

City of St. Petersburg
St. Petersburg Police Department
2024 Annual Report



Table of Contents

FORWARD	1
MISSION STATEMENT	2
A TRADITION OF EXCELLENCE.....	3
ORGANIZATIONAL CHART	4
OFFICE OF THE CHIEF OF POLICE	5
▪ Community Awareness Division.....	5
○ <i>Automated Telephone Notification System.....</i>	<i>5</i>
○ <i>Citizen’s Police Academy.....</i>	<i>5</i>
○ <i>Crime Prevention</i>	<i>6</i>
○ <i>Public Information</i>	<i>6</i>
○ <i>Volunteer Services.....</i>	<i>6</i>
▪ Legal Division	7
○ <i>Asset Forfeiture Program.....</i>	<i>7</i>
○ <i>C.O.20-122 Impounds.....</i>	<i>8</i>
○ <i>Nuisance Abatement.....</i>	<i>8</i>
○ <i>Extended Hours Permits</i>	<i>8</i>
○ <i>Motions for Return of Property.....</i>	<i>8</i>
○ <i>Risk Protection Orders.....</i>	<i>8</i>
○ <i>Trespass Appeals</i>	<i>8</i>
○ <i>Noise</i>	<i>9</i>
○ <i>General Information</i>	<i>9</i>
○ <i>Legislation</i>	<i>9</i>
○ <i>Training and Community Initiatives.....</i>	<i>9</i>
○ <i>Electronic Discovery.....</i>	<i>10</i>
▪ Office of Professional Standards.....	10
○ <i>Staff Inspections Unit</i>	<i>11</i>
ADMINISTRATIVE SERVICES BUREAU.....	12
▪ Fiscal Services Division.....	12
▪ Information and Technology Services (ITS) Division	12
▪ Records Division	14
○ <i>Information Services Section</i>	<i>14</i>
○ <i>Records Support Section</i>	<i>15</i>
○ <i>Digital Evidence Management Services (DEMS)</i>	<i>15</i>
▪ Training Division	15
○ <i>Recruitment.....</i>	<i>15</i>
○ <i>Training Administration</i>	<i>15</i>
○ <i>Emergency Communications Division (ECD)</i>	<i>16</i>
▪ Professional Compliance Unit.....	16
▪ Maintenance Unit.....	17
▪ Grants and Special Projects Unit.....	18
INVESTIGATIVE SERVICES BUREAU	19
▪ Crimes Against Persons Division	19
○ <i>Major Crimes Unit</i>	<i>19</i>
○ <i>Cold Case Unit (CCU).....</i>	<i>19</i>
○ <i>Digital Forensics Unit.....</i>	<i>19</i>
○ <i>Personal Violence Unit (PVU).....</i>	<i>20</i>
○ <i>Crimes Against Children (CAC) Unit.....</i>	<i>20</i>
○ <i>Victim Assistance Unit.....</i>	<i>21</i>
▪ Crimes Against Property Division	21
○ <i>Property Crimes Unit.....</i>	<i>21</i>
○ <i>Economic Crimes Unit.....</i>	<i>22</i>
○ <i>Property and Evidentiary Services section</i>	<i>22</i>
• <i>Property and Evidence Unit.....</i>	<i>22</i>
• <i>Forensic Services and Latent Print Examination Unit</i>	<i>22</i>

▪ Intelligence Unit	23
▪ Youth Resources Division	23
○ <i>Habitual Offender Monitoring Enforcement (HOME) Unit</i>	23
○ <i>Police Athletic League (PAL)</i>	23
○ <i>School Resource Officers (SRO) Unit</i>	24
○ <i>Public Safety Cadets (PSC)</i>	24
○ <i>Volunteer Road Patrol</i>	24
○ <i>School Crossing Guards</i>	24
▪ Strategic Operations Division	25
○ <i>Narcotics Unit</i>	25
○ <i>Special Investigations Unit (SIU)</i>	25
UNIFORM SERVICES BUREAU	26
▪ Patrol Districts	26
○ <i>Community Service Officers</i>	26
▪ Uniform Support Divisions	26
▪ Patrol Response Division	26
○ <i>Downtown Deployment Team (DDT) Unit</i>	26
• <i>Prisoner Transport Vans</i>	27
• <i>Mounted Unit</i>	27
○ <i>Police Assisting the Homeless (PATH) Unit</i>	27
○ <i>Traffic Section</i>	28
• <i>Crash Investigation Unit</i>	28
• <i>DUI Unit</i>	28
• <i>Marine Unit</i>	28
• <i>Traffic Enforcement Unit</i>	29
• <i>Traffic Specialists</i>	29
▪ Special/Disaster Operations Division	29
○ <i>Equipment Room and Fleet Maintenance</i>	29
○ <i>Disaster Operations</i>	30
○ <i>Special Events Unit</i>	30
○ <i>Police Reserve Unit</i>	30
○ <i>Special Operations Section</i>	30
• <i>Intelligence-Led Policing (ILP) Unit</i>	30
• <i>Field Training Section</i>	30
• <i>K9 Unit</i>	30
○ <i>Special Events Response Team (SERT)</i>	31
○ <i>Crisis Negotiation</i>	31
○ <i>Honor Guard Unit</i>	31
2024 DEPARTMENT SIGNIFICANT EVENTS	32
2024 AWARDS AND RECOGNITION	36
2024 NEW HIRES	37
2024 CLASSIFICATION PROMOTIONS	40
2024 SEPARATION FROM THE DEPARTMENT	43

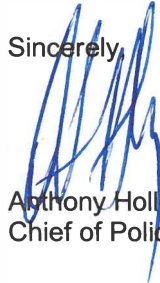
FORWARD

Citizens and Colleagues:

The mission of the St. Petersburg Police Department is to deliver professional police services, to protect and ensure the safety of the community, to enforce laws and preserve the peace, and to protect the rights of all citizens by policing with loyalty, integrity, and honor. *The St. Petersburg Police Department 2024 Annual Report* provides a summary of the organizational roles, responsibilities, and achievements of the units within the Department. Throughout 2024, the Department continued to persevere in the delivery of law enforcement services.

Thank you for your support; and it is my hope that you will find this Annual Report to be an informative guide, which summarizes the professionalism of those employed by this Department.

Sincerely,



Anthony Holloway
Chief of Police

2/18/25
Date

Mission

The mission of the St. Petersburg Police Department

is to deliver professional police services,
to protect and ensure the safety of the community, to enforce
laws and preserve the peace,
and to protect the rights of all citizens by policing with the
tenets of

Loyalty, Integrity, and Honor.



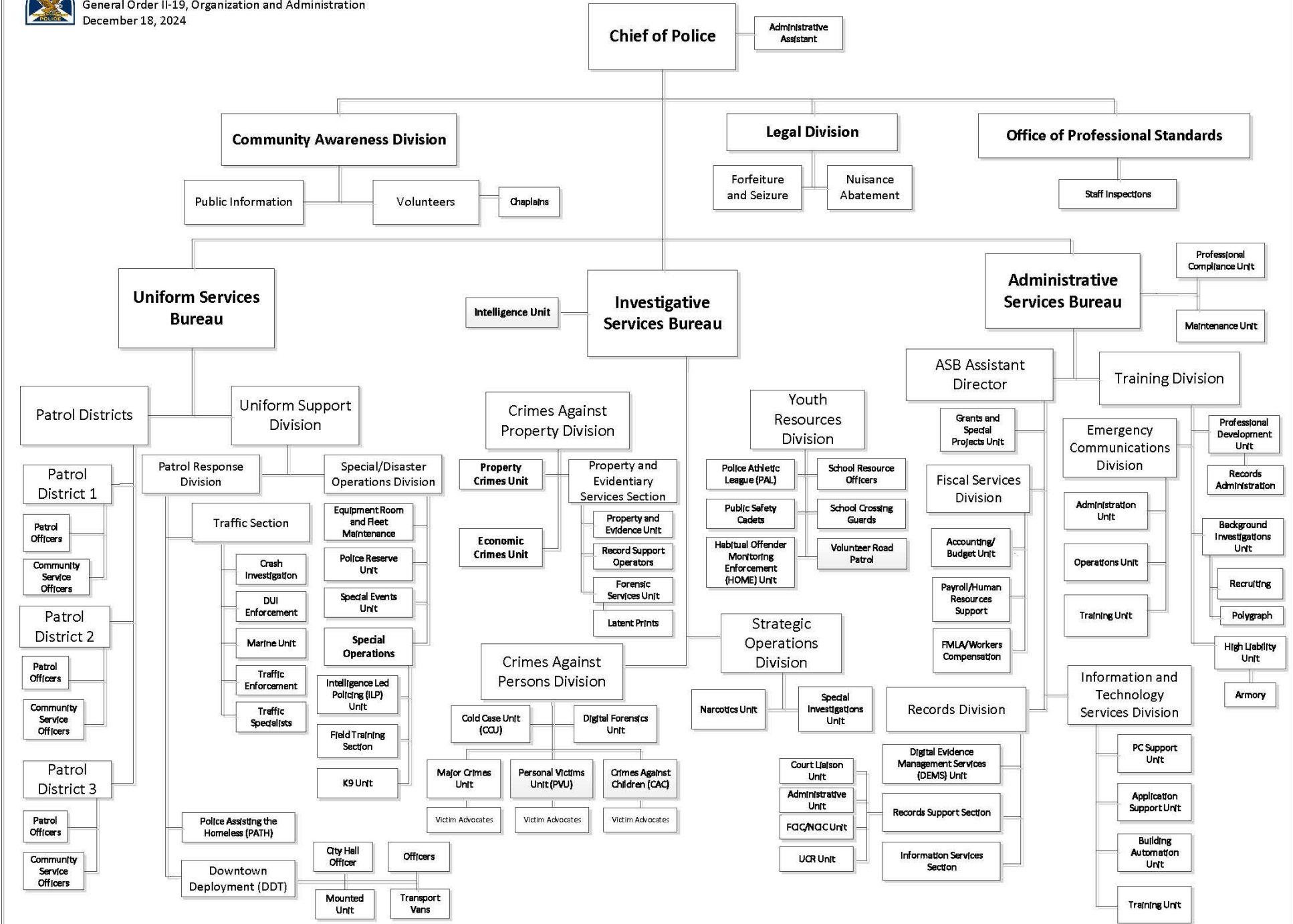
A TRADITION OF EXCELLENCE

The St. Petersburg Police Department is able to meet the needs of the community by having a well-thought-out plan that allows for adjustments to be made in all areas of the Department as needed. The Department has a responsibility to have in place a definitive plan of action during times of crisis. To that end, the Department maintains the highest level of training for all sworn personnel, and supervisors are well versed in crisis management procedures to manage and respond to any situation that would require a large-scale response. In an ongoing effort to ensure the Department operates under best practices and the highest possible standards in its delivery of law enforcement services, the Department maintains accreditation through the Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA) and the Commission for Florida Law Enforcement Accreditation, Inc. (CFA). This requires the Department to demonstrate compliance with several hundred standards during its scheduled assessments.

2024 saw a continuation in our resolve to achieve the Department's Five Major Goals:

- Crime – Safety, Drug/Gang Participation Reduction, Domestic Violence Reduction, Victim Support and Satisfaction
- Traffic Safety – Provide Safety, Quality, Education and Partnership
- Next Generation Workforce – Manage, Subscribe, and Foster
- Community Relations – Strengthen, Prevent Crime, Communicate, Enhance and Encourage
- Advance Policing Techniques – Utilize, Implement, and Support Application

As with any successful organization, the Department routinely conducts self-evaluations for the purpose of identifying strengths, areas for improvement, opportunities, and threats. Opportunities may include chances to expand recruiting initiatives or finding ways to provide quality service at lower costs. The St. Petersburg Police Department has long been a leader in innovative approaches to law enforcement and is committed to remaining a Department that is able to adapt to an ever-changing society.



St. Petersburg Police Department

In 2024, the **St. Petersburg Police Department**, under the command of Police Chief Anthony Holloway, served an estimated population of 258,201, with 602 sworn officer positions, 20 police cadet positions, 228 civilian positions, 22 part-time reserve officer positions, and 72 part-time crossing guards. The four organizational units that comprise the Department include: Office of the Chief of Police, Administrative Services Bureau, Investigative Services Bureau, and the Uniform Services Bureau. Each Bureau consists of associated subordinate units, which share responsibilities and provide operational support to street level operations. The primary roles and responsibilities of the Bureaus and subordinate units are summarized in the following pages.

OFFICE OF THE CHIEF OF POLICE

The Office of the Chief consists of the Chief of Police and three staff support functions, to include the Community Awareness Division, the Legal Division, and the Office of Professional Standards.

▪ **Community Awareness Division**

The Community Awareness Division is made up of Crime Prevention, the Volunteer Program, and the Public Information Office. The Community Awareness Division, under the direction of a civilian manager, provides a number of police services for the City: crime prevention activities and classes, Crime Prevention Through Environmental Design (CPTED) surveys; volunteer services, including administrative volunteers, and two volunteer-run community resource centers in St. Petersburg; and the Public Information Office (PIO), which is responsible for processing thousands of media inquiries for police information each year.

The Community Awareness Division administers the Department's website and all social media, including Facebook, X (formerly Twitter), Instagram, and YouTube, and coordinates police-related stories and information with the media. The Division also creates and produces printed material, pamphlets, posters, and flyers used for crime prevention and police initiatives. In addition, the Division coordinates all press conferences, promotions, and awards ceremonies for the Department.

○ *Automated Telephone Notification System*

The Department implemented an automated telephone and electronic messaging notification system in 2017, called Everbridge. This same system is also being used by the Pinellas Emergency Operation Center, and all municipalities in Pinellas County. It is provided to the Department free of charge, through a state contract and county memorandum of understanding.

In 2024, the Police Community Awareness Manager, in the role of the St. Petersburg Emergency Operations Center Public Information Officer, used the system 10 times to alert neighborhoods during hurricanes Milton and Helene.

○ *Citizen's Police Academy*

The primary goal of the Citizens Police Academy (CPA) is to educate citizens about the operations of the St. Petersburg Police Department. We hope to create a partnership between the police and citizens by giving them information about their police department. Many of the citizens who attend the academy are community leaders and many become police department volunteers. These community leaders and volunteers increase their knowledge of the policies, procedures, and operations of the Department, and assist the Department by educating other citizens with what they have learned.

The Academy is a three-hour class held once a week for eight weeks. The Academy is usually held twice a year and has about 30 participants. The Department has offered this course since 1994.

In 2024, we held one complete Citizens Police Academy and one that we had to cancel after the first class due to the two hurricanes we experienced this year. Approximately 30 people attended each academy.

In late 2019, the Citizens Police Academy Alumni Association (CPAAA) was created. This association is for CPA graduates

who want to continue learning about and helping the police department. The alumni serve as part of our administrative volunteer program. The group normally meets once a month. Throughout the year the group volunteered for the Department, assisting with Feeding Tampa Bay, the Citizens Police Academy, Volunteer Services, and other Police events in the community.

- *Crime Prevention*

Crime prevention programs are part of our community policing philosophy. As patrol and community service officers work on their various quality-of-life and crime issues in the neighborhoods, they often use flyers and brochures created and printed by the Community Awareness Division. They also call upon the division to present seminars and perform security assessments.

During 2024, the Division conducted 56 crime prevention seminars (down 17.6% from 68 in 2023) on topics ranging from personal safety to identity theft. The division conducted 42 active shooter presentations (down 23.6% from 55 in 2023) and conducted 38 CPTED security assessments as either part of the nuisance abatement process or as requested by businesses and houses of worship in the community (down 2.5% from 39 in 2023).

- *Public Information*

The Public Information Office is responsible for handling the media's day-to-day requests for information from the Department. These requests involve researching incidents and then providing information to reporters from both the print and electronic media. In all instances, Department statements must be carefully reviewed before preparing a written press release or going live on camera to make sure they comply with Florida Statutes Chapter 119.

This office also handles all social media for the Department. It maintains active Facebook, X (formerly Twitter), Instagram, and YouTube accounts to interact with the public and highlight police employees and initiatives. We increased our following on social media during 2024 on all platforms. We also used Facebook live to livestream our press conferences and YouTube to stream our award and promotion ceremonies to employees throughout the police station. Social media has improved our outreach to the community, and we are able to interact with a segment of City residents who don't normally like to be seen talking to police. The Community Awareness Division also been able to generate useful tips from residents to help solve crimes.

The Facebook page has 77,300 followers, (up 12.7% from 68,600 in 2023); the Department has 32,800 X (formerly Twitter) followers (up 15.5% from 28,400 in 2023); Instagram has 9,471 followers (up 10.1% from 8,600 in 2023), and we have 1,600 YouTube channel subscribers (up 5.3% from 1,520 in 2023). In addition, we have 118,485 verified residents in 166 neighborhoods on Nextdoor (up 12.6% from 105,230 in 2023).

- *Volunteer Services – Community Resource Centers – Administrative Volunteers*

The St. Petersburg Police Department has two Community Resource Centers, both in District 1; Bartlett Park and Midtown are staffed by volunteers who are responsible for the Resource Centers' day-to-day operations.

There are 23 administrative volunteers assigned throughout the Department in areas such as Fiscal Services, the Public Safety Cadets program, Economic Crimes, Training and Community Awareness. In addition to those administrative volunteers who work in the station, we have eight chaplains who volunteer their services.

During 2024, the administrative volunteers contributed 823 hours (down 60.1% from the 2,062 in 2023). CPAAA members contributed an additional 2,674 hours (a 101.1% increase from the 1,330 hours in 2023).

Resource center volunteers contributed 1,143 hours of service (a 5.8% decrease from the 1,214 hours in 2023).

This volunteer force contributed a combined 5,914 hours of service, which has an estimated in-kind value of \$186,942 (based on the national average of \$31.61 per volunteer hour).

The Volunteer Road Patrol is supervised by the Youth Resources Division. The Volunteer Road Patrol contributed 1,274 hours of service (a 44.7% decrease from the 2,304 hours in 2023).

- **Legal Division**

The Legal Division is under the direction of a civilian manager and comprises a Police Legal Counsel, two Assistant Legal Counsels, and two Legal Assistants. With the support of staff, the Legal Division provides on call, 24/7 legal advice to the Chief of Police, the Command Staff, and to officers and personnel within the Department.

In addition to providing on call legal advice and responding to legal requests and questions, the Legal Division also manages a substantial docket of litigation on behalf of the Department. These matters include civil asset forfeiture, classic and chronic nuisance abatement, trespass appeals, traffic appeals, motions for return of property, violations of city ordinances including noise, trespass, and sec. 20-122, petitions for return of firearms under the Sixth Judicial Circuit's Administrative Order 2016-006, and risk protection order proceedings under Florida Statutes Chapter 790.

The Legal Division spends a significant amount of time gathering and redacting records for discovery on behalf of the City regarding cases where the Department's action, inaction, personnel, or assets are at issue. This process involves reviewing the discovery requests, making any necessary objections, determining which Department documents are responsive, and then locating and redacting those documents. This cooperative work benefits and streamlines the litigation process for the City.

In conjunction with the Department's adoption of Body Worn Cameras and Axon Fleet Cameras, the Legal Division has undertaken the task of fulfilling discovery requests for electronic evidence stored on Evidence.com. This process involves reviewing the requests and accompanying documents, locating, and redacting the applicable evidence to protect confidential information, creating a discovery case file, and transmitting the file to defense counsel. During this process, it is necessary to ensure that all of the electronic files are in a format that is compatible with Evidence.com. At the start of the 2025 fiscal year, the supervision of the Body Worn Camera Unit was shifted to the Records Division as it closely aligned with the duties already assigned to the public records function of the Records Division. Two full-time Legal Assistant positions are assigned to that Unit. Though day to day management of this function is handled by the Records Division, the Legal Division still maintains a supervisory role of the project and handles any litigation as a result of this work.

To keep abreast of legal and legislative trends, the Legal Division proactively reviews and analyzes cases, legislative activity, and news sources to counsel staff in advance. The Legal Division prepares and publishes Legal Updates to alert officers of court decisions, legislative updates, and other areas of legal interest which have an operational or administrative impact on the Department. Members of the Legal Division also participate in the legislative process by drafting, reviewing, and commenting on proposed legislative changes and by working to encourage legislative changes – state and local – which benefit law enforcement and criminal justice.

The Legal Division conducts regular training on matters tailored to the needs of various units and personnel, including one-on-one trial testimony training and First and Fourth Amendment training. The Legal Division regularly consults on pending investigations and operational plans to provide a legal perspective on evidentiary, procedural, and substantive criminal law issues.

Additionally, the Legal Division conducts a monthly review of cases investigated by the Department, but which were “No Filed” by the State Attorney's Office where the basis for the No File decision was “the facts and circumstances do not warrant prosecution” and which do not provide further explanation for the lack of prosecution.

The Legal Division also manages the Department's forfeiture grant program and does significant volunteer work in the community.

- *Asset Forfeiture Program*

During 2024, the Legal Division reviewed and processed 74 State seizure cases and 19 Federal DAGs. The Legal Division deposited \$134,792.08 into the State Forfeiture Trust Account for 2024. These funds are used to support Department activities and training, and to purchase items that would have been otherwise unavailable. The Legal Division forfeited a total of eight vehicles in 2024 and negotiated for the release of several additional vehicles for monetary settlements.

Florida law requires the Department to utilize 25% of forfeiture funds to support neighborhood safety, crime prevention, and drug abuse education, prevention, and treatment programs. For the 2024 Forfeiture Grant Program, Chief Holloway

exceeded this requirement and donated over 116% of the year’s revenue to nonprofit organizations, associations, and individuals who make a positive impact on our community in the areas of crime prevention, drug abuse education, prevention and treatment, neighborhood safety, and/or school resource officers’ programs.

- *C.O. 20-122 Impounds*

Pursuant to City Ordinance 20-122, vehicles that are used to facilitate acts of prostitution and narcotic drug law offenses or that were driven while under the influence of narcotics or alcohol are subject to seizure and impoundment. The effectiveness of the ordinance is demonstrated by the number of C.O. 20-122 impounds processed for the past seven years which is outlined in the following table.

Calendar Year	Number of Impounds	Impounds Paid	Hearings Requested	Improper Tows	Abandoned Vehicles	Total Deposited into General Fund
2018	318	290	14	0	28	\$152,700.00
2019	291	261	7	0	30	\$130,650.00
2020	293	258	14	3	25	\$129,700.00
2021	381	342	16	1	28	\$171,450.00
2022	404	373	9	7	31	\$180,000.00
2023	452	425	13	0	27	\$209,450.00
2024	370	341	1	0	29	\$170,550.00

- *Nuisance Abatement*

The Division sent 67 nuisance warning letters to property owners and operators/tenants in 2024. These warning letters were either mailed out at the request of a police officer, in response to a community concern, or because a search warrant was executed at the property.

- *Extended Hours Permits*

The Legal Division administers the Extended Hours Permit program for the City. Applicants complete a new application each year using the Department’s website to ensure the business information, including state licensing, does not become stale. Seventy-six applications were received this year. Seventy-four permits were issued by the end of the year. The remaining are awaiting activity from the applicant before the permit is issued. A total of \$6,720.00 in application, renewal, and late fees were collected in 2024.

- *Motions for Return of Property*

The Legal Division participates in litigation regarding property taken as evidence or for safekeeping. These efforts include responding to Motions for Return of Property when the requestor was arrested and to Petitions for Return of Firearms under the Sixth Judicial Circuit of Florida Administrative Order 2016-006. During 2024, the Legal Division litigated or participated in approximately 19 of such matters.

- *Risk Protection Orders*

On March 9, 2018, Governor Scott signed into law section 790.401, Florida Statutes, which allowed law enforcement officers to seek a Risk Protection Order against an individual who poses a significant danger of causing personal injury to himself or herself or others by having a firearm or ammunition. The Department continues to be involved in the prosecution of these matters and assists the Pinellas County Sheriff’s Office in the prosecution of the Risk Protection Orders. In 2024, the Department initiated 34 Risk Protection Orders.

- *Trespass Appeals*

The Department’s enforcement of City Ordinance 20-30 generated one request for appeal. The Division successfully defended the trespass at hearing.

- *Noise*

The Legal Division monitors and tracks noise ordinance violations, reviewing all city code noise violations which result in either a written warning or a notice to appear on a weekly basis. Reports are reviewed to ensure that warnings and citations are properly issued depending on the time of day, the distance the sound can be heard, and where the violation is taking place. Information is compiled in a spreadsheet on a monthly basis and distributed to the Chief's Executive Command Staff along with the City's Planning and Development Director, the Zoning Official, and City Council. When a notice to appear is set for court, a Legal Division attorney liaises with the State Attorney's Office to offer assistance on the substantive case and procedural elements of the prosecution. The penalties for repeated noise ordinance violations have the potential to impact both a business's extended hours permit and sidewalk café permit, if applicable. By the end of 2024, 37 properties were issued written warnings and 17 properties were issued noise ordinance violations.

- *General Information*

A numerical comparison of activities undertaken by the Division for the past five years is as follows:

Year	Forfeiture Trials	Forfeiture Hearings	Impound Hearings	Trespass Hearings	Other Hearings	Nuisance Abatement	Appeals
2020	0	16	14	6	4 MFRP	2	2 Traffic
2021	0	12	16	1	2 Other	2 Classic	1 Traffic
2022	0	12	10	3	1 RPO 1 MFRP	0	2 Traffic
2023	0	16	7	8	5 MFRP and 4 Other	1 Classic	5 Traffic
2024	0	25	1	1	5 MFRP and 2 others	0	5 Traffic

- *Legislation*

The Legal Division continues to work on legislative issues affecting law enforcement. Division personnel met regularly with officers regarding proposed legislation and worked with the relevant legislators for our City to maximize the opportunity for officers' input to be voiced in Tallahassee. At the end of the legislative session, the Legal Division sent an annual Legislative Actions bulletin to all personnel.

- *Training and Community Initiatives*

The Legal Division continued training initiatives this year, including the implementation of Department-wide Fourth Amendment and trial testimony training for all post-Academy cadets, body worn camera training, as well as individual squad trainings.

The Division also continued its community service and outreach work through the Take Stock in Children program.

Division employees engage in volunteer work in our community. Their individual work spans the following: (i) Co-chair of the Florida Bar Animal Law Section Communications Committee; (ii) membership on the American Bar Association's Law Enforcement Committee (iii) President of the Barney Masterson American Inn of Court; (iv) membership in the Florida Association of Police Attorneys; (v) partnership with the University of Tampa by accepting and training legal externs within the Division for their educational and career development; (vi) pro bono work via the St. Petersburg Bar Association and the statewide Guardian Ad Litem; (vii) Vice-chair of the Florida Bar Law Related Education Committee; (viii) Member of the Florida Bar's Traffic Rules Committee; (ix) member of the Florida Bar's Governmental Public Policy and Advocacy Committee; (x) President of the Florida Association of Police Attorneys; (xi) participation in Lunch Pal mentoring; and (xii) partnership with local high schools and elementary in the community to develop students' skills and understanding of the Department, the practice of law, and future career opportunities by participating in the Great American Teach-In.

- *Electronic Discovery*

The Legal Division has drafted two instructional memoranda to implement and facilitate the electronic discovery process. The Division responded to over 2,529 discovery requests and created 3,089 discovery case files. This process resulted in the creation of 5,220 redactions. With the current staffing levels, the Division maintains a pending caseload of over 10 pending discovery requests and a response time of between 1-2 days.

- **Office of Professional Standards (OPS) Division**

The Office of Professional Standards, under the command of a police major, investigates allegations of misconduct by Police Department employees. Minor misconduct is referred to the employee's chain of command, and more serious matters are investigated by the Office of Professional Standards. The results of each investigation are presented to the Chief of Police. The investigation may then be presented to a Command Review Board consisting of the Chief and assistant chiefs. If appropriate, corrective actions may be imposed.

Citizen-initiated complaints are assessed by the OPS Division and/or the Chief of Police. The cases are investigated by the Division or are assigned for investigation by the employee's immediate supervisor at the Bureau level. In 2024 citizens initiated ten complaints resulting in formal investigations, three more than in 2023. Department-initiated cases are assessed and investigated in the same manner as citizen-initiated complaints. In 2024 the Department initiated 30 complaints, eight more than in 2023. Investigations, Board findings, and corrective actions, if any, were sometimes reviewed by the Civilian Police Review Committee (CPRC). The CPRC is undergoing a transition to the newly formed Civilian Policy Review Committee.

The OPS conducts reviews and/or inquiries into any discharge of a firearm or Taser Energy Weapon (TEW), vehicle pursuits, and City-owned vehicle crashes. The Division also monitors all use-of-force incidents. During 2024 there were 3 instances of the discharge of a firearm. Two investigations involved officers discharging their firearms at vicious animals, and one investigation of intentional discharge of a firearm at a person. All three investigations into the discharge of a firearm were determined to be justified. In 2024 there were 403 Taser Energy Weapon (TEW) deployments, including 216 incidents of TEW discharges. The remaining deployments (187) involved instances in which the TEW was only pointed at an individual.

In 2024 employee motor vehicle crashes increased by 57% compared to 2023 (86 in 2023 compared to 135 in 2024). Of the 135 crashes, 61 were determined to be preventable. Of the preventable crashes, 22 resulted in discipline, while the remaining incidents resulted in written counseling (Notice of Preventable Crash). Police cruiser damage estimates totaled \$543,346, and other vehicle and property damage estimates resulting from crashes totaled \$317,229.

Of the seven pursuits reviewed in 2024, three were not compliant with Department policies and four officers received discipline. One pursuit is still being investigated and will be presented to the Command Review Board for disposition. The other three vehicles were pursued after committing crimes including a shooting, carjacking, and aggravated assault on a law enforcement officer and were justified. The Department has very strict policies and procedures governing the circumstances under which an officer may initiate, conduct, and terminate vehicle pursuits.

The OPS annually reviews agency policies and practices to include traffic stop procedures, searches, asset seizure and forfeiture, interviews and interrogations, and citizen concerns as they relate to biased policing as well as any corrective measures taken. Any revisions or modifications needed regarding policy and procedure are submitted for consideration and appropriate action. This information is then documented in the OPS Annual Report.

- *Staff Inspections Unit*

The Staff Inspections Unit conducts various inspections based on identified timetables, and as required, of all Department functions and applicable policies, procedures, administrative and operational activities, and resources in efforts to ensure accountability and maintain integrity. Through staff inspections, the Chief of Police is provided objective information regarding the efficiency and effectiveness of Department components, recommendations for the modification, revision, or creation of policies, procedures, and practices, as well as an evaluation of available resources to meet agency goals.

Noteworthy Events

In 2024 there were seven investigations of note investigated by the Office of Professional Standards.

- An off-duty officer became involved in a physical altercation with a teacher at the officer's child's school. The officer resigned while under investigation.
- Anonymous text messages were sent to officers and supervisors. The investigation revealed concerns of bias on the part of two officers, and they both resigned while under investigation.
- An officer discharged their firearm, with one person injured. The Shooting Review Board determined the shooting to be justified.
- Accusation of bias comments made by an officer to a peer. The Command Review Board terminated the officer's employment.
- A civilian supervisor shared private photographs of another employee to multiple employees and supervisors. The employee resigned while under investigation.
- A lieutenant and an officer committed an improper pursuit resulting in a vehicle crash. The Command Review Board issued suspensions.
- An officer arrested for domestic-related aggravated assault. The Command Review Board issued a suspension.

ADMINISTRATIVE SERVICES BUREAU

In 2024, the **Administrative Services Bureau (ASB)** was under the command of Assistant Chief David Gerardo. The Bureau consists of the Fiscal Services, Information and Technology Services, Records, Training, and Emergency Communications Divisions. The Bureau also oversees the Professional Compliance Unit, Building Maintenance Unit, Grants and Special Projects Unit, as well as labor relations and research/planning functions.

The Assistant Chief, Administrative Services Bureau, represents the Department during collective bargaining with three labor unions: The Police Benevolent Association (PBA) for Police Officers, Technicians, and Latent Print Examiners, the Police Benevolent Association (PBA) for Sergeants and Lieutenants, and the Florida Public Services Union (FPSU) Service Employees International Union (SEIU) for the White Collar, Blue Collar and Professional Employees Bargaining Units.

The collective bargaining units did not engage in contract negotiations in 2024.

During 2024, there were no grievances filed. The St. Petersburg Police Department Administration promotes open and active communication at all levels within the Department. This open communication generally allows issues that arise to be resolved at the lowest level, resulting in a minimal number of concerns being brought to the grievance.

▪ **Fiscal Services Division (FSD)**

The Fiscal Services Division is under the direction of a civilian manager. The Division is comprised of the manager, six professional positions: three Accountants, two Senior Operations Analyst, one Human Resources Specialist and two white collar union employees: one Accounting Technician, and one Human Resources Technician.

The Division provides fiscal support to over 800 personnel by auditing payroll entries and maintaining payroll related activities and personnel changes. In addition, the Division maintains the Department's personnel records for all active and retired personnel and tracks and maintains performance evaluations.

The Division is also responsible for accounting and finance related functions including reconciliations, generating ad hoc/monthly/quarterly/annual financial and payroll reports; processing accounts receivable invoices, processing payments for accounts payable invoices, cash fund audits and disbursements, fixed asset management, the p-card program, the fuel card (WEX) program and procurement administrative procedures. The Division is also responsible for internal audit compliance and the management of multiple federal, state, and local grant agreements.

The Division is responsible for coordinating, preparing, and monitoring the Department's annual budgets for operating and capital expenditures. The total adopted operating budget for the Department in fiscal year 2024 (October 1, 2023, through September 30, 2024) was \$147.5 million.

Noteworthy Event

- Fiscal Services is overseeing the implementation of the new timekeeping system. During the design phase, Fiscal Services provided input on the business structures, configuration of pay codes and schedules. Fiscal Services did an in-depth review of the multiple labor contracts, including how they integrate with the timekeeping system, and provided feedback on the how the off-duty system and IN-TIME timekeeping system interfaces to Kronos. The testing phase required thorough assessment of the configuration to analyze if the setup was working correctly and provided feedback on the root causes of the issues. This is still an on-going project.

▪ **Information and Technology Services (ITS) Division**

The Information and Technology Services (ITS) Division is under the direction of a civilian manager. In addition to the Division Manager, there are 13 technical/professional employees who operate and maintain the complex computer networks, systems, applications, and equipment for the Police Department. Members of the ITS Division provide technical support to ensure the systems are operational 24 hours a day, seven days a week. Division personnel maintain the hardware and software for nearly 1,000 desktop workstations and notebook computers, as well as the Department's Computer-Aided

Dispatch (CAD) system, field mobile system, Records Management System (RMS), building automation and many other specific systems, applications, and interfaces. Department personnel access the network using PC workstations within the Department, and officers use removable notebook computers in their patrol vehicles to access the systems over a secure wireless network. The ITS Division develops software solutions to enhance the entry, processing and sharing of information within the organization and with other law enforcement entities. ITS also researches new technologies and their applicability to the Department's vision, and integrates the technologies with the Department's existing systems, as seamlessly as possible, to minimize the impact to front-line personnel and to maximize the ability to serve the public.

The Division uses an advanced Computer-Aided Dispatch (I/CAD) system and Field Mobile (I/Mobile) system from Hexagon Corporation. The systems include multi-year historical call data, ensuring that public safety telecommunicators and officers have instant visibility to prior calls for service at locations throughout the City. The systems are linked, so officers are able to view call details in real time via vehicle-mounted notebook computers. The system includes a map feature with Automatic Vehicle Location (AVL) technology that provides up-to-the-minute locations of all patrol vehicles throughout the City. The systems also provide a detailed, multi-layered map that can illustrate and highlight the entire City, with zoom capabilities to a single address. The CAD system increases officer safety and enables more efficient and orderly tactical deployments in responding to large-scale operations.

The Department uses the Hexagon Corporation Records Management System (I/Leads), which is integrated with the Computer-Aided Dispatch (I/CAD) system. The RMS system provides fully integrated, report writing, researching, and real time data availability. The I/Leads system shares information, via network interfaces, with state and federal agencies in near real time, providing significant improvement in situational awareness related to victims, suspects, pawned property, and stolen property. The I/CAD and I/Leads systems have improved the efficiency of the Department's internal operations, as well as responsiveness and support to the citizens of the City.

The ITS Division is also responsible for the Business Intelligence operations of the Department along with the Intelligence-Led Policing (ILP) Unit. The Business Objects Enterprise platform is an on-premises browser-driven suite of applications that provides secure portal access to numerous highly customized dynamic and static reports. Likewise, these reports are intended to promote self-sufficiency among users seven days a week and have been developed to meet the strategic, tactical, operational, and planning needs of individuals and Units throughout the Department. In addition, numerous reports have been developed, deployed, and configured to be delivered to the Computer-Aided Read-off System (CARS), file servers and email to facilitate recurring access to data on a near real-time and right-time basis.

The Division utilizes and maintains the Geographic Information System (GIS) known as ArcGIS from the Environmental Systems Research Institute (ESRI). The ArcGIS system is a suite of applications and software tools. These applications and tools are utilized on servers, desktop computers, laptops, and smart devices. This system utilizes data from various other systems including but not limited to the Department's CAD and RMS systems. The ArcGIS system displays and collects information through interactive Maps, Dashboards, Graphs, Charts, and Applications. This software aids the Department in understanding incident trends, analyzing the dynamics of an incident, allocating resources effectively to protect human life and property, and maintaining a quality of life for the citizens and visitors to the City.

The ITS Division also supports many technologies to aid in various aspects of the Department. Some examples are the complex camera operation throughout the downtown area, body worn cameras, in-car video recording, interview room recording, license plate recognition, building security systems, advanced authentication, audio/video technologies, and various other applications used throughout the Department. All technology needed throughout the agency is purchased through the ITS Division. All technology contracts are maintained and procured within the Division.

The Division is responsible for all Building Automation Systems (BAS). With BAS technologies, you can gain centralized control over your building's systems via networked electronic devices. This includes all HVAC, lighting, fire alarms, elevators, solar, and other mechanical systems. With such a large facility, constant monitoring of all controls within these systems are needed. Programming of the systems is done on a continuous basis. During generator operations, ITS staff will monitor the power levels and set guidelines for failovers.

The Division works to ensure that the security requirements of the Criminal Justice Information System (CJIS) Security Policy are followed, and that the agency meets or exceeds all requirements. The Policy was developed by the FBI and is mandated to be followed by all Law Enforcement Agencies across the country. The Policy provides controls to protect the full lifecycle of CJIS, whether at rest or in transit. The Policy provides guidance for the creation, viewing, modification,

transmission, dissemination, storage, and destruction of CJI. Audits of pertinent systems are performed on a scheduled basis throughout the year by ITS staff. Also, on a scheduled basis the FBI, FDLE, DHSMV and other entities come on-site to perform audits of systems; both physical and logical.

Noteworthy Events

- Continued efforts to work with the PRIME team to upgrade our CAD/RMS systems to a countywide system
- Upgraded IAPro and Blue Team applications
- Upgraded all workstations to Windows 11
- Upgraded the iRecord system
- Upgraded the Image One system
- Upgraded the ESRI system
- Upgraded the VMWare system
- Upgraded the LiveScan system
- Upgraded the Honeywell Controls Station
- Upgraded the Training Promotions process
- Created numerous SharePoint sites for special projects
- Migrated the CARS SharePoint site to an updated version
- Implemented the CRG mobile application for school buildings
- Acquired the SunRunner camera system footage
- Implemented Monolith Case Management system for Digital Forensics
- Implemented RollKall off duty software
- Implemented Axon Air for Drones
- Implemented Smart Essentials to monitor battery usage and CPU usage on laptops
- Acquired Auror – used to gain access to camera footage from certain retailers
- Performed training for three pre-academy classes and five post academy classes
- Assisted the Fire Department to obtain ID cards printed and issued
- Introduced ALPR from the Fleet 3 in-car-video systems
- Migrated data to a larger storage device
- Assisted with the new Taser 10 implementation
- Implemented Secure Printing to cut down on paper waste
- Converted offsite locations to utilize the same IP ranges as the main Police building
- Added in-house digital signage to offsite location

▪ **Records Division**

The Records Division is under the direction of a civilian manager. The Division is comprised of the Manager, three supervisors, and 23 administrative staff members. The Division has the primary responsibility for the receipt and custodial retention of the more than 49,000 police reports and associated records generated annually. The Division Manager also serves as the official records custodian for the agency. The Division is comprised of three sections: Information Services, Records Support Services, and Digital Evidence Management Services. The sections are further broken down into six distinct operational units: Information Desk, Records Counter, Administrative, Court Liaison, FCIC/NCIC, Uniform Crime Reporting.

○ *Information Services Section*

The Information Services Section includes the Information Desk and Records Counter. The Information Desk serves as the conduit for visitors seeking assistance at Police Headquarters, as well as maintaining the security of access to the main entrance of the building. The Records Counter provides services to the public to include responding to public records requests, fingerprinting, processing application permits for Solicitors and Fortune Tellers and providing local clearance letters. In 2024, personnel provided fingerprinting services for over 1,020 citizens, completed over 1,540 clearance letters, and processed over 9,478 pieces of incoming mail.

- *Records Support Services Section*

The Records Support Section includes the Administrative, Court Liaison, FCIC/NCIC, and Uniform Crime Reporting Units. In 2024, the Administrative Unit and Records Counter responded to over 13,648 public records requests. The Court Liaison Unit received 18,613 subpoenas for Department personnel, scheduled 3,851 State Attorney Invests, and personnel were scheduled for 8,040 court appearances. The FCIC/NCIC Unit performed over 171 criminal history checks, completed over 24,000 validations/postings/cancellations for stolen/recovered articles reported to the Department, and responded to 2,833 requests for radio and emergency communication calls.

- *Digital Evidence Management Services (DEMS)*

The Digital Evidence Management Services Section was created in 2020 when body cameras were implemented to manage the production of digital evidence to the State Attorney's Office and public records requests. In 2024, 619,570 items were added to the evidence management system, The Unit shared 6,471 cases with the State Attorney's Office and received 1,469 public records requests.

- **Training Division**

The Training Division, under the command of a police major, consists of the Background Investigation, Polygraph, Training Administration, High Liability, and Professional Development Units.

- *Recruitment*

The Division manages the Department's recruitment efforts, maintains the viability of the police applicant pool, and ensures all candidates, including minority candidates, are aware of the career opportunities at the Department. In 2024 the Department's supplemental recruiters visited 40 events, including; 18 career expos, eight criminal justice training programs and facilities, and seven military recruitment events throughout the State to attract candidates and promote diversity within the Department. Additionally, the Department advertised police officer vacancies with up to 33 different online and print sources. The Department's professional web page continued to promote the Department and attract applicants.

In 2024, 494 police cadet/officer applications were received by the Background Investigation Unit, and 38 cadets/officers were hired. Division personnel processed, mentored, and trained 38 new employees, including 26 Academy Cadets, 10 Equivalency of Training (EOT) cadets, and 2 pre-certified officers throughout the initial phases of their employment. This equated to eight pre-academy classes, four academy classes, four EOT academy classes, and six post-academy classes taking place throughout the year. The Division administered 57 hours of pre-academy training per person and 235 hours of post-academy training per person. Personnel worked closely with the Southeastern Public Safety Institute (SEPSI) at St. Petersburg College (SPC) to facilitate 790 hours of academy training per cadet.

- *Training Administration*

Division personnel scheduled 190 courses with 490 individuals attending advanced/specialty career training that was completed by Department sworn and non-sworn employees. In addition to booking and facilitating training related travel, the Division also secured 11 non-training related travel trips for 14 personnel. These were duty-related travel such as leadership courses, meetings, recruiting, and Public Safety Cadet events.

Under requirements of the Florida Department of Law Enforcement (FDLE), the Division monitored and scheduled mandatory retraining and recertified 145 officers and 12 instructors. Additionally, five (5) new instructors were certified.

Noteworthy Events

- Division personnel provided and assisted in coordinating the following in-service training opportunities for Department personnel: Firearms, Less-Lethal Weapons, Active Assailant and De-Escalation, Rifle Carrier Training and Qualifications, New Rifle Carrier Training and Qualifications, and Continuing Supervisor Training.
- Division personnel staffed a fully equipped, in-house exercise facility to encourage Department employees to build and maintain a healthy lifestyle.

- In Spring 2024, the Division ensured the officers received their voluntary Life Scan Wellness appointments.
 - The Annual Fitness Assessment Program found 229 sworn personnel participating. There were 78 officers at a Superior fitness level, with 115 officers completing their mandatory fitness requirements and 114 participating in the voluntary Fitness Incentive Program.
 - The Division managed the Patterson Trust Scholarship Program. There were 17 scholarships awarded in 2024, with a total disbursement of \$17,917 for tuition/books. Another \$1,000 was allotted to the Office of the Year Award.
- o *Emergency Communications Division (ECD)*

The Emergency Communications Division (ECD) is under the direction of a civilian manager. The Division's authorized strength is 79 which is comprised of the Manager, Operations Assistant Manager, Administrative Assistant, Administrative Secretary, Emergency Communications Supervisors (ECSs), Public Safety Telecommunicator Trainees (PST-Ts), Emergency Complaint Writers (ECWs), and Public Safety Telecommunicators (PSTs). ECD personnel work 24 hours a day, seven days a week, and are the first point of contact for the tens of thousands of persons who call for police services annually. Call takers gather information from callers, who often are upset or confused, to discern the situation, determine if police services are needed, and forward the vetted calls to the Dispatchers. Dispatchers select the most appropriate officers to respond to calls, and transmit the information received, via radio or electronically, to the officers, closely monitoring the police radio to help ensure the officers' safety. ECD employees play a vital role in the provision of law enforcement services.

In 2024, the Emergency Communications Division received 55,853 emergency (911) calls. In addition to emergency calls, operators processed 319,206 non-emergency, alarm, and administrative calls for assistance. The Telephone Reporting Unit (TRU) of the ECD processes police reports over the telephone or internet in order to document crime or police-related incidents. The TRU provides an alternative resource to physically dispatching an officer. Approximately 5% of all calls handled (clear codes of 01, 05, 03, 06, 08, 15, 09, 11, 12, 13) were handled by TRU. The Unit prepared approximately 8.97% of all incident reports in 2024 with 1.5% resulting in no report/follow-up being needed.

Overall, the Emergency Communications Division received 375,059 inbound calls and placed 142,959 outbound calls conducting police business for a total of 518,018 calls processed. This is a 6.62% increase from last year.

Noteworthy Events

- September 26, 2024 – Hurricane Helene passed through the Gulf of Mexico causing widespread storm surge issues in our jurisdiction. The sub-EOC was activated, and all employees were notified of a possible transition to A/B shifts, although that was not necessary.
- October 9, 2024 - Hurricane Milton made landfall just south of the Tampa Bay area causing extreme high winds and widespread power outages. The sub-EOC was activated, and employees were assigned to A/B shifts beginning on October 8. They returned to a regular schedule on October 13.

▪ **Professional Compliance Unit**

The Professional Compliance Unit manages the Department's international and state accreditation efforts and conducts policy review. Accreditation is a voluntary process whereby a law enforcement agency enters into an agreement with an accrediting body to have their practices and policies reviewed, and to demonstrate agency compliance with established professional law enforcement standards and best practices. The intent is to:

- o Enhance the Department's capability to prevent and control crime.
- o Enhance effectiveness and efficiency of Department services.
- o Enhance cooperation and coordination between the Department and other agencies.
- o Enhance citizen and employee confidence in the policies and practices of the Department.

The Department was first accredited in 1985 by the Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA) and was the sixth agency to be accredited. The Department is the longest CALEA-accredited municipal agency. In 2006, the Department was recognized by CALEA for its professional excellence for having been CALEA-accredited for 15 or more continuous years and received an enhanced Certificate of Meritorious Accreditation. The Department has been reaccredited ten 10 times and in July 2022, received its sixth Certificate for Advanced Law Enforcement Accreditation.

In 2003, the Department was accredited by the Commission for Florida Law Enforcement Accreditation, Inc. (CFA). The Department was awarded its seventh reaccreditation in October 2024 and was recognized for a second time as an *Excelsior* agency.

The accreditation process is ongoing and challenges the Department to continually assess itself to ensure that it is providing best practices and services to its clients. The Department undergoes periodic on-site assessment by the accrediting bodies to ensure its compliance with professional standards; the next scheduled CFA site-based assessment will take place in 2027 and the next CALEA site-based assessment will take place in 2026. The Department is committed to this process and undergoes self-assessment through regular staff inspections.

- **Maintenance Unit**

The mission of the Maintenance Unit is to provide a safe, fully functional work environment for the entire Department and public alike. The Maintenance Unit is responsible for maintaining approximately 383,138 square feet of structures which includes ten police facilities and three off-site resource centers scattered throughout the City. The Department buildings are equipped with some of the most complex systems and advanced equipment currently available in the industry. The Unit endeavors to support all aspects of the Police Department and strives to ensure the wellbeing of all who engage in activities in and around these facilities.

The Maintenance Unit responded to over 4500 work orders in 2024. This data does not include the small, impromptu requests we receive as we walk through the corridors. The unit was asked to complete 36 projects which ranged from a simple office reconfiguration to the installation of new HVAC systems in our buildings.

We continue to improve our inventory module for both critical and frequently used parts to support the equipment serving the police department sites. By following this model, we have been able to expeditiously repair systems with minimal downtime and little to no disruption to the department operations.

The 2024 hurricane season taxed our unit with pre storm preparations, recovery efforts and repairs for the back-to-back hurricanes. Prior to hurricane season 2024, the team reviewed the unit's Emergency Preparation Plan to identify the good, bad and possible improvements which we deemed important to our operations. Each member of our team was asked to participate in this assignment and all provided quality feedback. During hurricanes Helene and Milton, the Maintenance Unit was called upon to support the Police Department's Emergency Operations Center, which included outside agencies and staff. The storms did impact on our sites, causing mostly minor damage which the unit was able to address when the storms passed. We noted a few weaknesses in our building designs which we have previously identified and are working toward rectifying as well will be addressed as funding can be secured.

The Custodial Team, which consists of six staff members, maintained all the restrooms, break areas, and sleeping spaces by patrolling these areas on an hourly basis, as well responded to request for additional services. As hurricane Milton closed in on us, we deployed teams of two custodians at each entry door to contain the water blowing through the exterior door openings to minimize damage to the interior finishes. The team also maintained and cleaned break areas, corridors, all restrooms during and after we lost our water supply.

The three Maintenance Teams continuously monitored the performance of all mechanical systems, electrical, and critical backup equipment as well as monitored the performance of the Central Utility Plant systems. At one point the only chiller system on the generator critically failed and the maintenance team made every effort to revive it, however, we had to call the repairs off to ensure the safety of the staff. This is one of the items identified in previous years as a point of failure for our EOC and a project has been put in motion to resolve.

The Maintenance Unit worked very hard behind the scenes to ensure all staff needs were met. The Unit seamlessly ensured that all work areas were kept clean and sanitized, while ensuring that critical building services remained operational during these events as well as every day.

▪ Grants and Special Projects Unit

The Grants and Special Projects Unit is under the direction of a civilian manager, a Special Projects Manager, and includes no other staff. During 2024, the Unit was responsible for acquiring \$996,387 dollars in new funding for equipment, high visibility traffic enforcement, fentanyl eradication operations, and crime prevention activities. The Unit is responsible for managing active federal and state grants in the amount of \$6 million dollars.

The Unit also oversees the Community Assistance and Life Liaison (CALL) Program. The CALL program is a partnership between the Department and Gulf Coast JFCS to provide alternative response and wraparound services for nonviolent and noncriminal 911/non-emergency calls and referrals. In May 2024, the National Football League (NFL) Foundation continued its support by awarding CALL \$450,000 in funding over 2 years to fund a Youth Engagement Specialist, increase outreach events, and provide more direct aid to clients. In addition, this year CALL has made over 4200 contacts with the community including responding to calls from dispatch, employee referrals, and follow-ups. Approximately 98% of CALL's on-scene responses are without law enforcement.

COPS Microgrant – The Department distributed funding to six community youth programs focused on the arts and educational mentorship and awarded the funds through the Department of Justice, Office of Community Oriented Policing Services (COPS Office). The COPS Microgrant funds were awarded to:

- Great Explorations - \$5,000 for educational materials for after-school programs for Title 1 children.
- Bill Edwards Foundation for the Arts -\$10,000 to provide art education field trips.
- Morean Arts Center -\$15,000 for scholarships for students to attend art camp.
- Arts Conservatory for Teens -\$50,000 to support staffing to increase youth participation in performance arts through programming.
- Shirley Proctor Puller Foundation -\$84,455.00 to assist transitioning middle school students to succeed in high school.
- Dr. Carter G. Woodson African American museum, Inc. -\$5,000 to support an eight-week summer program for youth to engage in creativity and expression.

Noteworthy Events

- February 22, 2024, the International Association of Chiefs of Police (IACP) conducted a site visit to support program development and sustainability planning as part of the Law Enforcement-Based Direct Victim Services and Technical Assistance Program (LEV program). The discussions highlighted the Department's strong commitment to program success, adaptability to staff changes, and proactive planning for sustainability beyond the grant period. Notable strengths included dedication to community impact, innovative problem-solving, and exploration of new funding opportunities.
- February 27 and 28, 2024, National Policing Institute (NPI) and a team of subject matter experts met with key leaders of the department to develop an assessment of the department's ongoing efforts to combat firearms-related criminal activity. The mission of NPI is to contribute to the pursuit of excellence in policing through a commitment to science and innovation. The Department received grant funding to support creating a Crime Gun Intelligence Center (CGIC) in furtherance of the Local Law Enforcement Crime Gun Intelligence Center Integration Initiative, administered by the Bureau of Justice Assistance (BJA).
- April 2024, the Department received findings from the second phase of the University of South Florida (USF) equity and systems evaluation of the CALL program. According to USF's Center for Justice Research & Policy, this phase focused on Implementation Process and Fidelity, Acceptability, and Impact and showcased trends in interviews from the CALL team, leaders, and community. Research indicates that the CALL program effectively enhances community response by reallocating police resources, improving communication between law enforcement and Gulf Coast JFS partners, and providing essential support to citizens. Safety concerns for navigators have significantly decreased, and operational efficiency has improved with the introduction of a dedicated van and well-defined protocols, backed by strong leadership support.
- The Special Projects Manager has presented on the CALL program to stakeholder organizations including the Council of Neighborhood Associations and St. Petersburg Police Department's Citizen Police Academy and presented a grants presentation to The Greenhouse.
- "Operation Cookie Dough" was funded through the FDLE S.A.F.E. (State Assistance for Fentanyl Eradication) grant. Through the investigation and with assistance from the community, individuals who were spearheading a major drug distribution operation and responsible for trafficking a large amount of fentanyl and other drugs through the community were held responsible.

INVESTIGATIVE SERVICES BUREAU

The **Investigative Services Bureau (ISB)** is commanded by Assistant Chief Mike Kovacsev, who oversees the Bureau's four Divisions: Crimes Against Persons, Crimes Against Property, Strategic Operations, and Youth Resources. The Assistant Chief, Investigative Services Bureau, also oversees the Intelligence Unit.

▪ **Crimes Against Persons Division**

○ *Major Crimes Unit*

The Major Crimes Unit investigates homicides, robberies, aggravated batteries, suicides and various other crimes citywide. The Unit is divided into two squads that worked 22 homicide-related investigations occurring in 2024, closing all 22 cases.

The Major Crimes Unit also houses two gang specialists who are sworn task force partners with ATF, and a group of four detectives specifically tasked with follow up work on non-fatal gun related violence.

Noteworthy Events

- 2024-012093 Homicide Investigation: On April 1, 2024, officers found Timothy Pustelak dead with upper body trauma while responding to a "check welfare" call for service at the victim's residence. On April 9, investigators arrested Jovante Deshawn Darling, for 2nd-degree murder. He had been staying with Pustelak.
- 2024-088436 Homicide Investigation: Officers responded to the 100-BLK of 80th Ave. NE for a report of a person shot. Marcus Rivers was deceased at the scene in his car. Tyvion Royal, 17, was also outside of the car with a gunshot wound. Detectives determined Royal was one of three men who met the victim and robbed him. This was drug related. A second suspect, Samarion Douglas, also age 17, was arrested for felony murder and armed robbery. The third 17-year-old, Randy Reynolds, was arrested later that week.
- 2024-025544 Homicide Investigation: Kelli Fisher went missing on July 16, 2024 and her car was found abandoned. There was a suspicious fire on July 28th at the house next door, which was owned by Fisher's aunt. On August 1st, the Pinellas Medical examiner confirmed that remains found in the burned-out house were those of Kelli Fisher and that she had been stabbed numerous times before the fire. Detectives arrested Ivan Edward, for 1st Degree Murder. Edward was a family acquaintance and was known to the victim.
- 2024-044287 Homicide Investigation: Officers responded to the fatal shooting of 15-year-old Tomohnd Newkirk at TGM Bay Isles apartments. This was the second homicide on the same day. Shortly after, detectives arrested Zymere Darden-Williams, age 17, and charged him with 2nd Degree Murder.
- Operation Pedigree: This multi-jurisdictional operation targeted a large-scale dog-fighting ring, resulting in several arrests and the rescue of 111 dogs. Many animals were placed in the care of the ASPCA, highlighting the Department's commitment to ending animal cruelty and organized illegal activities.
- Crime Gun Intelligence Center (CGIC): The first year of the Department's three-year CGIC grant was successfully completed. Detectives leveraged advanced ballistic analysis and real-time intelligence sharing to investigate gun-related crimes. CGIC detectives also attended national training in Miami, providing opportunities to collaborate with counterparts from across the country.
- Arrest of Benjamin "Bambi" Williams: After evading capture for over three years, Benjamin Williams was apprehended in Mexico and extradited to the United States. Williams was wanted for the 2021 first-degree murder of his estranged girlfriend, Joana Peca. A critical tip from a TikTok user led to his identification and eventual arrest. This case underscores the Major Crimes Unit's dedication to ensuring justice for victims and their families.

○ *Cold Case Unit*

The Cold Case Unit is staffed by two full-time detectives and achieved significant advancements in solving long-unsolved cases through the integration of modern forensic techniques and strategic partnerships.

Noteworthy Events

- Advancements in Hair Analysis and DNA: Leveraging breakthroughs in hair analysis and advanced DNA testing, detectives were able to reanalyze evidence from decades-old cases. These cutting-edge technologies have provided new leads in investigations that had previously gone cold.
- Collaboration with Private Laboratories: The unit collaborated with renowned private laboratories, including Othram and BODE Technology, to apply forensic genealogy and next-generation DNA sequencing techniques. These partnerships have been instrumental in identifying suspects and bringing resolution to cases that were once thought unsolvable.
- These innovations and collaborations underscore the Cold Case Unit's commitment to justice and its dedication to utilizing every available resource to provide answers for victims and their families

o *Digital Forensics Unit*

The Digital Forensics Unit was formed in April 2018 to handle the Department's need to gather and examine digital evidence. Electronic devices used by suspects, victims and witnesses are commonly found at crime scenes and often are a valuable source of evidence. The handling of these devices for forensic examination requires specialized equipment and software to preserve the integrity of the digital evidence.

The Digital Forensics Unit currently consists of one sergeant and four detectives who have received extensive training in conducting digital forensic examinations and operating the equipment and software needed for the examinations. Members of the Digital Forensics Unit are available to assist personnel from all Bureaus of the Department and have assisted in the closure of numerous criminal cases. One detective in the Unit is assigned as a part time member to the FBI Child Exploitation and Human Trafficking Task Force. The Unit also maintains close relationships with the FBI, the Department of Homeland Security, the US Secret Service, and the Pinellas County Sheriff's Office.

o *Personal Violence Unit*

The Personal Violence Unit (PVU) strengthened its commitment to addressing crimes such as domestic violence, sexual battery, stalking, missing persons, and the exploitation of the elderly. Collaborating with Community Action Stops Abuse (CASA), the PVU actively shared resources available to domestic violence victims and hosted a stop for the CASA Community Scavenger Hunt, engaging the community in awareness initiatives. Additionally, the detectives within the unit works with the Suncoast Center who provides comprehensive examinations and services for survivors of sexual battery, ensuring victims received necessary medical and psychological support.

The PVU also conducted thorough investigations into serious stalking incidents, missing person cases, and the exploitation of the elderly, employing advanced investigative techniques and community outreach to resolve these matters effectively. Despite managing a high volume of callback requests, the unit maintained a steadfast commitment to providing timely and effective responses to all cases under their purview.

• *Crimes Against Children Unit*

The Crimes Against Children Unit works to protect the city's youngest and most vulnerable residents. Collaborating closely with Child Protection Investigators, the unit addressed numerous allegations of child abuse, ensuring comprehensive investigations and the provision of necessary support services. This partnership facilitated a multidisciplinary approach, combining law enforcement and child protective services to effectively safeguard children.

Detectives also conducted four death investigations involving children during the year. One case was determined to be criminal, two were accidental, and one remains undetermined. These collaborative efforts underscore the unit's commitment to delivering justice and support to affected families, reinforcing the department's dedication to child welfare and community safety.

Internet Crimes Against Persons (ICAP) - Formed in 2024, the Internet Crimes Against Persons function (previously HEAT) focuses primarily on Internet Crimes Against Children (ICAC), collaborating with Homeland Security Investigations (HSI) and the Federal Bureau of Investigations (FBI). This function investigates child exploitation, human trafficking, and cyber-enabled crimes, addressing a growing area of concern in the digital age. The creation of ICAC reflects the Department's

commitment to addressing complex and emerging threats in the online space.

- *Victim Assistance Unit*

The Victim Assistance Unit continued to provide comprehensive support to crime victims, ensuring they received necessary resources and assistance throughout the year. This ongoing support was made possible by generous donations from the Patterson-Foltz Crime Victim Compensation Fund, which enabled the advocates to offer services such as crisis counseling, assistance with victim compensation claims, and guidance through the criminal justice process. The fund's contributions were instrumental in allowing the advocates to maintain a consistent level of support for victims, addressing their immediate needs and facilitating their recovery. Additionally, our Victim Advocates concluded their participation in the International Association of Chiefs of Police (IACP) Law Enforcement Victim Services Grant, with advocates attending in-person training alongside peers from across the United States. This experience enhanced their skills and broadened their understanding of best practices in victim advocacy, further strengthening the unit's capacity to serve the community effectively.

- **Crimes Against Property Division**

- *Property Crimes Unit*

The Property Crimes Unit conducts follow-up investigations, proactive surveillance operations, and leverages technology to identify and apprehend criminals. Detectives focus on specific geographical areas and collaborate with units within the bureau to address burglary and auto theft patterns across the city. Case assignments are based on the Patrol District where the crime occurred. The Unit also shares information with neighboring jurisdictions to uncover connections in property crime cases.

In 2024, the Unit surpassed their significant achievements from the year prior, including achieving a higher number of arrests of serial burglars and prolific auto thieves across all three districts. Detectives successfully identified and addressed multiple commercial, residential, and vehicle burglary patterns, leading to the arrest of both adult and juvenile suspects and the recovery of stolen property. Many incidents were linked to recurring patterns and suspects. The Unit also prioritized community engagement by attending neighborhood association meetings to share crime prevention tips and raise awareness.

Noteworthy Events

- In 2024, the Unit continued its commitment to the FLOCK camera system, entering a five-year expansion plan to increase the number of cameras citywide. Initially in 2023, 25 cameras were deployed strategically across the three districts. An additional 25 locations were identified, with most of the new cameras installed and activated. The system has already contributed to solving dozens of criminal cases.
- The unit collaborated with the State Attorney's Office, implementing the use of the Cloud Gavel warrant system to expedite the issuance of arrest warrants for property related crimes.
- Three Property Crimes Unit detectives obtained their drone pilot certification, expanding upon our technological advances in the unit.
- 2024-000211 – The Unit investigated a series of copper burglaries where the suspect targeted houses for sale or houses being renovated. The suspect was quickly identified, and a mobile tracker warrant was obtained. The suspect was arrested during an in-progress burglary. As a result of this arrest, seven (7) cases were closed.
- 2024-026940 – Detectives tracked a stolen vehicle to the area of 3 Avenue North and 72 Street North. Detectives located the stolen vehicle and conducted surveillance. This led to the arrest of Ivan Edward. As a result, several residential burglary and auto theft cases were closed. His arrest assisted MCU with closing the missing person/homicide case that occurred approximately two weeks prior.
- 2024-031205 – During regional auto theft meetings, detectives received information from outside agencies reference the stolen and Re-Vinned Jeep Grand Cherokee Track Hawk frequenting our jurisdiction. This is an ongoing nationwide trend, involving high end vehicles. Detectives located the stolen vehicle and conducted surveillance. The suspect was apprehended. Search incident to arrest led to trafficking amounts of narcotics and the seizure of \$3,200.00. It should be noted, the suspect was awaiting sentencing reference a DEA case out the state of Georgia.
- In 2024, six new detectives and one sergeant joined the Unit due to promotions, retirements, and transfers.

- *Economic Crimes Unit*

The Economic Crimes Unit is tasked with investigating a wide variety of cases related to financial crimes. The Unit regularly investigates retail thefts, grand thefts, identity thefts, fraud, and periodically; embezzlement, money laundering and elderly exploitation cases. This year, members of the Unit were assigned a little over 3,000 cases to review and to investigate cases with potential leads. Several cases were closed out with an arrest or referred to the State Attorney's Office for prosecution.

For example, a detective assisted with the Strategic Operations Division (SOD) by investigating two separate money laundering cases stemming from dog fighting and narcotic sales. Over \$500,000 in cash was recovered during one of the investigations and several individuals were arrested for money laundering. Also, the unit closed out a major pickpocketing pattern where several individuals from south Florida were targeting female's wallets and cell phones in the downtown bar district. Over the course of six months, there were approximately 200 reports of thefts resulting in over \$250,000 worth of fraudulent transactions from stolen credit cards, over 150 counts of identity theft, and over a hundred cell phones stolen. In July, two suspects were arrested, and the pattern abruptly stopped. Charges are pending for five additional suspects. The Attorney General's office is assisting as the pickpocketing ring was responsible for similar thefts throughout Florida and other states.

Noteworthy Event

- Detective Nettleton was assigned full-time to the United States Postal Inspector Services (USPIS) Tampa Bay Financial Crimes Task Force in February. Since joining the Tampa Bay Financial Crimes Task Force, Detective Nettleton was able to identify and arrest two suspects for mail theft patterns in our jurisdiction. It should be noted, the USPIS supervisor of the Tampa Bay Financial Crimes Task Force sent a letter of commendation to our agency noting Detective Nettleton's exceptional work with the investigations. He also indicated that Detective Nettleton has been an "outstanding contribution" and a "great resource" to his office. Since the arrest of the two suspects, there has been a noticeable reduction in counterfeit check fraud cases stemming from mail thefts in our jurisdiction.

- *Property and Evidentiary Services Section*

- *Property and Evidence Unit*

In 2024, 36,166 items were brought into the Department's chain of custody in the Property and Evidence Unit (31,127 were property and evidence items and 5,039 were narcotic evidence items). During 2024, 53,541 items were released (to lawful owners, other agencies, court), donated, auctioned, deposited into our City Fund, or disposed of in accordance with Florida Statutes. The Unit also received 352 bicycles into Property and Evidence and registered 295 bicycles for City residents.

The supervisor of property and evidence retired on December 13, 2024, after being with the Department for 35 years. Her replacement was hired and trained prior to her retirement. Additionally, one of the property and evidence clerks. That position is currently vacant, and the Department is in the process of hiring a new clerk. The Unit is also currently storing the property and evidence for Treasure Island Police Department due to the recent hurricanes destroying their facilities. This was coordinated between the two departments immediately following the devastating events in October.

- *Forensic Services and Latent Print Examination Unit*

The Forensic Services Unit (FSU) processes crime scenes for patrol officers and detectives to identify evidence that might point to the perpetrators of crime. The Unit maintains in-house training and further identified a need to conduct monthly refresher trainings on frequently deployed forensic techniques. The monthly training consists of a two-hour blocks during which the technician completes an assigned processing task. The technician's work is evaluated, and feedback is provided to the technician. The unit utilizes conventional and advanced forensic processing techniques in their work. Two members of the Unit serve as Lead Forensic Technicians, taking on administrative duties, training, and serving as a resource to the other forensic technicians within the unit.

The Latent Print Examination Unit analyzes, compares, and attempts to determine the identity of latent print impressions. Personnel are responsible for performing all tasks related to receiving, comparing, and maintaining all latent lifts obtained during police investigations, which include postmortem prints, 10-print cards, and input into the Automated Fingerprint

Identification System (AFIS). The unit is currently evaluating a robust case management system to enhance our tracking and storage capabilities while further standardizing our reporting process.

Noteworthy Events

- During 2024, members of the Forensic Services and Latent Print Units provided valuable testimony during multiple homicide trials which assisted in obtaining convictions
- During a specific case in 2024, a forensic technician located trace amounts of blood on a homicide victim's vehicle. The trace blood was collected and determined to come from the suspect in the case, providing key evidence which allowed for homicide charges against the suspect.

▪ **Intelligence Unit**

A Unit of eight detectives supervised by a sergeant, the Intelligence Unit reports directly to the Assistant Chief, Investigative Services Bureau (ISB) and serves as the repository for information related to organized criminal activity, subversive activity, and domestic security. In addition, the Unit performs a critical liaison role with several state and federal agencies in the area and is specially trained in dignitary protection and surveillance. The Unit currently has two detectives assigned as full-time members of the regional FBI National Security Task Force (NSTF), one detective assigned as a full-time member of the U.S. Marshal's Task Force, one detective assigned as a full-time member of Pinellas County Sheriff's Office Threat Management Task Force, one civilian investigator handling all incoming tips from all our resources, and one intelligence analyst.

In 2024, the Unit responded to a range of critical threats, including those directed at elected officials, law enforcement officers, and threats related to mass shootings and other public safety concerns. Additionally, the Unit supported security planning and coordination for major city events, such as the Firestone Grand Prix of St. Petersburg, the Pride Parade, and the WWE Royal Rumble. Throughout the year, the Unit also closely monitored various social movements across the city. Furthermore, the Unit has actively worked to expand its network of Confidential Informants by offering training programs across the Department, engaging personnel from both the patrol divisions and various units within the Investigative Services Bureau (ISB).

Noteworthy Events

- Launch of Task Forces: Two detectives from the Intelligence Unit were assigned to newly formed task forces with the U.S. Marshal's Task Force and the Pinellas County Sheriff's Office Threat Management Task Force. The primary goal was to strengthen collaboration across multiple jurisdictions and to better address emerging threats.

▪ **Youth Resource Division**

- *Habitual Offender Monitoring Enforcement (HOME) Unit*

The Habitual Offender Monitoring and Enforcement Operation is a collaborative effort between the Clearwater Police Department, Largo Police Department, Pinellas Park Police Department, Pinellas County Sheriff's Office, St. Petersburg Police Department, Tarpon Springs Police Department, Department of Juvenile Justice, Pinellas County State's Attorney's Office, Unified Family Courts, and law enforcement partners. The objective of HOME Task Force is to target hard-core juvenile offenders currently assigned to probation programs. Proactive enforcement with a zero-tolerance approach will be implemented to hold its participants accountable to sanctions put forth by the juvenile court system. The members of HOME Task Force, provide proactive enforcement through partnerships that build trust, reduce crime, and create a safe environment, which enhances the quality of life in the communities.

Noteworthy Events

- During a curfew check of juvenile who was on probation, HOME Detectives recovered several stolen firearms that included an AR-15 and two Glock handguns. They also recovered multiple rounds of ammunition.
- *Police Athletic League (PAL)*

The Police Athletic League of St. Petersburg, Inc. (PAL) is a non-profit organization that provided recreational, athletic, social, and educational opportunities for youths. PAL was founded in 1960 for stopping juvenile delinquency before it is started by providing "crime prevention through recreation" programs. These supervised, multifaceted activities and events are intended as a means for Police Officers to have a positive influence and impact on youths. PAL is an autonomous youth serving agency governed by a board of directors, which is headed by a Chairman of the Board. Daily operations are managed by an Executive Director, Heather Robb. Officers Jonathan A. Reisz and Stephen S. Zulauf are the police Department's liaisons to PAL.

PAL is continuing in its partnership with other community service agencies and businesses to maximize resources to increase the number of youths and families they serve.

- *School Resource Officers Unit*

School Resource Officers (SRO) Unit consists of two sergeants and 16 officers. The primary function of the Unit is to provide law enforcement, education, and counseling to students and parents at the four public high schools and five middle schools within the City of St. Petersburg. The sixth middle school in St. Petersburg is serviced by the Pinellas County Schools Police Department.

The Department currently has two SROs in each high school and one SRO in each middle school. In addition, the Department has three SROs who serve as "floaters" to assist with investigations, transports, evidence processing, and other issues occurring near or off campus so that the SROs assigned to a school may remain on campus. In addition, a Youth Education Officer oversees the St. Petersburg Public Safety Cadet Program.

- Public Safety Cadets (PSC)

In 2024, the Public Safety Cadets were actively involved in crime awareness and prevention within the City. The program had 33 active members throughout the year. The Public Safety Cadets were involved in over 1,980 training hours on Monday evenings, 652 hours of Firearms training, 143 hours of Police Bicycle and Physical Training, and 1,605 hours of community/public service. This does not include the countless hours of competition training or honor guard training. Three Public Safety Cadets earned a total of \$6,000 in college scholarships in 2024. Members also contributed 897 hours of service to the Department through ride-alongs, role-playing or assistance to other various units. One member is on the State Association Youth Board as the Youth Vice President and the Lead Mentor, Ofc. A. Waldo became the current State Social Media Coordinator after finishing his term as State Advisor for the past 2 years. Public Safety Cadet Unit #1969 actively participated in several state competitions and members have received many awards as a result. Most notably, a paid Public Safety Cadet Intern Position was created in which two members were hired for. This position is unique and one of the first of its kind not only in Florida but across the nation which pays its Public Safety Cadets to work alongside officers. One prior member of the program completed their training and became a solo police officer and one current member was just offered a police cadet position, to begin in January 2025. The program is considered a valuable resource for the Department and the community.

- Volunteer Road Patrol

The Volunteer Road Patrol consists of 16 volunteers who are an essential element of the Department. The Volunteer Road Patrol addresses numerous non-criminal duties of police officers including tagging and impounding abandoned vehicles, issuing parking citations, assisting with traffic control at crash scenes, and handling minor found property reports. The Volunteer Road Patrol is staffed by one civilian supervisor, who serves as the Road Patrol Coordinator, with the volunteers under their direct supervision. The coordinator is responsible for the scheduling and training of the volunteers.

- School Crossing Guards

The School Crossing Guard Unit consist of 72 part-time employees that are responsible for 51 locations throughout the city. Thirty-five of these locations serve 23 elementary schools, and 16 locations serve six middle schools within the City. The crossing guards are under the direct supervision of one school crossing guard supervisor, who reports to the Major, Youth Resources Division. This is currently the same civilian supervisor that oversees the Volunteer Road Patrol Unit. The supervisor is responsible for the training and certification of each of the guards to the FDOT standard, assignment of the

crossing guards to the locations approved through the Pinellas County School District, and processing payroll for the group.

- **Strategic Operations Division**

- *Narcotics Unit*

The Narcotics Unit utilizes detectives to investigate street level, mid-level, and upper-level drug trafficking organizations to combat the spread of narcotics across the City. The Narcotics Unit's mission is to detect and eradicate all illegal drug activity within the City. The Narcotics Unit is comprised of two components that work in unison to combat the flow of narcotics in the St. Petersburg area and beyond. The Narcotics Unit works closely with other local, state, and federal law enforcement agencies in the investigation of large and complex drug trafficking organizations.

- *Special Investigations Unit (SIU)*

The Special Investigations Unit (SIU) conducts tactical surveillance and covert operations. The Unit regularly interrupts crimes in progress and apprehends dangerous fugitives. The Unit supports the entire agency with covert surveillance needs and special events.

Noteworthy Events

- January–August 2024 – Detectives within the Strategic Operations Division worked a joint task force with the Florida Department of Law Enforcement and the Pinellas County State Attorney's Office. The St. Petersburg Police Department was awarded a grant under the State Assistance for Fentanyl Eradication (S.A.F.E.) program and utilized funds to conduct an investigation on a large drug trafficking organization within the City of St. Petersburg. The joint operation resulted in a Title III investigation, and detectives were able to obtain charges on the source of fentanyl distribution. On August 7th, multiple search warrants were executed, and several targets arrested. The case produced the seizure of approximately eleven kilos of fentanyl, six kilos of cocaine, and over a half-million dollars in currency.
- January–July 2024 – Detectives within the Strategic Operations Division and Major Crimes Unit worked a joint task force with the Florida Department of Law Enforcement and the Pinellas County State Attorney's Office. The St. Petersburg Police Department was awarded a grant under the State Assistance for Fentanyl Eradication (S.A.F.E.) program and utilized funds to conduct an investigation on a drug trafficking organization within the City of St. Petersburg. This organization was also involved in a large dog-fighting ring. The joint operation resulted in a Title III investigation, and detectives were able to obtain charges on the source of fentanyl distribution. While Major Case detectives took the lead on investigating the dog-fighting ring, the Narcotics Unit arrested several members of the fentanyl distribution ring. On July 18th, a search warrant was executed, producing the seizure of approximately a half-kilo of cocaine and an ounce of fentanyl.
- February 2024 – SIU worked around the clock from Feb 27 – Feb 29 assisting Major Crimes in the apprehension of Tyree Gland for 1st Degree Murder. Gland had just been released from a long prison term, was expected to serve a life sentence, and had no established address. He was fully aware that he was wanted for homicide. SIU conducted surveillance on multiple family members and friends inside and outside of the county and eventually focused on an address in Clearwater. This led to the discovery of video evidence and the apprehension of an associate who had assisted Gland after the crime. This ultimately led to narrowing Gland's location down to a single block within the city. While Gland was an experienced criminal and was using multiple techniques to avoid being found, detectives were able to go door to door and located him hiding out with a woman he had corresponded with in prison. He was arrested and charged with homicide.

UNIFORM SERVICES BUREAU

In 2024, the **Uniform Services Bureau (USB)** was under the command of Assistant Chief, Antonio Gilliam. USB is the largest Bureau within the Department and represents nearly 50% of the Department's personnel. The Uniform Services Bureau provides direct police services to the community, including response by uniformed officers to calls for service, and works to identify and develop solutions to police-related community problems. The Uniform Services Bureau provides police services 24-hours a day, responding to 911 emergencies, investigating crimes, crashes, and handling quality of life issues within the City. Embracing a community policing philosophy, all members of the Bureau work with the community to prevent crime and resolve neighborhood issues in a jurisdiction 60.9 square miles in size.

The Uniform Services Bureau is composed of three separate patrol districts, which include community service officers. Additionally, there are two support Divisions within USB, the Patrol Response Division, and the Special Operations/Disaster Operations Division. This includes specialty units such as traffic, K9, and personnel assigned to the downtown corridor.

▪ **Patrol Districts**

Sworn personnel are regionally assigned to one of the three Districts (Districts I, II, and III), each directed by a police major. Each District has a complement of three lieutenants and 10 sergeants to supervise field activities being performed by patrol and community service officers.

○ *Community Service Officers*

The community service officers are charged with developing and maintaining a meaningful and productive partnership with the community. Their goal is to achieve excellence by facilitating a partnership between Department members and the citizens in order to mutually identify and resolve community problems. This partnership will ultimately enhance the safety and quality of life for the citizens of our community. Community service officers work with a team of City employees dedicated to solving some of the more complex quality-of-life issues and works with neighborhood associations and the community, as a whole, in addressing and preventing the incidence of crime in our neighborhoods. This Community Service Model now includes not only every member of the Department, but every employee of the City. They also provide businesses and citizens of St. Petersburg with a centralized source of crime awareness and/or prevention information and assistance. They provide proactive crime awareness and crime prevention programs to the citizens and businesses of St. Petersburg to reduce the threat of crime.

• **Uniform Support Divisions**

The Uniform Support Division is divided into two different Divisions, each led by a police major: Patrol Response and Special Operations/Disaster Operations. Three additional specialty functions, the Crisis Negotiations Unit, the Special Event Response Team (SERT) and the Honor Guard, fall within the purview of the Uniform Support Division.

▪ **Patrol Response Division**

The Patrol Response Division was led by Major Matthew McKinney and Major Matthew Furse. The Division is comprised of the Downtown Deployment Team (DDT) Unit, the Police Assisting the Homeless (PATH) Unit and the Traffic Section. The Traffic Section includes the Crash Investigations Unit, the DUI Enforcement Unit, the Marine Unit, and the Traffic Enforcement Unit.

○ *Downtown Deployment Team (DDT) Unit*

On day shift, there are 10 DDT officers and one DDT sergeant assigned to the Downtown District of the City. The DDT officers work independently of the patrol squads, providing accelerated police presence in the Downtown District. This police presence is intended to promote and maintain good community relations while performing all aspects of community, problem-oriented policing. They also focus on quality life issues that are unique to this corridor. Two of these DDT dayshift officers are also assigned to work at City Hall.

There are 13 DDT officers and two DDT sergeants on the evening shift. In addition, there are two mounted patrol officers assigned to this Unit who operate while riding a horse. They focus on providing a more concentrated police presence in the

Downtown Entertainment District. This police presence is intended to promote and maintain both community relations, while also safeguarding the overall security of the citizens and businesses in this most densely populated and visited area of the City. The assigned officers work during the busiest bar and club hours, directly interacting on a personal level with residents, visitors, and merchants of the community. Officers utilize various modes of transportation to carry out their mission, including bicycles, carts, horses, and walking beats.

- *Prisoner Transport Van (PTV) Unit*

The Prisoner Transport Vans are a function of the DDT Unit, with the vans being under the command of the Downtown Deployment Team sergeants. The Prisoner Transport Van Unit previously consisted of three officers, however there are currently two. One officer is assigned to the day shift unit, the other is assigned to evenings. They accept prisoners from patrol officers and transport them to the Pinellas County Jail, allowing the officers to return to service much quicker following an arrest.

- *Mounted Unit*

The Mounted Unit is comprised of two full time officers assigned within the DDT evening shift. The Unit currently has one active alternate officer who assist with staffing coverage as needed for special events. The Unit has two horses, stabled in Pinellas Park. The Unit's primary mission is covering public relations events throughout the city as well as conducting high visibility patrol throughout many of the city parks. In 2024, the Unit assisted the downtown deployment officers for large scale events such as First Friday's, St. Patrick's Day, and the New Years' Eve celebration. They typically work Tuesday through Friday; however, their hours are frequently adjusted to meet the needs of special events and other public events. The Mounted Unit is frequently requested by organizers of parades and other special events inside and outside St. Petersburg. In December of 2024, the Unit lost one of its officers to a retirement, so they currently searching for a replacement.

- *Police Assisting the Homeless (PATH) Unit*

The Police Assisting the Homeless (PATH) Unit is completing its sixth year as a full-time Unit. The Unit is comprised of one sergeant and six officers. In addition to these personnel, the Unit is assisted by a dedicated, full-time social worker who is assigned to City Hall, who reports directly to the Homeless Services Manager, Mrs. Helen Rhymes. The PATH Unit's mission is to address homelessness and transient-related issues utilizing a two-tiered approach of service referral and enforcement. They proactively contact members of the community struggling with homelessness providing service referrals to partner agencies. Officers provide reasonable transportation to service providers and can even assist in finding emergency shelters for homeless families in dire circumstances.

The PATH Unit also engages in enforcement activity in response to citizen complaints regarding nuisance issues related to homelessness, such as misdemeanor crimes and ordinance violations. Offenders of low-level offenses are provided with the opportunity to accept a service referral or other diversion in lieu of arrest for first offenses. The program goal is to decrease homelessness in our community through partnership and cooperation to reduce the effects of homeless-related nuisance for citizens, while reducing demand related to these issues on patrol officers city-wide. By the end of 2024, the PATH Unit had made a total of 2027 contacts, 1286 referrals, and provided transportation assistance to 420 homeless individuals to one of our partner organizations or receiving facilities in the region. Additionally, the PATH Unit aided family units via 2-1-1, or through the aforementioned city social worker.

The PATH Unit also continues to operate with a Registered Nurse (RN) from BayCare (St. Anthony's Hospital) riding with the Unit one shift per week. The nurse responds in the field with officers to treat minor ailments and medical needs of the homeless population to decrease the demand for emergency services and emergency room utilization within the homeless population.

In 2021, a collaboration was implemented with Gulf Coast Jewish Family and Community Services (JFCS) to create a team to respond to calls that are non-criminal and non-violent to alleviate police officers from responding to such. The PATH Unit was selected as the team to work closely with the Community Assistance and Life Liaison (CALL) program to provide training and assist them in this venture. Although they do not currently work directly with the CALL program, PATH officers still refer subjects as needed for assistance from that program. CALL Navigators have responded to assist in Baker Acts, panhandling, neighborhood disputes, and mental health crisis incidents. The CALL Unit was well received by the community and continues its efforts to respond to non-violent and non-criminal complaints to reduce police involvement in these

incidents. PATH officers continue to conduct ride-alongs with new CALL Navigators and assist with scenario-based training.

Noteworthy Events

- DDT evening officers focused on handling noise complaints from nuisance bars downtown which lead to Extended Hour Permits were suspended for The Landing, Lost and Found, and No Vacancy, after multiple noise ordinance violations.
- PATH and DDT educated the public on new Homeless Florida law
- Ofc. Lerro was awarded the Life Saving Award for grabbing a 17-year-old as she was jumping off the Sundial parking garage
- DDT evening officers arrested a group of cellphone thieves while working with ECU, seizing a large amount of cash, narcotics, and firearms. (2024-038739)

○ *Traffic Section*

The Traffic Section is composed of a lieutenant, two traffic sergeants, 21 officers specifically trained in a variety of fields, one civilian hit and run investigator and two civilian traffic specialists. Whether on land or on water, their mission is to deter crashes and, through enforcement, reduce the number of crashes that result in injury or death. Traffic officers are focused on the reduction of hazardous traffic conditions, speed measurement, and Driving Under the Influence (DUI) enforcement. The civilian investigator carries a caseload, while the civilian traffic specialists process the Department's citations and DUI packets. In September 2024, the sworn Road Patrol Coordinator, 16 Volunteer Road Patrol Officers, and a civilian crossing guard supervisor who supervises 65 crossing guards and six crossing guard II's were transferred to the Youth Resources Division.

In 2024, the Traffic Section investigated 34 fatal crashes that resulted in 35 fatalities. Eight of these fatal crash investigations involved a pedestrian and seven involved a bicycle. The Traffic Section is also responsible for the operation and maintenance of all speed measurement and breath-testing equipment. In 2024, throughout the City, 7,997 traffic crashes were reported, and 24,132 total Uniform Traffic Citations were issued, along with 1,493 parking citations and 72 uniform boating citations. The following individual units comprise the Traffic Section:

- Crash Investigation Unit

The Traffic Crash Investigation Unit is composed of six traffic homicide investigators, a hit and run investigator, and a civilian hit and run investigator. This unit investigates vehicle crashes that range from fatality accidents (34) to hit-and-run crashes (1,098).

- DUI Unit

The DUI Unit is composed of four officers specifically trained in DUI investigations and are deployed four days a week. These officers not only generate their own cases but are often called upon to assist patrol units with DUI investigations. The DUI Unit made 444 of the Department's 639 total DUI arrests during 2024. Additionally, 15 drug influence evaluations were conducted this year.

- Marine Unit

The Marine Unit is comprised of three officers who utilize four patrol boats: a new 29-foot Intrepid, a 28-foot Brunswick RHIB, a 28-foot Metalshark Relentless, and an 18-foot SeaArk skiff. The Unit patrols nearly 325 miles of coastline, channels, and inlets within the City. The New Brunswick Corporation Impact model is a rigid-hull inflatable to allow for easier boarding of other boats. Both the Intrepid and Impact are equipped with radar and a Global Positioning System (GPS) for use in inclement weather. The Marine Unit was responsible for the removal and disposal of four derelict and/or abandoned vessels. They also conducted routine safety inspections, numerous water rescues, and issued 72 uniform boating citations. The Unit also has four Yamaha VX Jet Skis that are utilized during special events and can maneuver in tighter spaces than the other vessels. The Unit works closely with various outside agencies and assists with events throughout the Tampa Bay Area.

- Traffic Enforcement Unit (TEU)

The Traffic Enforcement Unit consists of seven officers whose main objective is to educate and enforce traffic violators. One officer is deployed in an unmarked SUV, one officer in an unmarked pickup truck, one officer in an unmarked Ford Mustang, and one officer in an unmarked Chevrolet Camaro. The three other officers are deployed on marked police motorcycles. The Unit conduct traffic enforcement at high crash locations throughout the city, as well as respond to citizen complaints. The Traffic Enforcement Unit accounted for 10,016 of the 24,132 uniform traffic citations issued in 2024. TEU's other duties include dignitary and funeral escorts, as well as traffic control at special events and parades.

- Traffic Specialists

The traffic specialists are civilians who are responsible for processing all the citations issued by the Department and forwarding all DUI packets to the Florida Department of Highway Safety and Motor Vehicles. They are also responsible for reviewing and processing all traffic crash reports.

Noteworthy Events

- The Traffic Section assisted with Hurricane Helene and Milton operations to include evacuation, waterway patrols and fuel giveaway event.
- The Marine Unit assisted rescuing passengers from a plane crash near the Pier on Tuesday, October 8, 2024 (2024-035482 – AOA).
- The Marine Unit acquired new Intrepid boat.
- The Traffic Enforcement Unit participated in multi-agency DUI Wolfpacks.
- The Section successful completed monthly traffic operations.
- The Section conducted multiple street racing operations.
- Seven vehicles were seized.
- Scooter operations were conducted in and around downtown.
- The Section assisted with a Presidential motorcade.
- The Section participated in multiple outreach events.
- Two new civilians (Traffic Specialist, Police Investigative Assistant) were hired.
- On Wednesday, November 6th, 2024, Officer Daughetee conducted a traffic stop for speeding and during the investigation he located two firearms (one stolen) and over 632 grams of marijuana. Both occupants were arrested, and charges included Felon in Possession of Firearm, Carrying Concealed Firearm, Grand Theft Firearm, Possession of Marijuana with Intent to Distribute and Possession of Drug Paraphernalia (24-039104).
- With the assistance of the Auto Theft Unit, arrested the driver and four occupants of the stolen vehicle involved in the Fatal Hit and Run Crash (24-037049) from Monday, October 21st, 2024. The driver was charged with Vehicular Homicide, No Driver's License Causing Death, Auto Theft and VOP. All four occupants were charged with Felony Murder and Auto Theft.

▪ **Special/Disaster Operations Division**

The Special Operations/Disaster Operations Division provides support services to other Uniform Services Bureau functions. It encompasses the Equipment Room/Fleet Management, the Special Events Unit, and the Special Operations Section. The Special Operations section includes the Field Training Section, the K9 Unit, and the Police Reserve Unit. Major Matthew Furse led this Division.

- *Equipment Room and Fleet Maintenance*

The Equipment Room and Fleet Maintenance responsibilities operate under the control of the Fleet and Equipment Room Manager. This position supervises the Storekeeper working in the Equipment Room, and ultimately reports to the Uniform Support Division – Special/Disaster Operations Major. This area is responsible for the tracking and issuing of equipment which is necessary for the field operations of the patrol officers, and includes items such as Taser Energy Weapons (TEWs), rechargeable flashlights and holsters, first aid supplies, forms, biohazard mitigation equipment, police cruisers, etc. This area also ensures that officers' information is accurately entered into the CADDBM System for effective tracking and location/officer safety purposes while in the field.

- *Disaster Operations*

Disaster Operations is responsible for the planning and implementation of plans related to various disasters which can be man-made (such as terrorism) or natural (such floods, fires, and hurricanes). This function works closely with City, State, National, and private resources such as the National Weather Service to plan and prepare for events. In 2024, this function included preparing and staffing for Hurricanes Debbie, Helene, and Milton.

- *Special Events Unit*

The Special Events Unit plans and staffs police coverage for events and circumstances outside those normally addressed by patrol and detective Units. Known as “off-duty” jobs, these range from vendor requests, such as retail security, to City-sponsored events. The City co-sponsored 81 events that required off-duty officers in 2024, including holiday parades, races, and concerts. In addition, the Unit prepared the police security and traffic plans for more than 80 home games of the Tampa Bay Rays, as well as the actual staffing for each of the games which amounted to 96 off-duty baseball events. These off-duty events resulted in 95,277 total hours that officers worked in an off-duty capacity. The Special Events Unit invoiced almost \$6.4 million in billable off-duty work for 2024. In addition, the Special Events Unit reviews Parade/Outdoor Assembly Permits for the Police Chief’s approval. The Unit also reviews and issues Street Closure Permits. Many of these closures are actual events that require off-duty officers to staff as well.

- *Police Reserve Officer Unit*

The Police Reserve Unit is comprised of 20 fully certified reserve police officers. Most of the members are retired St. Petersburg Police Officers who wish to continue serving our community. Members of the Unit are required to work a minimum of 10 hours per month and two special events per year. Each member of the Unit fulfills their duty requirements in a variety of ways to include patrol, specialized units, and instructing.

- *Special Operations Section*

The Special Operations Section is overseen by a police lieutenant. It is comprised of the Intelligence-Led Policing Unit, K-9 Unit, and the Field Training Section. The lieutenant also assists with daily law enforcement operations and administrative functions within the Uniform Services Bureau.

- Intelligence-Led Policing (ILP) Unit

The Intelligence-Led Policing (ILP) Unit is a data driven fusion center that provides direct support to tactical, strategic, and operational initiatives. The unit attempts to provide accurate and timely insights on emerging crime patterns and series to help Department stakeholders optimize resources and reduce crime.

- Field Training Section

The Field Training Section is responsible for the Field Training Program, which trains new officers after completion of the basic Police Academy. It consists nine sergeants and 30 field training officers (FTOs). Officers selected to become FTOs are among the elite of the Department and are carefully selected to handle on-the-job training and evaluation of new officers. Once the new officers have completed the Police Academy and the in-house Post-Academy training, they enter the Field Training and Evaluation Program. The program involves 14 to 20 weeks of intense, structured training and evaluation to ensure the officers are prepared to work solo assignments.

- K9 Unit

The K-9 Unit is comprised of one sergeant, one training officer and 15 K-9 officers. The Unit’s primary mission is to provide K-9 support throughout the Department, with an emphasis on patrol support. They also routinely assist other specialized units within the Department, such as SIU and ISB detectives. As a secondary mission, the Unit also provides Explosive Ordinance Device (EOD) detection services for the agency. In 2024, “bomb dogs” conducted protective sweeps at approximately 100 different events.

- *Special Events Response Team (SERT)*

The Department provides a cadre of specially trained and organized personnel to respond to situations involving complex crowd dynamics and during disasters which could result from both natural and man-made events. SERT is a function within the Department and not a standalone Unit, and is staffed with sergeants, detectives and officers from throughout the Department. The SERT team was not deployed 2024. SERT completed three training sessions and a participated in a multijurisdictional training day.

- *Crisis Negotiation*

The Crisis Negotiation Unit consists of a lieutenant, who serves as the Negotiation Unit Coordinator, and four sergeants, which serve at the Unit Commanders. The sergeants supervise a cadre 14 negotiators, comprised of detectives and officers from throughout the Department. Team members attend various crisis negotiation schools and conferences throughout the year. The Crisis Negotiation Unit was deployed three times in 2024 to assist with crisis intervention.

- *Honor Guard*

The Department Honor Guard roster contains two sergeants and 22 officers, with a major overseeing the administrative side of the unit. The unit is tasked with the formal, ceremonial representation of the Department for many events, including local, State, and, on limited occasions, National fronts. Some events requiring Honor Guard representation include memorials, Police Department graduations and promotions, certain funerals, etc.

Noteworthy Events

- In January of 2024, The WWE Royal Rumble was held at Tropicana Field. Over 47,000 people attended the event, which was the largest event held in the history of the venue.
- From September through October of 2024, Hurricanes Helene and Milton made landfall made landfall in Tampa Bay as category 3 hurricanes causing destruction throughout the region. The Police Department and other city departments provided emergency services to the citizens of St. Petersburg during and after the storm. Officers were deployed to evacuation shelters and to assist with evacuating citizens.

2024 DEPARTMENT SIGNIFICANT EVENTS

- **01/10/2024 Forfeiture Fund Distribution** – Chief Holloway distributed \$96,000 of forfeiture funds to 35 community-based programs to improve neighborhood safety and promote crime prevention, especially among youth.
- **01/21/2024 Homicide** – Jacob Ray Wallace shot his live-in girlfriend, Tiffany Jade Dickinson, at their home, 554 Freeport Ave. N., after an argument. He remained at the house and was taken into custody when police arrived without incident. No one else was injured in the house. Report 2024-002793
- **01/22/2024 Youth Arts Grant** – Police distributed the COPS Microgrant (Dept. of Justice Office of Community Oriented Policing Services) of \$164,455 to five community youth programs focusing on the arts and educational mentorship to promote youth crime prevention.
- **01/23/2024 Murder/Suicide** – At around 10:00 a.m., at Addington Place, an assisted living facility located at 4600 54th Ave. S., an 81-year-old man was visiting his 76-year-old wife and shot her, then turned the gun on himself. Report 2024-002973
- **01/30/2024 Student Arrested with Gun** – A 13-year-old 7th-grader at Bay Point Middle School was arrested and charged with Possession of a Weapon on School Property and Resisting without Violence.
- **02/02/2024 Ned March Bud Purdy Awards** – Detective M. (undercover) and Detective Brian Bilbrey were honored with the Ned March/Bud Purdy Award by the Rotary Club of St. Petersburg to recognize their outstanding careers within the Department.
- **02/23/2024 Homicide** – Shots were fired at the Citrus Groves Apts., 731 15th St. S., near midnight, then, about 1:30 a.m., police were notified that a private vehicle dropped off Taiwan Gland, DOB 7/11/2005, at Bayfront Health Hospital with a gunshot wound. He died later from his injuries. Report 2024-006959
- **02/26/2024 Homicide** – A call initially came in as a pedestrian, Taiwan James Gland, DOB 6/22/1988, was hit by a car and found dead at 7th Ave. S. and 12th St. S. With nearby video, it was quickly determined that he had been intentionally hit by the drive, his brother, Tyree Gland. He was arrested on 02/29/2024 for 1st degree murder. Report 2024-007332
- **03/13/2024 Command Review Board** – Officer Involved Shooting from 11/27/2022 – On November 27th, 2022, at 3:43 a.m., Officer Jace Morrow was investigating a hit-and-run crash involving a parked car. His investigation led him to 1225 58th St. N. Apt. 204A, to contact the registered owner of the suspect vehicle. Once inside Gus Spanoudis armed himself with a pistol and made suicidal statements. Officer Morrow fired his weapon and Spanoudis died. The Command Review Board found his actions were justified.
- **03/31/2024 Easter Shooting** – At 11 p.m., officers responded to shots fired at a large group of people gathered outside of a club at 400 49 St. S. The victims, three men in their 20's and a 17-year-old woman, suffered non-life-threatening injuries. Report 2024-011976
- **04/01/2024 Homicide** – Officers responded to 10080 11th St. N. for a "check welfare". They found Timothy Pustelak, DOB 01/20/1975 dead with upper body trauma. On April 9, investigators arrested Jovante Deshawn Darling, DOB 09/26/1992, for 2nd-degree murder. He had been staying with Pustelak. Report 2024-012093
- **04/18/2024 Homicide** – Husband and wife were visiting relatives at 6466 29th Ave. N. At 10:25 p.m., they argued, and the husband shot his wife, Yasmin Grijalva, DOB 12/02/1988. The husband fled in a Cadillac and then chased the ambulance that was transporting his wife to the hospital. After an authorized pursuit, Devin Hansen, DOB 04/03/1996, crashed into some landscaping stones in the 1400 block of 54th Ave. S. and was arrested and charged with 1st-degree murder, fleeing, and eluding. Report 2024-014169

- **04/21/2024 Homicide** – At 1:18 pm officers responded to the 100-BLK of 80th Ave. NE about a person shot. Marcus Rivers, DOB 10/02/02, was deceased at the scene in his car. 17-year-old Tyvion Royal was also outside of the car with a gunshot wound. Detectives determined Royal was one of three men who met the victim and robbed him. This was drug- related. A second suspect, Samarion Douglas, also age 17, was arrested for felony murder and armed robbery. A 3rd 17-year- old, Randy Reynolds, was arrested later that week. Report 2024-088436
- **04/26/2024 Homicide** – At 12:15 p.m., police responded to a house at 1421 43rd St. S., for a gunshot wound to 11-year-old Amir Williams. His 14-year-old brother, shot him. The gun had been stolen from a car in the city on April 24th. The 14-year-old brother, Kemone Williams, claimed he found it in a nearby alley. Report 2024-015239
- **05/01/2024 Homicide** – On this date, Gregory Shinn, DOB 01/09/1976, was arrested for the murder of his domestic partner, 59-year-old Mari Simpson on February 20th. Initially Shinn claimed that Simpson committed suicide. Report 2024-006705
- **05/31/2024 NFL Grant Awarded** – Part of NFL's Inspire Change social justice initiative, a new two-year grant of \$450,000, was awarded to expand youth services in the Community Assistance and Life Liaison (CALL) program.
- **05/31/2024 Police Officer of the Year Award** – The John Morroni Legacy Foundation presented St. Petersburg Police Officer James Cain with the Police Officer of the Year Award.
- **06/10/2024 Youth Care Program** – Chief Holloway announced is a new initiative to help prevent young felony offenders from repeating the cycle of crime through early intervention. Police will provide a list of new 1st-time felony offenders to the City's Community Impact and Safety Liaison.
- **06/13/2024 Police Employee Arrested** – Civilian employee Robin Conyers, age 59, was charged with accessing confidential police databases to provide information to a man who used it to commit a crime. Report 2023-028166
- **07/01/2024 Arrests in Pride Mural Vandalism** – Police arrested Christian Maier, DOB 02/09/2006, for doing circular "doughnut- burnouts" in his vehicle on the Pride mural at the Central Ave. and 25th St. roundabout. Maier was captured on video on May 22nd, at 3:45 a.m. Report 2024-019422 Also arrested on July 10th, Antonio Silvestri, DOB 04/13/94, for doing a burn-out maneuver on the mural on May 17th. Both were charged with felony criminal mischief and racing on a street. Report 2024-018297
- **07/20/2024 Public Safety Cadet Awards** – Members of the Police Safety Cadet program received awards at the Florida Association of Police Explorers State Competition.
- **02/07/2024 Homicide Arrest** – A grand jury indicted Jerome Isom, DOB 06/15/1988, for 1st degree murder for the death of Yvonne Abernethy. Abernathy, age 25, was shot to death outside her apartment at the Reserve at Lake Point, 5640 Lynn Lake Dr. S., on June 18th. Isom was her estranged boyfriend. The couple had a history of domestic violence. He was eventually taken into custody in South Florida.
- **07/25/2024 "Operation Pedigree"** – an investigation uncovering a dog-fighting ring closely connected to narcotics trafficking in the region. This was part of a larger operation involving other agencies. The press announcement was held at the Pinellas Sheriff's Office.
- **07/30/2024 Homicide** – This case began as a missing person. Kelli Fisher went missing on July 16th. Her car was found abandoned. Then there was a suspicious fire on July 28th at the house next door that her aunt also owned. Report-2024-025544.
- **08/08/2024 Homicide** – Officers responded to 4204 11th Ave. S. for a person shot and found Veondre Hargrove, age 11, dead inside the home. A 14- year-old suspect fled the scene. Report #2024-028144.
- **08/15/2024 Operation Cookie Dough** – Chief Anthony Holloway FDLE Deputy Commissioner Vaden Pollard, and Pinellas Pasco State Attorney Bruce Bartlett announced the results of "Operation Cookie Dough", a nine-month-long investigation into a major fentanyl trafficker in St. Pete. Photos of kilos of drugs, cash, and firearms were displayed.

- **09/01/2024 Officer Arrested** – The Pinellas Park Police Department arrested St. Petersburg Police Officer John Antoine on August 30th at 8 p.m. On August 28th, Officer Antoine had a verbal argument with his domestic partner and the mother of his children, outside her home in Pinellas Park. He made threatening comments to her, while in full uniform and armed. His case is under investigation.
- **09/05/2024 High Visibility Enforcement** – Police participated in a statewide High Visibility Enforcement program to raise awareness and promote safety for pedestrians and bicyclists.
- **09/11/2024 Officer Terminated** – Command Review Board reviewed allegations that Officer Brent Clark made a racially insensitive statement to another officer in the building. The Board sustained the allegation of conduct unbecoming of a police officer. Clark's employment was terminated on September 11th.
- **09/14/2024 Homicide** – The body of a woman was found near a dumpster in the 3800 block of 15th Ave. N. The preliminary investigation shows there were signs of violence. Report 2024-032507
- **09/26/2024 Hurricane Helene** – The storm had a major impact on city neighborhoods with surge flooding. Police opened a sub-EOC and 12-hour shifts for emergency response before, during, and after the storm. The PIO office was actively involved in the City's response.
- **10/09/2024 Hurricane Milton** – This storm came on the heels of Helene. Milton brought strong winds and hit just south of Tampa Bay. One tall construction crane collapsed, damaging a downtown building. Tropicana Field lost its roof. Personnel were again assigned 12-hour shifts, and the Emergency Operations Center was activated in the building.
- **10/18/2024 Homicide and Arrest** – Officers were called to a suspicious death at 3019 51st Ave. S. Otis Moore, DOB 05/31/1970, was found deceased inside the home. Moore and Jha'Quel Maynor had an argument that resulted in Moore's death. Maynor resided in the home with his mother and Moore, who were in a relationship. Detectives arrested Maynor, DOB 12/28/2004, for 1st Degree Murder. Report #2024-036500.
- **10/18/2024 Legal Attorney Allyson Smith** was elected president of the Florida Association of Police Attorneys.
- **10/21/2024 Hit and Run Fatal Crash** – 70-year-old Edward Webb was walking across 9th Avenue North when a stolen Jeep SUV traveling northbound on 12th St. S. turned onto 9th Ave. S. and struck him. The stolen SUV fled the scene and it was later found abandoned a few blocks away. On 10/25/2024, five boys, ages 12 thru 15 were arrested and face charges in the hit-and-run crash. Report 2024-037049.
- **10/23/2024 Murder Arrest** – Detectives arrested Ivan Edward, DOB 03/16/2001, for 1st Degree Murder of 42-year-old Kelli Fisher. Kelli's Aunt reported her missing on July 17th. Her family made an emotional plea for information on her whereabouts on July 30th. On August 1st, the Pinellas Medical examiner confirmed that remains found in a burned-out house at 1720 Prescott St. S. were those of Kelli Fisher and that she had been stabbed numerous times before the fire. Edward is a family acquaintance and was known to the victim. Report 2024-025544
- **10/30/2024 NAACP Award** – The St. Petersburg NAACP recognized Chief Anthony Holloway with the President's Award for his exemplary leadership, dedication, and contributions to the community.
- **11/01/2024 Shooting Investigation - Farragut Drive North** – A work crew was at the vacant house currently under remodel/construction when a disagreement about payment occurred between the general contractor, Mostafa M. Ah Abdo, DOB 11/30/1985 and a sub-contractor tile worker. Abdo went to his truck and retrieved a firearm. The tile worker's father, Yamel P. Benitez, DOB 08/16/1972, who was also laying tile, pulled out his own firearm and shot Mostafa Ah Abdo to defend his son. Investigators determined that this was justifiable self-defense of another and Benitez was not arrested. Report 2024-038524
- **11/05/2024 Shooting Involving Student on Bus** – A middle school student shot herself while she was on a school bus headed to Tyrone Middle School. No one else was hurt.

- **11/07/2024 Child Dies in Car** – Father forgot to drop off his one-year-old son at the daycare. The child died after he was discovered in the car hours later.
- **11/11/2024 Bicycle Fatality** – At 6:35 p.m., a KIA SUV struck a 9-year-old boy who was riding a bicycle near 63rd Ave. N. and 12th St.. The child was transported to the hospital but did not survive his injuries. The driver stopped and cooperated with the officers.
- **12/03/2024 Arrest of Bambi** – After three and a half years, a tipster in Mexico identified Benjamin Williams. Williams was wanted for the murder of his ex-girlfriend Joana Peca on July 31, 2021. The U.S. Marshals Service arrested him and brought him to the U.S.
- **12/04/2024 Attempted Carjacking** – A couple parked in front of the Crafty Crab, 2901 Tyrone Blvd. N., and the husband waited in the car while the wife went inside to pick up food. A masked man entered the car and attempted a carjacking. The victim pulled out his gun and fired at the suspect. The suspect fled the scene and the victim called 911 and waited for police to arrive. The suspect, Simon White, DOB 06/09/2006, was transported to Orlando Health Bayfront Hospital. Report 2024-042497
- **12/08/2024 Holiday Bike Event** – Thanks to the donations of the St. Pete Fools Club, we gave out 150 bicycles to needy children.
- **12/18/2024 Homicide** – At 8:30 a.m., Deon Bell was located with a gunshot in the 3400 block of 14th Ave. S. Investigators had video of a man seen running from the scene. PIO sent out the video through media release and social media asking for the public's help in identifying a person of interest. He turned himself in afterward but denied being the shooter. This is still an active investigation. Report 2024-044210
- **12/18/2024 Homicide** – Just before 6 p.m. officers responded to the fatal shooting of 15-year-old Tomohnd Newkirk at TGM Bay Isles apartments, 11850 Dr Martin Luther King Jr St. N. This was the second homicide on the same day. Shortly after, detectives arrested Zymere Darden-Williams, age 17, and charged him with 2nd Degree Murder. Report #2024-044287
- **12/23/2024 Accidental Shooting Involving a 12-Year-Old Boy** – Just before 6:30 pm, officers responded to the James Park Apartments, 1050 3rd Ave. N., and located Jeremiah D. Nelson, age 12, in the apartment with a fatal gunshot wound. He was playing with the gun and accidentally shot himself. Detectives are trying to determine how the child obtained the gun. This is an ongoing investigation. Report #2024-044881

2024 AWARDS AND RECOGNITION

Ned March/Bud Purdy Award

Sergeant Thomas Qualey, Patrol District I, Uniform Services Bureau
Officer Quentin Brent, Patrol District I, Uniform Services Bureau

Officer of the Year Award

To be named at a later date

Sworn Unit of the Year Award

Property Crimes Unit, Investigative Services Bureau

Civilian Unit of the Year

Records Division, Administrative Services Bureau

Field Training Officer of the Year Award

Officer Jeffrey Cornelise, Field Training Section

Reserve Officer of the Year Award

Officer Bradley Bryan, Reserve Unit, Uniform Services Bureau

Probationary (Rookie) Officer of the Year Award

Officer Kedelon Poliard, Squad 13, District I

Civilian Employee of the Year Award

Coleen Laney, Maintenance Unit, Administrative Services Bureau

Telecommunicator of the Year Award

PST Thomas O'Brien, Emergency Communications Division

Chief's Award of Excellence

Detective Lauren Reyes, Strategic Operations Division, Investigative Services Bureau
Detective Ronald Collins, Strategic Operations Division, Investigative Services Bureau
Officer Anthony Bragano, Strategic Operations Division, Investigative Services Bureau
Officer Camren Hudson, Strategic Operations Division, Investigative Services Bureau
Detective Jason Harris, Major Crimes Unit, Investigative Services Bureau
Detective Elena Johnson, Major Crimes Unit, Investigative Services Bureau

Officer of Distinction

Officer Jill Cox, Uniform Support – Traffic Section (January – June)
Officer Austin Smith, Squad 19, District 1, Uniform Services Bureau (July – December)

Civilian Employees of Distinction

Intelligence Analyst Danielle Malluck, ISB, Criminal Intelligence and Threat Assessment Section (January – June)
Public Safety Telecommunicator Michael Roeber, ASB, Communications Division (January – June)
Public Safety Telecommunicator Shelby Parker, ASB, Communications Division (January – June)
Douglas Henderson, Maintenance Unit, Administrative Services Bureau (July – December)

Life Saving Award

Officer Joseph Farina, USB, Patrol District 1 (January – June)
Officer Matthew Horrigan, USB, Patrol District 1 (January – June)
Officer David Lerro, USB, Patrol District 1 (January – June)
Detective Thomas McQueen, ISB, Major Crimes (January – June)
Officer Scott Pierce, Marine Unit, Uniform Services Bureau (July – December)
Officer Daniel Poveda, District II, Uniform Services Bureau (July – December)
Officer David Lerro, Downtown Deployment, Uniform Services Bureau (July – December)

2024 NEW HIRES

Person Name	Job Name	Hire Date
Nolin, Samuel	Police Cadet	01/08/2024
Claude, Nicholas A	Police Cadet	01/08/2024
Aher, Noel	Police Cadet	01/08/2024
Schultz, Aaron Martin	Police Cadet	01/08/2024
Hughes, Joshua Elijah	Police Cadet	01/08/2024
Mankowski, Natasha	Police Cadet	01/08/2024
Scarazzini, Christopher R	Police Cadet	01/08/2024
Jimenezdiaz, Kelvin	Police Cadet	01/08/2024
Dees, Timothy Wayne Jr	Storekeeper I	02/01/2024
Price, Jared Michael	Police Cadet	02/05/2024
Hicks, Jonathan Adam	Police Cadet	02/05/2024
Criscillo, Nicholas L	Police Cadet	02/05/2024
Buckley, Mackenzie M	Police Cadet	02/05/2024
Iommelli, Alessandro	Police Cadet	02/05/2024
Wade, Daryl Wade	School Crossing Guard	02/06/2024
Smith, Megan Grace	School Crossing Guard	02/13/2024
Altman, Christen Jane	Public Safety Telecommunicator Trainee	02/26/2024
Pitts, Francis Joseph	Operations Specialist	02/26/2024
Groovenhoff, Eric M	Public Safety Telecommunicator Trainee	02/26/2024
Nixon, Nathaniel	School Crossing Guard	03/06/2024
Augustine, Alyssa J	Public Safety Telecommunicator Trainee	03/13/2024
Stine, Sydney Nicole	Police Cadet	03/18/2024
Davis, Tyrese Jahem	Police Cadet	03/18/2024
Cristancho, Nicholas	Police Cadet	03/18/2024
Gaddis, Jacob Andrew	Police Cadet	03/18/2024
Page, Rachel Margaret	Public Safety Telecommunicator Trainee	03/25/2024
Taylor-Penella, Christina M	Police Investigative Assistant	03/25/2024
Luallin, Caleb A	Police Cadet	04/01/2024
Taveras, Sergio	Police Officer	04/01/2024
Perez, Aranzazu Azeneth	Police Cadet	04/01/2024
Stickler, Troy A	Police Cadet	04/01/2024
Anderson, Amyah Murray	Police Officer	04/01/2024
Morais, Matthew John	Police Cadet	04/01/2024
Chagas, Helio Santana Das	School Crossing Guard	04/02/2024
Sweeney, Patrick	School Crossing Guard	04/02/2024
Perez, Lucie	School Crossing Guard	04/02/2024
Smith, Torie Lee Opal	School Crossing Guard	04/23/2024
Dize, Thomas Wesley	School Crossing Guard	05/01/2024
Leblanc, Isabella	Public Safety Telecommunicator Trainee	06/03/2024
James, Morgan Leeann	Operations Specialist	06/03/2024

Person Name	Job Name	Hire Date
Keitt, Karyna Shanice	Public Safety Telecommunicator Trainee	06/03/2024
Biama, Virginia Grace	Public Safety Telecommunicator Trainee	06/03/2024
Spencer, Kiah Janee	Public Safety Telecommunicator Trainee	06/03/2024
Lindsey, Amber Renee	Public Safety Telecommunicator Trainee	06/03/2024
Renfroe, Ann Marie	Police Records Technician	06/17/2024
Brown, KiOnna Andrea	Public Safety Telecommunicator Trainee	06/17/2024
Lingg, Alesha Nicole	Police Cadet	06/24/2024
Cabrera, Orlando K	Police Cadet	06/24/2024
Guryanov, Paul Sergey	Police Cadet	06/24/2024
Schwartzmeyer, Austin J	Police Cadet	06/24/2024
Iannaccone, Dominic K	Police Cadet	06/24/2024
Lindberg, Brian Walter	Police Cadet	06/24/2024
Huffman, Amelia Paige	Police Cadet	06/24/2024
Sorrentino, Vincent III	Police Cadet	06/24/2024
James, Steven Stewart II	Police Cadet	06/24/2024
Melendez, Veronica	Police Records Technician	07/01/2024
Gove, Kelly P	School Crossing Guard	07/30/2024
Kearney, Ilse Maria	School Crossing Guard	07/30/2024
Harris, Michael A	School Crossing Guard	07/31/2024
Green, Tammy Sue	School Crossing Guard	07/31/2024
Boos, Robert Dean	School Crossing Guard	08/01/2024
LHeureux, Timothy J	School Crossing Guard	08/20/2024
Bates, Ethan J	Police Cadet	09/03/2024
Thomas, Richard E	Police Cadet	09/03/2024
Manville, Austin C	Police Cadet	09/03/2024
Seekamp, Graham L	Police Cadet	09/03/2024
Alves Do Nascimento, J Jr	Police Cadet	09/03/2024
Samsel, Adam C Jr	Student Intern	09/10/2024
Mourino, Jaela Leigh	Student Intern	09/10/2024
Dlouhy, Richard N	School Crossing Guard	09/25/2024
Blakely, Sandra Gail	School Crossing Guard	10/01/2024
Haughbrook, Keynon J	School Crossing Guard	10/01/2024
Calzada, Raul	School Crossing Guard	10/02/2024
Foster, Jennifer I	Property and Evidence Supervisor	10/21/2024
Fishpaw, Taylor Nicole	Intelligence Analyst	11/04/2024
Damelio, John J	Police Investigative Assistant	11/04/2024
Murphy, Willie Edward	School Crossing Guard	11/12/2024
Helms, Hannah N	Public Safety Telecommunicator Trainee	11/18/2024
King, Lisa Jaye	Traffic Specialist	11/18/2024
Cambeletta, Karen Ann	Public Safety Telecommunicator Trainee	11/18/2024
Willis, Holly Ann	Public Safety Telecommunicator Trainee	11/18/2024

Person Name

Jones, Rhiannon M

Job Name

Police Records Technician

Hire Date

12/30/2024

2024 CLASSIFICATION PROMOTIONS

Employee	Position	Promotion Date
Miele, Jessica Elizabeth	Police Officer	01/15/2024
Leaman, Brittani Kaye	Public Safety Telecommunicator	01/15/2024
Amaral, Andrew Joseph	Public Safety Telecommunicator	01/29/2024
Hicks, Jonathan Adam	Police Officer	02/26/2024
Buckley, Mackenzie M	Police Officer	02/26/2024
Iommelli, Alessandro	Police Officer	02/26/2024
Pellegrino, Thomas M	Police Officer	03/11/2024
Heard, Austin Kyle	Police Officer	03/11/2024
Criscillo, Nicholas L	Police Officer	03/11/2024
Marcano, Veronica A	GIS Programmer Specialist II	04/08/2024
Luallin, Caleb A	Police Officer	04/22/2024
Morais, Matthew John	Police Officer	04/22/2024
Chambers, Kyle John	Public Safety Telecommunicator	04/22/2024
Wohlwend, Steven J	Public Safety Telecommunicator	04/22/2024
Perez, Aranzazu A	Police Officer	05/06/2024
Neikirk, Brianna Lee	Public Safety Telecommunicator	05/06/2024
Betz, Nicholas L	Technical Services Manager	06/17/2024
Oliver, Sasha Monique	Police Officer	07/01/2024
Jimenezdiaz, Kelvin	Police Officer	07/01/2024
Mankowski, Natasha	Police Officer	07/01/2024
Hughes, Joshua Elijah	Police Officer	07/01/2024
Aher, Noel	Police Officer	07/01/2024
Claude, Nicholas A	Police Officer	07/01/2024
Collins, Garry S	Public Safety Telecommunicator	08/12/2024
Parker, Shelby Lynn	Emergency Communications Supervisor	08/12/2024
Gaddis, Jacob Andrew	Police Officer	08/26/2024
Cristancho, Nicholas	Police Officer	08/26/2024
Stine, Sydney Nicole	Police Officer	08/26/2024
Nolin, Samuel	Police Officer	08/26/2024
Davis, Tyrese Jahem	Police Officer	08/26/2024
Glasgow, Emily E	Records Section Supervisor	08/26/2024
McMillan, Sara L	Administrative Assistant	10/07/2024
Apergis, Stavroula K	Administrative Assistant	10/07/2024
Samar, Amy L	Administrative Assistant	10/07/2024
Tsostras, Ashley Taylor	Public Safety Telecommunicator	11/04/2024
Bires, Victoria Louise	Public Safety Telecommunicator	12/02/2024
Bridegam, Lisa Anne	School Crossing Guard II	12/02/2024
Novitz, Shannon L	Human Resources Analyst	12/16/2024
Sorrentino, Vincent III	Police Officer	12/16/2024
Huffman, Amelia P	Police Officer	12/16/2024

Employee	Position	Promotion Date
Guryanov, Paul S	Police Officer	12/16/2024
James, Steven Stewart II	Police Officer	12/16/2024
Iannaccone, Dominic K	Police Officer	12/16/2024
Cabrera, Orlando K	Police Officer	12/16/2024
Miele, Jessica Elizabeth	Police Officer	01/15/2024
Leaman, Brittani Kaye	Public Safety Telecommunicator	01/15/2024
Amaral, Andrew Joseph	Public Safety Telecommunicator	01/29/2024
Hicks, Jonathan Adam	Police Officer	02/26/2024
Buckley, Mackenzie M	Police Officer	02/26/2024
Iommelli, Alessandro	Police Officer	02/26/2024
Pellegrino, Thomas M	Police Officer	03/11/2024
Heard, Austin Kyle	Police Officer	03/11/2024
Criscillo, Nicholas L	Police Officer	03/11/2024
Marcano, Veronica A	GIS Programmer Specialist II	04/08/2024
Luallin, Caleb A	Police Officer	04/22/2024
Morais, Matthew John	Police Officer	04/22/2024
Chambers, Kyle John	Public Safety Telecommunicator	04/22/2024
Wohlwend, Steven J	Public Safety Telecommunicator	04/22/2024
Perez, Aranzazu A	Police Officer	05/06/2024
Neikirk, Brianna Lee	Public Safety Telecommunicator	05/06/2024
Betz, Nicholas L	Technical Services Manager	06/17/2024
Oliver, Sasha Monique	Police Officer	07/01/2024
Jimenezdiaz, Kelvin	Police Officer	07/01/2024
Mankowski, Natasha	Police Officer	07/01/2024
Hughes, Joshua Elijah	Police Officer	07/01/2024
Aher, Noel	Police Officer	07/01/2024
Claude, Nicholas A	Police Officer	07/01/2024
Collins, Garry S	Public Safety Telecommunicator	08/12/2024
Parker, Shelby Lynn	Emergency Communications Supervisor	08/12/2024
Gaddis, Jacob Andrew	Police Officer	08/26/2024
Cristancho, Nicholas	Police Officer	08/26/2024
Stine, Sydney Nicole	Police Officer	08/26/2024
Nolin, Samuel	Police Officer	08/26/2024
Davis, Tyrese Jahem	Police Officer	08/26/2024
Glasgow, Emily E	Records Section Supervisor	08/26/2024
McMillan, Sara L	Administrative Assistant	10/07/2024
Apergis, Stavroula K	Administrative Assistant	10/07/2024
Samar, Amy L	Administrative Assistant	10/07/2024
Tsotras, Ashley Taylor	Public Safety Telecommunicator	11/04/2024
Bires, Victoria Louise	Public Safety Telecommunicator	12/02/2024
Bridegam, Lisa Anne	School Crossing Guard II	12/02/2024

Employee	Position	Promotion Date
Novitz, Shannon L	Human Resources Analyst	12/16/2024
Sorrentino, Vincent III	Police Officer	12/16/2024
Huffman, Amelia P	Police Officer	12/16/2024
Guryanov, Paul S	Police Officer	12/16/2024
James, Steven Stewart II	Police Officer	12/16/2024
Iannaccone, Dominic K	Police Officer	12/16/2024
Cabrera, Orlando K	Police Officer	12/16/2024

2024 SEPARATIONS FROM THE DEPARTMENT

Employee	Position	Separation Status	Separation Date
Yang, Brian James	Police Officer	Resignation	01/02/2024
Furka, Deborah Marie	Accreditation and Inspection Supervisor	Retirement	01/02/2024
Williams, Leighton Alexander	Police Officer	Resignation	01/07/2024
Bragg, Christopher Brian	Police Officer	Resignation	01/10/2024
Schultz, Aaron Martin	Police Cadet	Resignation	01/11/2024
Goldsborough, Jill Laura	School Crossing Guard	Resignation	01/12/2024
Crowley, Kathleen Anne	Public Safety Telecommunicator Trainee	Resignation	01/16/2024
Skyrm, Calvin James	School Crossing Guard	Resignation	01/19/2024
Larrison, David Scott	School Crossing Guard	Resignation	02/01/2024
Arnold, Randall E	Police Officer	Retirement	02/03/2024
Rowe, Marlon O	Police Officer	Resignation	02/09/2024
McKee, Richard L	Police Officer	Retirement	02/10/2024
Duncan, Riley Bryon-Wayne	Police Officer	Resignation	02/16/2024
Ramsey, David Jack	Police Officer	Resignation	02/19/2024
Buckler, Corey Michael	Public Safety Telecommunicator Trainee	Resignation	02/21/2024
Vega, Omar Junior (Omiiciito)	Public Safety Telecommunicator Trainee	Resignation	02/27/2024
Quintin, Brenda Jean	School Crossing Guard II	Separated	02/28/2024
Smith, Megan Grace	School Crossing Guard	Resignation	02/29/2024
Brito, Juan Angel (Angelo)	Police Officer	Resignation	03/07/2024
Brady, Bo Richard Marcus	Public Safety Telecommunicator Trainee	Separated	03/08/2024
Thomas, Consuelo (Connie)	School Crossing Guard	Resignation	03/15/2024
Wade, Daryl Wade	School Crossing Guard	Separated	03/18/2024
Fernandez, Leonel Ernesto (Leo)	Police Officer	Resignation	03/21/2024
Herrera, Marc Anthony	Police Officer	Resignation	03/25/2024
Santiago, Bryan	Police Officer	Resignation	04/01/2024
Spagnolo, Adrian Alejandro	Police Officer	Resignation	04/01/2024
Grismer, Garrett Patrick	Police Officer	Resignation	04/05/2024
Billington, Edward Joseph Jr	Reserve Officer	Separation Retiree	04/08/2024
Strachan, Joanne Marie	School Crossing Guard	Resignation	04/10/2024
Holmes, Hope D	Public Safety Telecommunicator	Retirement	04/18/2024
Tuggle, Hayden Foster	Police Officer	Resignation	04/25/2024
Wilson, John R Jr	Police Officer	Retirement	05/03/2024
Vandenberg, Madison Hayes	Police Officer	Resignation	05/06/2024
Duran, Hannah	Police Officer	Resignation	05/16/2024
Lawing, Garron Thomas	Police Officer	Resignation	05/16/2024
Nance, Julia Pressly	Police Officer	Resignation	05/16/2024
Bryan, Barbara	School Crossing Guard	Resignation	05/21/2024
Taylor, Bruce Parris	School Crossing Guard	Resignation	05/28/2024
Duryea, Parker August	Police Officer	Resignation	05/31/2024

Employee	Position	Separation Status	Separation Date
Morgan, Linda F	School Crossing Guard	Resignation	05/31/2024
Faufata Pedrina, Marcus K N	Police Officer	Resignation	06/02/2024
Campbell-Brembs, Ryan C	Emergency Communications Supervisor	Resignation	06/11/2024
Conyers, Robin L	Police Investigative Assistant	Retirement	06/18/2024
Webster, Christopher W	Police Records Technician	Retirement	06/20/2024
Schramm, Sydney Paige	Police Officer	Resignation	06/21/2024
Rulison, Erin Elizabeth	Public Safety Telecommunicator	Resignation	06/22/2024
Groovenhoff, Eric M	Public Safety Telecommunicator Trainee	Deceased	07/12/2024
Bertothy, Christian Louis	Police Officer	Resignation	07/16/2024
Garcia Herrera, Ana Luz	Storekeeper I	Resignation	07/16/2024
Bishop, Richard Jr	Police Officer	Resignation	07/26/2024
Fowler, Corinna Michelle (Micki)	School Crossing Guard	Resignation	07/30/2024
Christianson, Joyce Ann	School Crossing Guard	Resignation	08/01/2024
Gillis, Jenna F	Police Sergeant	Deceased	08/02/2024
Isaacs, Maura Oleary	Assistant Police Legal Advisor Manager	Resignation	08/09/2024
Finno, Melinda Charlene	School Crossing Guard	Resignation	08/15/2024
Goodall-Noble, Julianne Celeste (Julie)	Police Officer	Resignation	08/20/2024
Tilan, Alexandre Claude (Alex)	Police Officer	Resignation	08/20/2024
Fabara, Jessel N	Public Safety Telecommunicator	Resignation	08/20/2024
Houston, LC	School Crossing Guard	Separation Retiree	08/27/2024
Chakkalakal, Katherine J	Traffic Specialist	Retirement	08/29/2024
Van't Hul, Logan Michael	Police Officer	Resignation	09/04/2024
Clark, Brent D	Police Officer	Retirement	09/11/2024
Scarazzini, Christopher Ryan (Chris)	Police Officer	Resignation	09/18/2024
Ernst, Matthew Ryan	Police Officer	Resignation	09/19/2024
Price, Jared Michael	Police Officer	Resignation	10/08/2024
Calzada, Raul	School Crossing Guard	Resignation	10/18/2024
Moore, Michele K	School Crossing Guard	Resignation	10/25/2024
Snyder, John Francis	Records Services Supervisor	Separation Retiree	11/01/2024
Roland, Sunny Lee	Human Resources Analyst	Resignation	11/01/2024
Rodriguez, Marcelino Leonard Jr (Marcelo)	Police Officer	Resignation	11/20/2024
Adamides, Patricia A	Property and Evidence Supervisor	Retirement	12/13/2024
McWade, Lacie Brooke	Police Officer	Resignation	12/15/2024
Stickler, Troy A	Police Officer	Resignation	12/15/2024
Kaliszak, Mary A	Public Safety Telecommunicator Trainee	Resignation	12/16/2024
Pullen, Billy Ray	School Crossing Guard	Resignation	12/18/2024