

City of St Petersburg

**ST. PETERSBURG POLICE DEPARTMENT
2016 ANNUAL REPORT**



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FORWARD

Citizens and Colleagues:

The mission of the St. Petersburg Police Department is to deliver professional police services, to protect and ensure the safety of the community, to enforce laws and preserve the peace, and to protect the rights of all citizens by policing with loyalty, integrity and honor. *The St. Petersburg Police Department 2016 Annual Report* provides a summary of the organizational roles, responsibilities, and achievements of the units within the Department. Throughout 2016, the Department continued to persevere in the delivery of law enforcement services.

Thank you for your support; and it is my hope that you will find this Annual Report to be an informative guide, which summarizes the professionalism of those employed by this Department.

Sincerely,

Anthony Holloway
Chief of Police

A TRADITION OF EXCELLENCE

The St. Petersburg Police Department is able to meet the needs of the community by having a well-thought-out plan that allows for adjustments to be made in all areas of the Department as needed. The Department has a responsibility to have in place a definitive plan of action during times of crisis. To that end, the Department maintains the highest level of training for all sworn personnel, and supervisors are well versed in crisis management procedures to manage and respond to any situation that would require a large-scale response. In an ongoing effort to ensure the Department operates under best practices and the highest possible standards in its delivery of law enforcement services, the Department maintains accreditation through the Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA) and the Commission for Florida Law Enforcement Accreditation, Inc. (CFA). This requires the Department to demonstrate compliance with several hundred standards that are reviewed every three years.

The Five Major Goals of the Department are:

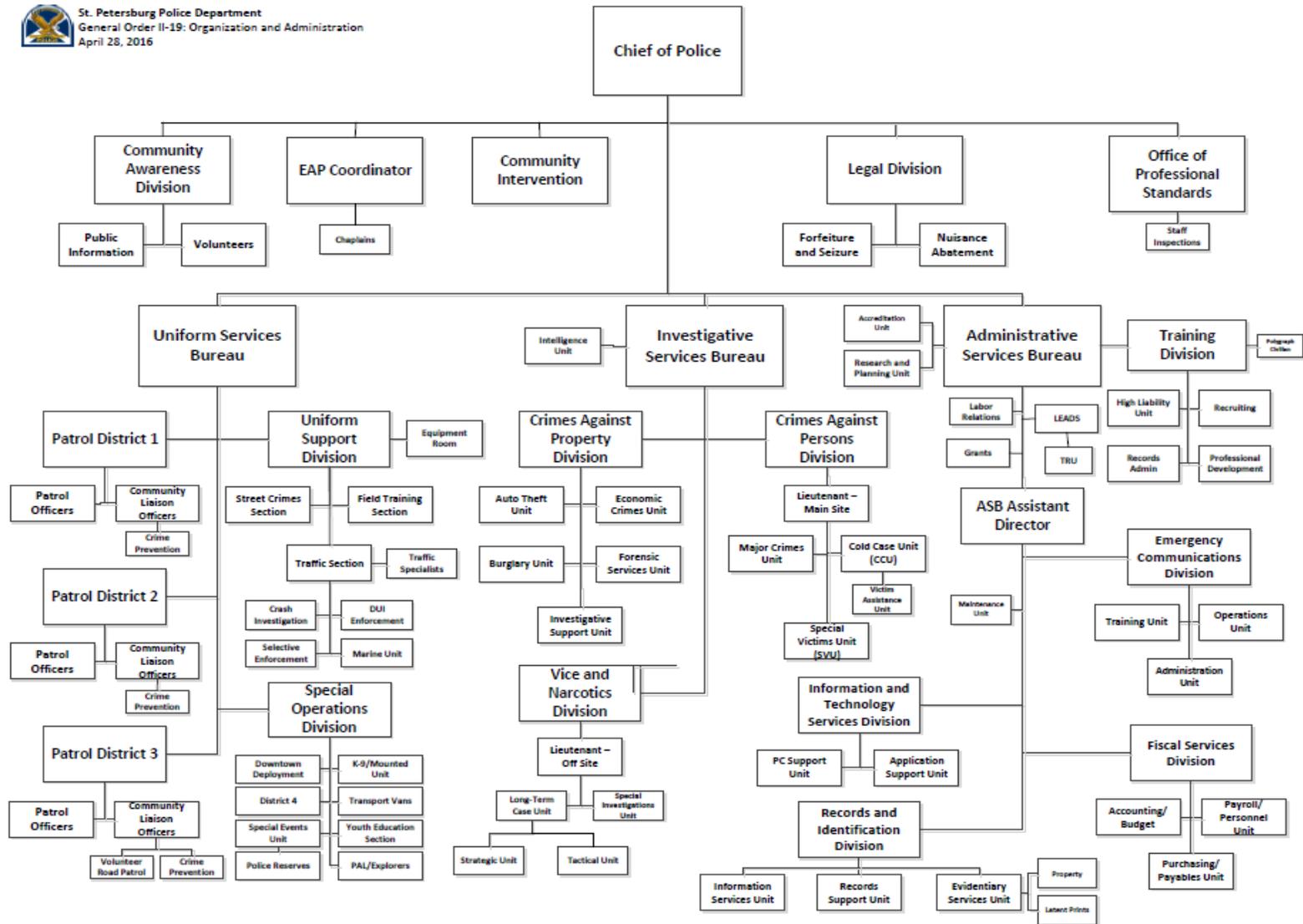
- Crime – Safety, Drug/Gang Participation Reduction, Domestic Violence Reduction, Victim Support and Satisfaction
- Traffic Safety – Provide Safety, Quality, Education and Partnership
- Next Generation Workforce – Manage, Subscribe, and Foster
- Community Relations – Strengthen, Prevent Crime, Communicate, Enhance and Encourage
- Advance Policing Techniques – Utilize, Implement, and Support Application

As with any successful organization, the Department routinely conducts self-evaluations for the purpose of identifying strengths, areas for improvement, opportunities, and threats. Opportunities may include chances to expand recruiting initiatives or finding ways to provide quality service at lower costs. The St. Petersburg Police Department has long been a leader in innovative approaches to law enforcement and is committed to remaining a Department that is able to adapt to an ever-changing society.

ORGANIZATION CHART



St. Petersburg Police Department
 General Order II-19: Organization and Administration
 April 28, 2016



OFFICE OF THE CHIEF OF POLICE

For 2016, the **St. Petersburg Police Department**, under the command of Police Chief Anthony Holloway serves an estimated population of 260,999, with 810 Full Time Equivalent (FTE) positions (562 full-time sworn officer positions, 20 full-time police cadet positions, 10.9 FTE reserve officer positions and 217 civilian FTE positions). The four (4) organizational units that comprise the Department include: Office of the Chief of Police, Administrative Services Bureau, Investigative Services Bureau, and the Uniform Services Bureau. Each Bureau consists of associated subordinate units, which share responsibilities and provide operational support to street level operations. The primary roles and responsibilities of the Bureaus and subordinate units are summarized in the following pages.

The Office of the Chief consists of the Chief of Police and five staff support functions, to include the Community Awareness Division, the Employee Assistance Program, the Community Intervention Program, the Legal Division and the Office of Professional Standards.

Community Awareness Division

The Community Awareness Division is made up of Crime Prevention, the Volunteer Program, and the Public Information Office. The Community Awareness Division, under the direction of a Civilian Manager, provides a number of police services for the City: crime prevention activities such as Business Crime Watch, Neighborhood Crime Watch and Crime Prevention Through Environmental Design (CPTED) surveys; volunteer services, including administrative volunteers, and four volunteer-run community resource centers throughout the City; and the Public Information Office, which is responsible for processing thousands of media inquiries for police information each year.

The Community Awareness Division administers the Department's website and all social media, including Facebook, Twitter, and YouTube, and coordinates police-related stories and information aired on the City's cable television channel. The Division also creates and produces printed material, pamphlets, posters and flyers used for crime prevention and police initiatives.

- Automated Telephone Notification System

The Department implemented a new automated telephone notification system in 2015 when our former company, FirstCall, was bought by CodeRed. The new system has a large call capacity and continued to adhere to our FirstCall contract and provide us unlimited calling. During 2015, this system was used a total of one (1) time and reached just over 2000 residents in the Riviera Neighborhood to notify residents of an emergency.

- Citizen's Police Academy

The primary goal of the Citizen's Police Academy is to educate citizens about the operations of the St. Petersburg Police Department. This is done by inviting citizens to attend an 8-week, 24-hour course which is held twice a year. Since 1994, we have hosted 42 Citizen's Police Academies.

Our objective is to create a partnership between the police and citizens by giving them information about their Police Department. Many of the citizens who attended the Academy are community leaders and Police Department volunteers. These community leaders and volunteers increase their knowledge of the policies, procedures and operations of the Department, and assist the Department by educating other citizens with what they have learned. During the past year, the Department conducted one (1) Citizen's Police Academy. The Academy was attended by a total of 28 citizens. The Spring Academy was not held because the Training Building was being vacated for demolition, the Community Awareness Division was in the midst of physically moving from the Training Building to Headquarters, and there was no easy access to a site to hold the class.

- Volunteer Services – Community Resource Centers – Administrative Volunteers

The St. Petersburg Police Department had three Community Resource Centers throughout St. Petersburg: Bartlett Park, Midtown and Maximo Resource Center.

The Community Resource Centers are currently staffed by fifteen (15) volunteers who are responsible for the resource centers' day-to-day operations.

Additionally, there are ten (10) administrative volunteers assigned throughout the Department in areas such as; Records, Fiscal Services, Staff Inspections, Crime Awareness, Forensics, Legal, and the Emergency Communications Center. There are also Chaplains who volunteer their services. During the past year, they contributed 3,337 hours (a 54.7% increase from the 2,157 hours in 2015) and resource center volunteers contributed 6,523 hours of service (a 16.1% decrease from the 7,774 hours in 2015). This volunteer force contributed a combined 9,860 hours of service, which has an estimated in-kind value of \$222,343 (based on the national average of \$22.55 dollars per volunteer hour).

- Public Information

The Public Information Office is responsible for handling the media's day-to-day requests for information from our Department. These requests involve researching incidents and then providing information to reporters from both the print and electronic media. In all instances, the Department statements must be carefully scrutinized before preparing a written press release or going live on camera.

This office also handles all social media for the Department. It maintains active Facebook, Twitter, Instagram and YouTube accounts to interact with the public and highlight police employees and initiatives. We significantly increased our following on social media during 2016 on all platforms. This year we also began using Periscope to livestream our press conferences. Social media has improved our outreach to the community, and we are able to interact with a segment of City residents who don't normally like to be seen talking to police. We've also been able to generate useful tips from residents to help solve crimes. The Facebook page ended 2016 with 25,069 Facebook likes, which is up 57.7% from 2015 (15,900); 9,634 Twitter followers (up 58.8% from the 6,070 in 2015); Instagram has 1,499 followers (up 517% from the 243 in 2015), and we have 1,127 YouTube channel subscribers.

The Public Information Office also coordinates the flow of internal information through "Code 14" bulletins to keep employees apprised of significant issues such as births, illnesses and bereavements. The Public Information Office also coordinated all of the various employee award processes and ceremonies that were held throughout the year, including the Ned March/Bud Purdy Award, Civilian of the Year, Officer of the Year, Unit of the Year, Employee of the Quarter, Department awards and promotions ceremonies.

Employee Assistance Program (EAP)

The Employee Assistance Program (EAP), managed by the Employee Assistance Coordinator, assists employees and their families in accessing resources and obtaining referral information for problems of a personal or professional nature. The Program also provides brief, solution-focused, counseling services. Employees of the St. Petersburg Police Department may seek assistance voluntarily or may be referred to the EAP through a formal manner. The EAP Coordinator also oversees and coordinates the Chaplain's Program, as well as employee support services which include Critical Incident Stress Management (CISM), peer support, and the Compassionate Assistance with Respect and Empathy (CARE) Team. All contacts with the EAP Coordinator and/or Chaplain's Program are confidential in nature with certain limits. This includes when there is a stated danger to themselves or others, when disclosure is required by law; or the release of confidential information may be disclosed in the event of mandatory reporting of any child or elder abuse, abandonment, or neglect (FSS 39.201). The Department's volunteer members of the Critical Incident Stress Management (CISM) Team are also coordinated through the Employee Assistance Program. CISM Team members provide defusing during critical incidents or personal crises. The SPPD CISM Team also provides debriefing following critical incidents. The team is affiliated with the Tampa Bay

Regional Critical Incident Team and the West Central Regional CISM Team, which work cooperatively to serve the needs of all law enforcement agencies in the Tampa Bay Area.

Legal Division

The Legal Division is comprised of a Legal Advisor, an Assistant Legal Advisor, a part time Staff Attorney, and two Investigative Assistants. The Legal Advisor, with the support of her staff, provides legal advice to the Chief of Police, his command staff, and to officers and personnel of all ranks within the Department. In addition to responding to legal requests and questions, the Legal Advisor also proactively reviews and analyzes cases, laws, and legal trends to counsel staff in advance. The Legal Advisor also serves as the Department's liaison to the City's Legal Division— keeping a steady line of communication open to encourage mutual cooperation and assistance.

The Legal Division prepares and publishes Legal Notices and Memos to alert officers of court decisions, legislative updates, and areas of legal interest which have an operational or administrative impact on the Department. The Legal Advisor also participates in the legislative process by reviewing and commenting on proposed legislative changes and by working with the City's Legislative Affairs Director to encourage legislative changes which benefit law enforcement and criminal justice. The Legal Advisor also participates in the review of certain property returns and the review of public records request materials which have been redacted pursuant to Florida Statutes, Chapter 119.

The Legal Advisor conducts regular trainings on matters tailored to the needs of various units and personnel, including one-on-one trial testimony training and Fourth Amendment training. The Legal Advisor also regularly consults on pending investigations and operational plans to provide a legal perspective on evidentiary, procedural, and substantive criminal law issues.

In addition to the above, the Legal Division manages the following programs: classic and chronic Nuisance Abatement; Civil Asset Forfeiture; City Ordinance 20-122 impounds; the Department's forfeiture grant program; traffic appeals; and trespass appeals.

- *Asset Forfeiture Program*

During 2016, the Legal Division reviewed and processed sixty officer-initiated seizure cases. The Legal Division deposited \$219,634.33 into the State Forfeiture Trust Account for fiscal year 2016. These funds are used to support Department activities and trainings, and to purchase items that would have been otherwise unavailable. The Legal Division forfeited a total of seven vehicles in 2016. Additionally, the Legal Division forfeited several pieces of jewelry that later auctioned for \$20,700.00.

Florida law requires 25% of forfeiture funds be used to support neighborhood safety, crime prevention, and drug abuse and education programs. For fiscal year 2016, the Department, through Chief Holloway, went over and above, donating approximately 39% of the funds to community programs through a local grant program administered by the Legal Division.

- *C.O. 20-122 Impounds*

Enforcement of City Ordinance 20-122 resulted in the impoundment of 35 vehicles in 2016, generating approximately \$15,100.00. The Legal Division defended the impoundment of two vehicles at hearing. Of the 35 vehicles impounded, two were inadvertently returned to the owner without collecting the administrative fee.

- *Nuisance Abatement*

A total of two classic nuisance abatement complaints were filed and presented to the Nuisance Abatement Board. Both properties were found to be a nuisance by the Board. The Legal Division focused considerable attention this year on initiating the City's Chronic Nuisance Abatement Program, and without additional

staff, implemented the program and conducted comprehensive officer training.

In addition to other sanctions, the Nuisance Abatement Board assessed \$8,881.03 in fines and costs against the various property owners. The Nuisance Abatement Coordinator collected a total of \$45,259.24 in outstanding assessments. The Legal Division sent notification letters to all absent property owners where search warrants were executed by the Vice and Narcotics Division, which warned of nuisance abatement consideration if further narcotics activity was documented on the property. In 2016, the Legal Division sent 47 warning letters to owners as a result of the execution of search warrants, or at the request of community service officers, due to complaints of narcotics activity at residential or commercial properties.

After thorough analysis and officer input, the Legal Division sent Initial Nuisance Property Notifications to four property owners and/or business operators with regard to chronic nuisance abatement. Of these four properties, two closed their doors to business, one changed ownership following a foreclosure and bankruptcy action, and the final property complied with all the provisions of a written action plan which was accepted by the Chief.

To increase officer awareness, through a collaboration with the Emergency Communications Division, the Legal Division ensured that all Nuisance Properties were flagged in the relevant CAD notes and that all Nuisance Properties, as well as the relevant sanctions attributed to the properties, were listed in CARS for officer notification and review.

- *Trespass Appeals*

Enforcement of City Ordinance 20-30 resulted in the request of two appeals. The Legal Division successfully defended both trespasses.

- *General Information*

A numerical comparison of activities undertaken by the Legal Division is as follows:

Year	Forfeiture Trials	Forfeiture Hearings	Impound Hearings	Trespass Hearings	Other Hearings	Nuisance Abatement	Appeals
1999	2	142	26	NA	13	11	1
2000	0	165	51	NA	4	7	1
2001	0	146	32	NA	6	9	5
2002	0	135	14	NA	14	6	6
2003	4	123	6	NA	15	9	5
2004	2	88	2	NA	7	7	5 - 2 Traffic and 3 Forfeiture
2005	0	49	2	NA	6	7	1 Traffic
2006	0	69	6	NA	2	6	5 - 4 Traffic and 1 False Alarm
2007	2	59	2	NA	4	2	2
2008	1	43	3	NA	9	4	2
2009	0	91	11	NA	5	5	0
2010	8	94	13	NA	7	9	6
2011	3	28	5	NA	3	6	3 - 1 Nuisance Abatement and 2 Traffic
2012	2	5	1	3	0	4	1
2013	0	2	3	8	0	7	0
2014	0	3	1	0	0	3	0
2015	0	10	2	0	0	4	1 – Traffic
2016	0	16	2	2	24	2 Classic and 4 Chronic	3 – 2 Nuisance Abatement and 1 Traffic

- *Legislation*

The Legal Advisor continued to work on legislative issues affecting law enforcement. The Legal Advisor met regularly with officers regarding proposed legislation and worked with the City's Intergovernmental Relations Office to maximize the opportunity for the officers' input to be voiced in Tallahassee. At the end of the legislative session, the Legal Advisor prepared an annual Legislative Actions Bulletin that was provided to all personnel.

Office of Professional Standards Division

The Office of Professional Standards, under the command of a Police Major, investigates allegations of misconduct by Police Department employees. Minor misconduct is referred to the employee's Chain of Command, and more serious matters are investigated by the Office of Professional Standards. The results of each investigation are presented to the Chief of Police. The investigation then may be presented to a Command Review Board consisting of the Chief and the three Assistant Chiefs. If appropriate, corrective actions may be imposed.

Citizen-initiated complaints are assessed by the Office of Professional Standards (OPS) Division and the Chief of Police. The cases are investigated by the Division or are assigned for investigation by the employee's immediate supervisor at the bureau level. In 2016, citizens initiated 11 complaints, 1 less than in 2015. Department-initiated cases are assessed and investigated in the same manner as citizen-initiated complaints. In 2016, the Department initiated 32 complaints, 5 less than in 2015. Investigations, Board findings and corrective actions, if any, are reviewed by the Civilian Police Review Committee (CPRC).

The Office of Professional Standards conducts mandatory inquiries into any discharge of a firearm or Conducted Electrical Weapon (CEW), vehicle pursuit or cruiser crash. The Division also monitored all use-of-force incidents. During 2016, there were five investigations of discharge of a firearm; all five investigations involved officers discharging their weapon at a vicious animal. There was no investigation of a discharge of a firearm at a person. Upon review, all five of the intentional discharges were found to be justified. Also in 2016, there were 227 CEW deployments, including 168 incidents of weapon discharges. The remaining deployments involved instances in which the weapon was only pointed at an individual.

In 2016, employee motor vehicle crashes decreased by 9% percent from 2015 (110 in 2015 down to 103 in 2016). Of the 103 crashes, 37 were determined to be preventable. Of the preventable crashes, 7 resulted in discipline, while the remaining incidents resulted in counseling (Notice of Preventable Accident) for the employees. Police cruiser damage estimates totaled \$231,190, and other vehicle and property damage estimates resulting from crashes totaled \$208,129.

Of the 5 pursuits reviewed in 2016, all 5 were in compliance with Department policies. The pursuits involved incidents of aggravated assault/battery on a police officer, car-jacking and shooting at an occupied dwelling. The Department has very strict policies and procedures governing the circumstances under which officers may initiate, conduct, and terminate vehicle pursuits.

- *Staff Inspections Unit*

The Staff Inspections Unit conducts annual and triennial inspections of all Department functions and applicable policies, procedures, administrative and operational activities, and resources in efforts to ensure accountability and maintain integrity. Through staff inspections, the Chief of Police is provided objective information regarding the efficiency and effectiveness of Department components; recommendations for the modification, revision, or creation of policies, procedures, and practices, as well as an evaluation of available resources to meet agency goals.

ADMINISTRATIVE SERVICES BUREAU

In 2016, the **Administrative Services Bureau** was under the command of Assistant Chief of Police Michael Kovacsev. The Bureau consists of the Emergency Communications, Fiscal Services, Records and Identification, Training, and Information and Technology Services Divisions. The Bureau also oversees the Employee Assistance Program, Accreditation Unit, Law Enforcement Analysis Driven Solutions Unit, Building Maintenance Unit, the Research and Planning Unit, Grants Coordinator and the labor relations function.

The Administrative Services Bureau Assistant Chief represents the Department during collective bargaining with three labor unions: the Police Benevolent Association (PBA) for Police Officers and Technicians, the Police Benevolent Association (PBA) for Sergeants and Lieutenants, and the Florida Public Services Union (FPSU)-Service Employees International Union (SEIU) for the White Collar and the Blue Collar Bargaining Units. Negotiations also took place for the collective bargaining agreements with the PBA Bargaining Unit. The updated agreements for Sergeants and Lieutenants and Officers and Technicians were signed in September 2016. Both PBA agreements cover pay rates for October 1, 2016, through September 30, 2019.

During 2016, there were two (2) grievances filed. Both cases initiated during the 2016 calendar year were decided or resolved at Step 2, below arbitration. One case was filed by the PBA and one case was filed by an employee without assistance from any union. Both of the grievances filed in 2016 were from sworn employees.

The 2016 grievances represent no change from 2015 when two (2) grievances were filed. The St. Petersburg Police Department Administration promotes open and active communication at all levels within the Department. This open communication generally allows issues that arise to be resolved at the lowest level, resulting in a minimal number of concerns being brought to the grievance level.

Accreditation Unit

The Accreditation Unit manages the Department's international and state accreditation efforts and conducts policy review.

Accreditation is a voluntary process whereby a law enforcement agency enters into an agreement with an accrediting body to have their practices and policies reviewed, and to demonstrate agency compliance with established professional law enforcement standards and best practices. The intent of the standards is to:

- Enhance the Department's capability to prevent and control crime.
- Enhance effectiveness and efficiency of Department services.
- Enhance cooperation and coordination between the Department and other agencies.
- Enhance citizen and employee confidence in the policies and practices of the Department.

The Department was first accredited in 1985 by the Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA) and was the sixth agency in the country to be accredited. The Department has been reaccredited eight times. In 2006, the Department was recognized by CALEA for its professional excellence by having been CALEA-accredited for 15 or more continuous years, and received an enhanced *Certificate of Meritorious Accreditation*. In 2015, the Department underwent a *Gold Standard Review* during its accreditation on-site. We were the first agency on the west side of Florida to participate in this *Review*. As a result of the Department's efforts, we were awarded *Advanced Accreditation* and were selected by the Commissioners of CALEA to receive the *Accreditation with Excellence Award*, documenting the Department's commitment and efforts to professionalism, excellence and a benchmark for law enforcement agencies internationally. The Award attaches to the Department's *Advanced Accreditation* status for a period of three years. Additionally, the Department continues its status as a *Meritorious* agency for its continued demonstration and commitment to law enforcement professionalism. In 2003, the Department

was accredited by the Commission for Florida Law Enforcement Accreditation, Inc. (CFA) and was awarded its fourth reaccreditation in 2015.

The accreditation process is ongoing and challenges the Department to continually assess itself to ensure that it is providing best practices and services to its clients. Every three years the Department undergoes an on-site assessment by the accrediting bodies to ensure its compliance with professional standards; the next scheduled assessments will take place in 2018. The Department is committed to this process and undergoes self-assessment through regular staff inspections.

Grants Coordinator

The mission of the Grants Coordinator is to seek, secure, and manage public and private grant funds in areas of interest to the Police Department. The Grants Coordinator will research funding opportunities, establish relationships, and open lines of communication with grant funding organizations; network with other local grant writers to expand the available pool of information and initiate collaborative efforts when appropriate; identify programs that support the Police Department's community policing and problem solving mission; pull together those supervisory personnel within the Department whose units would benefit from grant funding, and work with them to develop program strategies. The Grants Coordinator will work with a Department subject matter expert to develop and submit grant applications, manage implementation of awards, fulfill reporting requirements, and achieve attainment of goals and objectives throughout the life cycle of funded grants.

Maintenance Unit

Unit personnel are responsible for maintaining over 140,000 square feet of enclosed space, spread out over the interiors of 11 facilities. They are responsible for ensuring the maintenance and operational integrity of all Department facilities and mechanical systems. They provide daily cleaning within the Department and off-site police facilities. They also ensure the nearby parking lots and surrounding landscaped areas are well maintained and comply with all applicable City Code.

Research and Planning Unit

The Research and Planning Unit conducts research for the Department on history, best practices and policy. It provides planning services for the Department and acts as an information resource to supervisors assigned to conduct special projects.

Emergency Communications Division

The Emergency Communications Division (ECD) is under the direction of a civilian Division Manager. The Division is comprised of the Manager, Administrative Secretary, eleven Supervisors; nineteen Complaint Writers (CWs), fourteen Emergency Complaint Writers (ECWs), nine Emergency Radio Dispatchers (ERDs), and, eleven Public Safety Telecommunicators (PSTs). ECD personnel work twenty-four (24) hours a day, seven days a week, and are the first point of contact for the tens of thousands of persons who call for police services annually. Call-takers gather information from callers, who often are upset or confused, to discern the situation, determine if police services are needed, and forward the vetted calls to the Dispatchers. Dispatchers select the most appropriate officers to respond to calls, and transmit the information received, via radio or electronically, to the Officers, closely monitoring the police radio to help ensure the officers' safety. ECD employees play a vital role in the provision of law enforcement services.

In 2016, the Emergency Communications Division received 76,620 emergency (911) and alarm calls. In addition to emergency calls, operators processed 268,437 non-emergency calls for assistance and 69,555 for administrative matters.

The Telephone Reporting Unit (TRU) of the ECD reports to the LEADS Unit and processes police reports over the telephone or Internet in order to document crime or police-related incidents. The TRU provides an alternative resource to physically dispatching an officer. The Unit prepared 10,498 reports or 11 percent of all incident reports in 2016.

Overall, the Emergency Communications Division received 414,612 inbound calls for service and placed 123,176 outbound calls conducting police business for a total of 537,788 calls processed.

Fiscal Services Division

The Fiscal Services Division is under the direction of a civilian Division Manager. The Division is comprised of the Manager, four (4) accounting positions, three (3) of which are in a professional classification, and two (2) administrative support employees whose primary responsibilities include: coordinating, preparing and monitoring the Department's annual operating capital and grants budgets. They are tasked with payroll administration, accounting, budget, finance, receivables, payables, and purchasing administrative procedures. The Fiscal Services Division is responsible for internal audit compliance and the administration of multiple federal, state, and local grant agreements. The Fiscal Services Division also maintains the Department's personnel records and payroll function for all active and retired personnel as well as the Department's fixed asset inventory and management procedures for equipment. The total amended operating budget for the Department in fiscal year 2016 (October 1, 2015 through September 30, 2016) was \$97.3 million.

Information and Technology Services Division

The Information and Technology Services (ITS) Division is under the direction of the Administrative Services Bureau's Assistant Director. The Division is composed of two technical/professional supervisors and seven technical/professional employees who operate and maintain the complex computer networks, systems, applications, and equipment for the Police Department. The members of the ITS Division provide technical support to ensure the systems are operational twenty-four hours a day, seven days a week. Division personnel maintain the hardware and software for nearly 1,000 desktop workstations and notebook computers, as well as the Department's computer-aided dispatch (CAD) system, field mobile system, records management system (RMS) and many other specific systems, applications and interfaces. Department personnel access the network using PC workstations within the Department, and police officers use removable notebook computers in their cruisers to access the system over a secure wireless network. The ITS Division develops software solutions to enhance the entry, processing and sharing of information within the organization and with other law enforcement entities. ITS also researches new technologies and their applicability to the Department's vision, and integrates the technologies with the Department's existing systems, as seamlessly as possible, to minimize the impact to front-line personnel and to maximize the ability to serve the public.

The Department uses an advanced computer-aided dispatch (I/CAD) system and field mobile (I/Mobile) system from Intergraph Public Safety, Inc. The systems include multi-year historical call data, ensuring that Public Safety Telecommunicators and officers have instant visibility to prior calls for service at locations throughout the City. The systems are linked, so officers are able to view call details in real time via vehicle-mounted notebook computers. The system includes a map feature with automatic vehicle location (AVL) technology that provides up-to-the-minute locations of all patrol vehicles throughout the City. The systems also provide a detailed, multi-layered map that can illustrate and highlight the entire City, with zoom capabilities to a single address. The CAD system increases Officer safety and enables more efficient and orderly tactical deployments in responding to large-scale operations.

The Department also uses the Intergraph Public Safety records management system (I/Leads), which is integrated with the computer-aided dispatch (I/CAD) system. The RMS system provides fully integrated, report writing, researching, and real time data availability. The I/Leads system shares information, via network interfaces, with state and federal agencies in near real time, providing significant improvement in

situational awareness related to victims, suspects, pawned property and stolen property. The I/CAD and I/Leads systems have improved the efficiency of the Department's internal operations, as well as responsiveness and support to the citizens of the City.

The ITS Division also supports many technologies to aid in various aspects of the Department. Some examples are: the complex camera operation throughout the downtown area, in-car video recording, hand-held ticket writers, high-speed tag reader systems, and various other applications used throughout the Department.

Records and Evidentiary Services Division

The Records and Evidentiary Services Division is under the direction of a civilian Division Manager. The Division is comprised of the Manager, three supervisors, and 31 administrative staff members. The Division has the primary responsibility for the receipt and custodial retention of the more than 61,000 police reports and related records generated annually by the Department. The Division Manager serves as the official records custodian for the agency. The Division is comprised of three sections that include Information Services, Records Support Services, and Evidentiary Services. The three sections are further broken down into eight distinct operational units that include the Information Desk, Records Counter, Administrative, Court Liaison, FCIC/NCIC, Uniform Crime Reporting, Bicycle Compound and Property and Evidence.

The Information Services Section includes the Information Desk and Records Counter. The Information Desk serves as the conduit for visitors seeking assistance at Police Headquarters, as well as maintaining the security of access to the main entrance of the building. The Records Counter provides services to the public to include services such as responding to public records requests, fingerprinting, processing application permits for vehicle for hire drivers, solicitors, and fortune tellers, and providing local clearance letters.

The Records Support Section includes the Administrative, Court Liaison, FCIC/NCIC, and Uniform Crime Reporting Units. In 2016, the Administrative Unit responded to over 17,000 public records requests. The Court Liaison Unit received 15,597 subpoenas for Department personnel, scheduled 4,220 State Attorney Invests, and personnel were scheduled for 9,829 court appearances. The FCIC/NCIC Unit performs criminal history checks, completes the posting/cancellations for stolen articles reported to our agency, and responds to public records requests for radio and emergency communication calls.

The Evidentiary Services Section includes the Bicycle Compound and Property and Evidence Units. In 2016, 24,081 items were brought into the Department's chain of custody in the Property and Evidence Unit. During 2016, 16,944 items were returned to their lawful owner or disposed of in accordance with Florida State Statutes. The Unit also received 581 bicycles into Property and Evidence and registered 1,001 bicycles for City residents.

Training Division

The Training Division, under the command of a Police Lieutenant, consists of the Recruiting, Background Investigation, Polygraph, Training Records Administration, High Liability, and Professional Development units. The Division relocated to the St. Petersburg College Annex in May 2016, in preparation for the construction of our new police headquarters.

Among other responsibilities, the Division manages the Department's recruitment efforts, maintaining the viability of the police applicant pool and ensuring minority candidates are aware of the career opportunities at the Department. The Department's one full-time assigned police recruiting officer visited (and/or coordinated the visit by supplemental recruiters) 92 events including 5 career expos, 11 criminal justice training facilities, 13 military installations, 9 local high school events, and 37 colleges and universities throughout the southeastern United States to attract candidates and promote diversity within the Department. Additionally, the recruiters participated in 15 community events and advertised police officer

vacancies at 9 different online and print sources. One Supplemental Recruiter Training Class was conducted in order to train additional officers to assist with recruiting events.

In August 2016, the Background Investigation Unit was added to the Division to streamline the police applicant hiring process. An electronic police cadet/officer application was launched as well in order to make the process more efficient and easier for the applicant. In 2016, 403 police cadet/officer applications were received, and 78 cadets/officers were hired. Division personnel processed, monitored and trained the 78 new employees (46 cadets and 32 officers) throughout the initial phases of their employment. The Division administered 240 hours of pre-academy training and 960 hours of post-academy training. Personnel worked closely with the Southeastern Public Safety Institute (SEPSI) at St. Petersburg College (SPC) to facilitate 2,370 hours of academy training.

Division personnel scheduled over 20,500 hours of advanced/specialty career training for sworn and civilian employees. This equated to 274 courses that 845 persons attended - a 15% increase in courses attended and an 18% increase in number of persons attended from that of 2015.

Division personnel provided in-service training in Ethics, Transgender Awareness, Lessons of the Holocaust; Taser X2 Transition; and Ford Police Utility Vehicle Orientation. Annual Mobile Field Force Training was completed that included Active Shooter Training, Incident Command Training, First Aid and Building Clearing Training. Civilian and sworn supervisors were provided three sessions of Continued Supervisor Training. Command Staff was provided training in Incident Command and Unified Command.

The Division provided 750 hours of firearms training and qualifications, and coordinated the implementation and training for the 132 newly authorized rifle carriers. The Division conducted 552 hours of initial CPR training to police civilian employees, as well as completed Fair and Impartial Policing for our civilian employees. Under requirements of the Florida Department of Law Enforcement (FDLE), the Division monitored and scheduled mandatory retraining and recertified 127 officers and 24 instructors who were due for renewal, and 10 new instructors were certified. Overall in 2016, Department employees completed 31,451 hours of training that were provided or coordinated by the Training Division.

Division personnel staffed a fully equipped, in-house exercise facility to encourage Department employees to build and maintain a healthy lifestyle. In October 2016, the Department purchased over 30 pieces of commercial grade gym equipment, thereby significantly upgrading the quality of our Fitness Center. Additionally, free fitness classes were offered for Yoga, Pilates, and Zumba. The 2016 Law Enforcement Torch Run, organized by the Division, was successful with close to \$6,000 being raised for Special Olympics.

The Division actively participated in Active Shooter/Mass Casualty Training Preparedness Exercises with the Tampa Bay Rays, University of South Florida (St. Petersburg Campus), Eckerd College, and Pinellas County Emergency Management. Training officers presented the Civilian Response to Active Shooter Training (C.R.A.S.E.) to various local businesses and residents. To date close to 3,500 people have received the training. This included a large training event that was held at the Coliseum, whereby over 500 persons attended.

In addition to providing for a wide array of training, Division personnel began to test and evaluate body-worn and gun cameras. The Division managed the Patterson Trust Police Officer Scholarship Program. There were 15 scholarships awarded in 2016, with a total disbursement of \$9,919.35 for tuition/books.

The Student Police Cadet Program was expanded from Lakewood High School, to include students from Gibbs High School, St. Pete High School, and Northeast High School. Two full-day seminars, pertaining to life skills' development and employment readiness training, were conducted for these students

Finally, the Division took the lead in developing a new Sergeant/Lieutenant Promotional Process in 2016. A new written exam was developed and given on the 29th of July, followed by a new points-based Review of Education and Experience. New promotion lists were generated and promotions were made by year's end.

- **Police Explorer Program**

The Police Explorer Program provides educational training programs for young adults, between 14 and 21 years of age, on the purpose, mission, and objectives of law enforcement. The Program provides career orientation experiences, leadership opportunities, and community service activities. The goals of the Police Explorer Program are to help young adults choose a career path within law enforcement and to challenge them to become responsible citizens of their communities and the nation. The Explorers are actively involved in crime awareness and prevention within the City. In 2016, there were 26 members of Explorer Post #980 who were involved in over 6,442 training hours, 1,899 hours of public service, and 229 hours in police-related ride-alongs. They also devoted 887 hours toward fundraising events. Explorer Post #980 actively participates in local and state competitions and members have received many awards as a result. The program is considered a valuable resource for the Department and the community. The Police Explorer Post Advisor also teaches 3rd grade students firearm injury prevention through the non-profit *More Health, Inc.* age-appropriate curriculum. The Police Explorer Program moved under the command of the Training Division in August of 2016.

Law Enforcement Analysis Driven Solutions (LEADS) Unit

The LEADS Unit, under the command of a police lieutenant, is the fusion center that brings together the intelligence-led, data driven policing model. Included in the Unit are the intelligence analysts and report readers who work together to identify any emerging crime patterns and series so resources can be allocated appropriately. The Unit also monitors all live City camera feeds, manages the cell phone application (StPetePD), manages the statistical data gathering/analysis/dissemination, and is the Police Department's confidential tip repository. Personnel actively monitor "tip411" and engage in live two-way communications with tipsters and disseminate the tips to the appropriate follow-up personnel. The personnel have also implemented and manage several software applications that are essential to the daily operations of the Police Department and the citizens of the City of St. Petersburg (Lexis Nexis, Omega CrimeView, etc.).

The LEADS Unit includes the Telephone Reporting Unit (TRU) from the Emergency Communications Center with three (3) full-time civilian personnel. A sergeant is assigned to the LEADS Unit to oversee the TRU Unit and assist with the other LEADS Unit activities. In 2016, the LEADS Unit took on managing all FMLA, Workers' Compensation, Military Leave, and Administrative Leave personnel in the Department, both civilian and sworn. All medical information and records are being administered through this Unit, making the process more streamlined and confidential.

Four (4) Reserve Officers also work with the current nine (9) Records Support Operators to read and approve or reject police reports submitted in the Records Management System (RMS). This assists the Unit in ensuring reports are approved in a timely manner.

INVESTIGATIVE SERVICES BUREAU

The **Investigative Services Bureau** (ISB) was commanded by Assistant Chief James Previtiera, who oversaw the Bureau's three divisions: Crimes Against Persons, Crimes Against Property, and Vice and Narcotics, as well as the Investigative Support Section and Intelligence Unit.

Crimes Against Persons Division

Major Crimes Unit

The Major Crimes Unit investigates homicides and robberies Citywide. The Unit is divided into two squads that worked the 23 homicides that occurred, providing closure in all but five.

- **Cold Case Unit**

The Cold Case Unit is charged with the renewed investigation of some of the more than 200 unsolved missing persons and homicide cases maintained by the Police Department since 1961. Detectives painstakingly pour through original case reports and evidence, while utilizing advanced forensic sciences to provide answers and develop suspects. The Unit closed five such cases in 2016, including by an arrest in the four-year-old case of a missing teen.

- **Special Victims Unit**

The Special Victims Unit (SVU) investigates crimes against children and cases of personal violence, including sexual assault and elderly abuse. The Unit also monitors Internet crimes related to human trafficking and sexual exploitation of children. Detectives assigned to the SVU work off site from the Police Department's main station, and review all reports related to these crimes.

- **Victim's Advocate Unit**

The Department recognizes the responsibility to provide the victims of violent crime with the emotional and physical support systems to recover. Two specially trained Victim Advocates work with victims to help navigate the criminal justice system and connect with community agencies and mental health professionals. Due to a retirement, we are in the process of filling one vacancy.

Crimes Against Property Division

- **Burglary Unit**

Detectives assigned to the Burglary Unit conducted latent investigations on all residential and commercial burglaries reported in the City. Detectives focused on assigned geographical areas and worked together with the LEADS Unit to identify and isolate burglary patterns throughout the City, sharing information with counterparts in adjacent jurisdictions in an attempt to identify commonalities that might result in the arrest of perpetrators. Among the many notable arrests during 2016 were those of serial burglars in all the Districts. There were several residential and vehicle burglary patterns throughout the city which resulted in significant arrests of adult and juvenile suspects and the recovery of property. Many of those incidents involved the same pattern and suspects.

- **Property Crimes Unit**

The Property Crimes Unit investigates burglaries and auto thefts across all three uniformed patrol districts. In addition to latent investigation, the PCU also conducts proactive surveillance operations and utilizes technology to detect and arrest criminals. The Unit was largely responsible for a downturn in auto thefts during the second half of 2016.

- **Economic Crimes Unit**

The Economic Crimes Unit handles reports of fraud, identity theft, and exploitation for financial gain. In 2016, the Unit concluded a ten-month investigation that netted six arrests in an EBT fraud case that potentially cost taxpayers more than one million dollars. The Unit works closely with financial institutions, the Florida Department of Law Enforcement and the United States Secret Service.

Vice and Narcotics Division

The Vice and Narcotics Division utilizes both tactical and strategic investigative squads to combat the spread of narcotics across the City. The Unit targeted mid and upper level dealers in 2016 in an effort to slow the flow of narcotics to street level dealers. Vice detectives also dealt with problem establishments in the Downtown and Grand Central Districts, where drugs and prostitution were alleged to occur in bars. The Vice and Narcotics Division works closely with the Pinellas County Sheriff's Office, as well as state and federal agencies, to arrest drug suppliers and those illegally selling firearms.

- **Special Investigations Unit (SIU)**

The Special Investigations Unit (SIU) works in the Vice and Narcotics Division and conducts tactical surveillance and covert operations. The SIU regularly interrupts crimes in progress and apprehends dangerous fugitives.

Investigative Support Section

- **Forensic Services Unit**

The Forensic Services Unit (FSU) processes crimes scenes for patrol officers and detectives in order to identify evidence that might point to the perpetrators of crime. The Unit utilizes conventional and advanced scientific techniques in their work, and is supported by the Pinellas County Sheriff's Office at all major crime scenes.

- **Violent Crimes Task Force**

The St. Petersburg Police Department assigns six officers and a sergeant to the Countywide Violent Crimes Task Force (VCTF). Working with deputies from the Pinellas County Sheriff's Office and officers from the Clearwater Police Department, the VCTF proactively targets violent crime and works to improve public safety across Pinellas County.

- **Investigative Support Unit (ISU)**

The Investigative Support Unit (ISU) was created in 2016 to target gangs across the City. The Unit monitors documented gang members and targets criminal behaviors centered on each group. The Unit studies reported offenses and attempts to determine patterns of crime by the documented criminal gangs. The Unit liaisons with gang prosecutors at the State Attorney's Office and works collaboratively with Probation and Parole and other law enforcement agencies.

The ISU is in the process of creating gang education and prevention programs in conjunction with the Police Athletic League and Pinellas County schools for delivery in the future.

Intelligence Unit

A small unit of Detectives supervised by a Sergeant, the Intelligence Unit reports directly to the Assistant Chief, ISB. The Intelligence Unit serves as the repository for information related to organized criminal activity, subversive activity, and domestic security. In addition, the Unit performs a critical liaison role with several state and federal agencies in the area, and is specially trained in dignitary protection and surveillance. During 2016, the Unit responded to threats against elected officials, and investigated

information on suspicious activity that followed the terrorist attack in Orlando. The Unit also assisted with advance preparations for security of major events in the City, including the Firestone Grand Prix of St. Petersburg and the St. Pete Pride Festival and Parade.

UNIFORM SERVICES BUREAU

The **Uniform Services Bureau** is the largest Bureau within the Department and is under the command of Assistant Chief of Police Luke C. Williams; the Bureau represents 49% of the Department's personnel. The Uniform Services Bureau provides direct police services to the community, including response by uniformed officers to calls for police service, and works to identify and develop solutions to police-related community problems.

The Uniform Services Bureau is composed of three Patrol Districts, to include Community Service, School Resource, and Crime Prevention Officers in each District; the Downtown Deployment Team (DDT), the Police Athletic League Officer, and the Prisoner Transport Unit under the command of District II; and the Uniform Support Division which includes the Traffic Section; the Field Training Section; and the Special Operations Section. By the end of the year, the Special Operations Division was moved under the command of the Uniform Support Division becoming the Special Operations Section, and was reduced in size to include a lieutenant and two units: the K-9 Unit and the Mounted Unit. The Special Events and Reserve Units moved under the command of the Uniform Support Division, while the Street Crimes Section was dissolved. The Uniform Services Bureau provides police services 24 hours a day, responding to 911 emergencies, investigating crimes, crashes and much more. Embracing a community policing philosophy, all members of the Bureau work with the community to prevent crime and resolve neighborhood issues in a jurisdiction 60.9 square miles in size.

Patrol Districts

Personnel are regionally assigned to one of the three Districts (Districts I, II, and III), each commanded by a Police Major. Each District has a complement of Lieutenants and Sergeants to supervise field activities being performed by Patrol Officers, School Resource Officers and Community Service Officers.

- **School Resource Officers (SROs)**

In 2016 School Resource Officers (SROs) were moved under the command of their respective geographic Patrol Districts within the Uniform Services Bureau. At both the high school and middle school levels, SROs are responsible for the safety of students, faculty, and the community on the school campus; and for providing criminal law, citizenship, and anti-drug, and gang education to students at four high schools and five middle schools in the City. The SROs are supervised by two sergeants, one for the high school SROs and the other for the middle school SROs. The elementary school liaison officer (ESLO) provides a law enforcement presence in the schools and presents safety and citizenship training, drug education, and other age-appropriate classes to public and private elementary school students. In addition, two investigative assistants are assigned to this group to handle all runaway investigations.

- **Downtown Deployment Team (DDT)**

There are twelve (12) day shift DDT Officers and one Homeless Outreach Officer assigned specifically to the Downtown District of the City. The DDT Officers work independently of the patrol squads, providing accelerated police presence in the Downtown District. This police presence is intended to promote and maintain good community relations, while performing all aspects of community, problem-oriented policing.

Officers interact with residents and merchants to learn about community concerns and perceptions of their performance. The Homeless Outreach Officer assists homeless individuals with their transition into programs and shelters, job placement, and substance abuse treatment. The combined efforts of law enforcement and social service providers are an effort to accelerate remedies to the homeless problem by focusing on the individual.

There are twelve (12) night shift DDT Officers (formerly known as the 4th Relief Squad), providing a more concentrated police presence in the Downtown Entertainment District. This police presence is intended to

promote and maintain both community relations, while also safeguarding the overall security of the citizens and businesses in this most densely populated and visited area of the City. The assigned Officers work during the busiest bar and club hours, directly interacting on a personal level with residents, visitors, and merchants of the community. Officers utilize various modes of transportation to carry out their mission, to include bicycles, Segways, carts, and walking beats.

- **Transport Van Unit**

The Transport Van Unit was placed under the command of the DDT Sergeant in 2016. The Transport Van Unit also consists of three officers, each operating a prisoner transport van. They accept prisoners from patrol officers and transport them to the Pinellas County Jail, allowing the patrol officers to return to service much quicker following an arrest.

- **Habitual Offender Monitoring Enforcement (HOME)**

Operation HOME (Habitual Offender Monitoring Enforcement) is a collaborative effort between the Clearwater Police Department, Largo Police Department, Pinellas Park Police Department, Pinellas County Sheriff's Office, St. Petersburg Police Department, Department of Juvenile Justice, Pinellas County State's Attorney's Office, Unified Family Courts, and law enforcement partners. We, the men and women of Operation HOME, are dedicated to providing proactive enforcement through partnerships that build trust, reduce crime and create a safe environment, which enhances the quality of life in our community. HOME also works closely with community leaders and school officials, as well as with parents and youth, referring them to social service agencies in the hope that they can change their criminal behavior. One sergeant and three officers from St. Petersburg work with the HOME Unit and the sergeant reports directly to the USB Assistant Chief.

The target population consists of chronic juvenile offenders who have been classified as "at-risk" and a threat to the community. The program is designed to prevent and reduce violent juvenile crime through intensive supervision and intervention. HOME monitors habitual offenders who are currently on probation, curfew and home detention, by conducting random supervision checks. Additionally, HOME monitors juveniles on electronic monitoring devices for home detention and/or pre-placement supervision.

Since the inception of HOME in May 2016, a total of 4,952 compliance checks have been completed resulting in 320 arrests and another 44 more arrests for pickup orders. HOME also assisted agencies outside of Pinellas County, providing intelligence information as it relates to an Auto Theft/Vehicle Burglary ring in the Tampa Bay Area.

- **Community Service Officers**

The Community Service Officers are charged with developing and maintaining a meaningful and productive partnership with the community. Their goal is to achieve excellence by facilitating a partnership between Department members and the citizens in order to mutually identify and resolve community problems. This partnership will ultimately enhance the safety and quality of life for the citizens of our community. Community Service Officers work with a team of City employees dedicated to solving some of the more complex quality-of-life issues. This Community Service Model now includes not only every member of the Police Department, but every employee of the City. Each district has a Crime Prevention Officer who works with Neighborhood Associations and the Community, as a whole, in addressing and preventing the incidence of crime in our neighborhoods.

Uniform Support Division

The Uniform Support Division, under the command of a Police Major, provides support services to other Uniform Services Bureau functions. It consists of the Field Training, Traffic, and Street Crimes Sections as well as the K-9, Special Events, Police Reserve Units, Armory, Fleet Management. and Equipment Room.

- **Field Training Section**

The Field Training Section is responsible for the Field Training Program, which trains new officers after completion of the basic Police Academy. It consists of a Lieutenant, nine Sergeants and several Field Training Officers (FTOs). Officers selected to become FTOs are among the elite of the Department and are carefully selected to handle on-the-job training and evaluation of new officers. Once the new officers have completed the Police Academy and the in-house Post-Academy training, they enter the Field Training and Evaluation Program. The program involves 14 to 20 weeks of intense, structured training and evaluation to ensure the Officers are prepared to work solo assignments.

- **K-9 Unit**

The K-9 Unit, made up of one (1) Sergeant, twelve (12) K-9 Officers and one (1) K-9 Training Officer, primarily provides K-9 support to other Officers of the Police Department. In 2016, the K-9 Officers reported 1,348 deployments, demonstrating an 8.2 percent decrease from the 1,468 deployments reported in 2015. Also in 2016, there were 355 catches, an increase of 9.9 percent from the 323 catches in 2015.

- **Mounted Unit**

The Mounted Unit was moved under the command of the K-9 Unit Sergeant in 2016. The Mounted Unit has two full-time officers assigned to the Downtown District. The Unit has three other officers trained as mounted officers to fill in when needed. The Unit has two horses and they are housed at stables in Pinellas Park. The Unit normally works Wednesday through Saturday, but the days are modified when needed for special assignments or events. Most parades in the City request their attendance. The Special Events Unit asks for them on special downtown events such as park events.

- **Hostage Negotiation Unit**

The Hostage Negotiation Unit is composed of a Major, who serves as the Negotiation Unit Coordinator and two (2) Sergeants who serve as the Unit Commander and Assistant Commander, supervising a cadre of fifteen (15) Negotiators. The Unit is staffed with sergeants, detectives and officers from throughout the Department. Team members attended several Hostage Negotiation schools. Negotiators also attended monthly Bay Area Negotiation Group meetings (B.A.N.G.). During 2016, the Hostage Negotiation Unit responded to eleven (11) call-ups. Of those, one (1) call-up was resolved before negotiators or the SWAT team arrived, while the others were resolved by the eventual arrest or Baker Act of the subject.

Special Events Unit

The Special Events Unit plans and staffs police coverage for events and circumstances outside those normally addressed by Patrol and Detective Units. Known as “off-duty” jobs, these range from vendor requests, such as retail security, to City-sponsored events. The City co-sponsors approximately 100 events per year that require off-duty Officers, including holiday parades, races and concerts. In addition, the Unit prepares the police security and traffic plans for more than 80 home games of the Tampa Bay Rays, as well as the actual staffing for each of the games. More than \$3.0 million in off-duty police work was invoiced by the Special Events Unit in 2016. In addition, the Special Events Unit reviews Parade/Outdoor Assembly Permits for the Police Chief’s approval. The Unit also reviews and issues Street Closure Permits. Many of these closures are actual events that require off-duty officers to staff as well. The Special Events Unit also administers the Police Reserve Unit.

- **Police Reserve Unit**

The Police Reserve Unit is comprised of nineteen (19) fully certified Reserve Police Officers. Most of the members are retired St. Petersburg Police Officers who wish to continue serving our community. Members of the Unit are required to work a minimum of ten (10) hours per month and two Special Events per year.

Each member of the Unit fulfills their duty requirements in a variety of ways to include patrol, specialized units, and instructing. The Unit itself is a valuable support unit for the Department.

Street Crimes Section

The Street Crimes Section was dissolved in 2016. Officers in the unit were transferred to other positions.

Traffic Section

The Traffic Section is composed of a Lieutenant, a Traffic Sergeant, a DUI Sergeant, and a number of officers, specifically trained in a variety of fields, and staff support. Whether on land or on water, their mission is to deter accidents and, through enforcement, reduce the number of crashes that result in injury or death. Traffic officers are focused on the reduction of hazardous traffic conditions, speed measurement and Driving Under the Influence (DUI) enforcement.

The Traffic Section investigated fourteen (14) pedestrian traffic fatality crashes and thirty-one (31) total traffic fatality cases in 2016. The Section is also responsible for the operation and maintenance of breath-testing equipment. In 2016 throughout the City, 9,587 traffic crashes were reported and 21,940 total Uniform Traffic Citations were issued, along with 1,031 Parking Citations and 12 Uniform Boating Citations. The following individual units comprise the Traffic Section:

- **DUI Unit**

The DUI Unit is composed of six (6) officers, specifically trained in DUI investigations, and are deployed four (4) days a week. These officers not only generate their own cases, but are often called upon to assist patrol units with DUI investigations. One (1) Officer in the DUI Unit is trained as a Drug Recognition Expert. The officers' training allows for the identification of individuals driving under the influence of drugs and/or alcohol. The Unit made 350 of the agency's 469 total DUI arrests during 2016.

- **Traffic Crash Investigation Unit**

The Traffic Crash Investigation Unit is composed of five (5) Traffic Homicide Investigators, a Crash Review Officer, and a Hit and Run Investigator. This Unit investigates vehicular crashes that range from fatality accidents (31) to late reported hit-and-run crashes (2,016). The Traffic Section is supported by a Civilian Hit and Run Investigator and a Traffic Specialist. The Civilian Hit and Run Investigator carries a caseload, while the Traffic Specialist processes the entire Department's citations.

- **Marine Unit**

The Marine Unit's two (2) Officers utilize two (2) patrol boats – a 29-foot Intrepid and a 28-foot New Brunswick Corporation Impact, and patrol 244 miles of coastline, channels and inlets within the City. The New Brunswick Corporation Impact model is a rigid-hull inflatable to allow for easier boarding of other boats. It was placed into service in August of 2012. Both boats are equipped with radar and a Global-Positioning System (GPS) for use in inclement weather. The Unit works closely with the United States Coast Guard (USCG) and the Pinellas County Sheriff's Office (PCSO) Marine Unit. They also work with the Tampa Police Department for the annual *Gasparilla Floatilla* in Tampa Bay. They utilize a community policing philosophy during their patrols and issued 12 Uniform Boating Citations (UBC) throughout the year.

- **Selective Enforcement Unit**

The Selective Enforcement Unit is staffed by four (4) officers. Two are deployed in unmarked SUV's and the other two on marked police motorcycles. Together they conduct traffic enforcement at high crash locations throughout the City, as well as respond to specific citizen complaints. They directly issued 5,631

citations in 2016. SEU's other duties include dignitary and funeral escorts, as well as traffic control at special events and parades.

SIGNIFICANT EVENTS

February 16, 2016: Melanie Bevan retired at the rank of Assistant Chief after taking a job as Chief of Police for the City of Bradenton Police Department. At the time of her retirement, she was in charge of the Administrative Services Bureau and had served for 29 years at the Department.

March 16, 2016: Mike Kovacsev was promoted from Major to the rank of Assistant Chief and assigned to manage the Administrative Services Bureau. At the time of his promotion, he had been acting in the vacant position for two months and had 21 years of service with the Department.

May 23, 2016: Ofc. Barry Books suffered serious injuries after 27-year-old Joshua Malone crashed his car into the police ATV he was operating. Moments before, Malone had fled from an attempted traffic stop by police cruisers operated by the Department's Street Crimes Unit, who had turned off and did not pursue Malone. The suspect was charged with leaving the scene of a crash involving injury, DWLSR, grand theft of a firearm, felon in possession of a firearm, possession of crack cocaine with the intent to sell, possession of marijuana and liquid THC.

June 21, 2016: After 6-year-old Joshua Garza spotted Officers Mark Williams, Tanga Blackshear and Reginald Mitchell at the Bob Evans Restaurant, he walked over to them and asked to pray with them for their safety. The boy's mother, Kelly Garza, posted the photo on her Facebook page and it eventually became one of the most shared police photos in 2016.

July 24, 2016: A demolition ceremony was held for the removal of the St. Petersburg Police Department Training Building. The building, located at 1301 1st AV N, was demolished over the next four weeks and the empty lot was temporarily converted into a parking lot in anticipation of the new police headquarters construction, planned to begin in 2017.

August 2, 2016: Misty Childs was arrested for attempted murder after committing a crime that garnered national attention. Angry with her boyfriend, Lavont Moss, Childs poured a pot of boiling soup over him as he slept. The boiling liquid peeled his skin from his back and entered his nose and throat in an incident that left the victim with severe injuries.

November 8, 2016: Seventy-two (72) year old School Crossing Guard David Roundtree was struck and killed by a vehicle driven by Charles Hunter Walton in front of Mt. Vernon Elementary School. Walton was intoxicated at the time and was charged with DUI manslaughter. The incident drew significant condemnation directed at the driver and sympathy for the family of Mr. Roundtree.

November 30, 2016: Jasper Fiorenza was arrested for a creep-in burglary that occurred in the Shore Acres Neighborhood on November 20th. The crime gained regional attention due to the suspect's unusual actions. After the victim awoke to the suspect standing at the foot of her bed, Fiorenza knelt down and pet her cat before leaving the home.

AWARDS AND RECOGNITION

Department Awards

Life Saving Award

Sergeant Mathew Furse, District I, USB
Officer Nicholas Craig, District I, USB
Officer Sean Nolin, District I, USB
Officer Seth Maranville, District I, USB
Officer Brittany Becker, District III, USB
Officer Cesar Bernardino, District II, USB
Officer James Fuchs, District II, USB

Chief's Exceptional Service Award

Sergeant William Smith, Economic Crimes Unit, ISB
Detective Mark Marland, Economic Crimes Unit, ISB

Purple Heart Award

Not awarded

Medal of Valor

Not awarded

Department Awards – Recognition 2016 Employee of the Quarter Awards

1st Quarter

Supervisor Rachel Paulina, Emergency Communications Division, ASB
Officer Michael Bruno, District II, USB

2nd Quarter

Investigator Mitzi Perry, Economic Crimes Unit, ISB
Detective Scott Cameron, Violent Crimes Task Force, ISB

3rd Quarter

Supervisor Melissa Alese, Emergency Communications Division, ASB
Officer Scott Blanchette, Traffic Homicide Unit, USB

4th Quarter

Public Safety Telecommunicator Dorothy Williams, Emergency Communications Division, ASB
Detective Charles Krickler, Economic Crimes Unit, ISB

2016 Annual Awards

Herbert R. Sullivan
Distinguished Performance Award
SPPD Detective (Undercover)

Community Awards - Recognition

Earnest Realty, Inc. 2016 Civilian of the Year Award
Chip Powers, Systems/PC Analyst II, Information and Technology Services Division

Elks Lodge Unit of the Year
Downtown Deployment Team, Uniform Services Bureau

The Civitan Club of St. Petersburg
2016 Field Training Officer of the Year Award
Officer Jenna Gillis

St. Petersburg Rotary Club
Ned March/Bud Purdy Awards
Sergeant Patricia Houston
Officer Brad Bryan

St. Petersburg Exchange Club
2016 Officer of the Year Award
Officer Scott Cameron

Exchange Club of Northeast St. Petersburg
2016 Reserve Officer of the Year Award
Reserve Officer David Barr

2016 NEW HIRES

Name	Position	Date of Entry
Dylan James Mandakis	Police Cadet	01/04/16
Regine Sande Celestin	Police Cadet	01/11/16
Reginal Apollos Gillis	Police Officer	01/11/16
Nicole Renee Stotler	Police Cadet	01/11/16
Mariela Yosifova Bakieva	Police Cadet	01/11/16
Luis F Fres	Police Cadet	01/11/16
Nicole S Kline	Police Cadet	01/11/16
Richard Cong Van	Police Officer	01/11/16
Domonick Bartolo Turt	Police Cadet	01/11/16
Jay B Hanewinkel	Police Cadet	01/11/16
Bryan Santiago	Police Cadet	01/11/16
Rachel Ann Hunter	Police Cadet	01/11/16
Charles N Wright	Police Cadet	01/11/16
Scott Allen Brandow	Police Cadet	01/11/16
Taylor Robert Burris	Complaint Writer	01/25/16
Jessica Lynn Wresilo	Complaint Writer	01/25/16
Terrell Deante Rainey	Complaint Writer	01/25/16
Kenneth Fitzgerald Irby	Community Intervention Director.	02/22/16
Jessica Kristy Bayly	Police Officer	03/07/16
Samuel Jason Williams IV	Police Officer	03/07/16
Shawn T Dume	Police Officer	03/07/16
Matthew Leon Hausam	Police Officer	03/07/16
Timothy John Leathers	Police Officer	03/07/16
Karri K Landes	Police Officer	03/07/16
Antonio Jr Gonzalez	Police Officer	03/07/16
Allen Robert Talbot	Police Officer	03/07/16
Matthew Peter Dumont	Police Cadet	03/14/16
Brian C Origlio	Police Cadet	03/28/16
Mary Catherine Broyles	Police Grants Coordinator	04/04/16
Caleb Nelson Reeder	Police Cadet	04/04/16
Samantha Lee Schweitzer	Police Cadet	04/04/16
Steven Van Pham	Police Cadet	04/04/16
James Taylor Cain	Police Cadet	04/04/16
Michael Joseph Dvorscak	Police Cadet	04/04/16
Frances Elena Johnson	Police Cadet	04/04/16
Corinna Lynn Branley	Police Cadet	04/04/16
Michael Jermale Yarbrough II	Police Cadet	04/04/16
Omar Sameh Jundi	Police Cadet	04/18/16
Derrin M Knoop	Police Officer	04/18/16
Lauren Nicole Pilkenton	Mgmt. Methods Analyst I	05/02/16
Allyson Lynn Smith	Asst. Police Legal Advisor Manager	05/02/16
Michael K Riedlinger	Accreditation Clerk.	05/09/16
Casey D Hart	Systems/PC Analyst.	05/23/16
Samantha Jo Meservey	Information Specialist I	05/23/16
Camren Kennard Hudson	Police Officer	06/20/16
Zackary Ryan Crum	Police Officer	06/20/16
Christopher Asiselo Cruz	Police Officer	06/20/16
Paul Michael Hines	Police Officer	06/20/16
Lynn E Connor	Police Records Technician.	07/25/16
Spencer Kelby Louison	Complaint Writer	07/25/16

Orion Douglas Brader	Complaint Writer	07/25/16
Shelby L Fields	Complaint Writer	07/25/16
Kelly J Kidd	Complaint Writer	07/25/16
Alison T Savarese	Police Officer	08/08/16
Ashley Noel Mehler	Police Officer	08/08/16
Christopher John Buchanan	Police Cadet	08/08/16
Jonathan R Goodman	Police Cadet	09/12/16
Matthew Scott Weidner	Police Cadet	09/12/16
Sergio Porto-Duarte	Police Cadet	09/12/16
Joshua Lewis McKay	Police Cadet	09/12/16
Thomas Michael Eylward Jr	Police Cadet	09/12/16
Timothy Sooroojdeo Charles Jr	Police Cadet	09/12/16
Anthony Michael Bragano Jr	Police Cadet	09/12/16
Kenneth Maurice Seay III	Police Cadet	09/12/16
Cody Lee Csendom	Police Cadet	09/12/16
Stephen Browning York	Police Cadet	09/12/16
Kristen N Thomas	Police Cadet	09/12/16
Martin L Herbert	Police Cadet	09/12/16
Clayton Thomas Hobart	Police Cadet	09/12/16
Sylvia K Kapous	Operations Analyst Specialist.	10/17/16
Debra Lee Bomar	Storekeeper I	10/31/16
Skye Lee Bolender	Storekeeper I	10/31/16
Christopher Frodo Snyder	Maintenance Mechanic II	11/14/16
Chandelle Mildred Schmitt	Complaint Writer	11/28/16
Amy Catherine Coy	Complaint Writer	11/28/16
Taylor Suszan Payne	Complaint Writer	11/28/16
Adam Jon Mc Mikle	Complaint Writer	11/28/16
Casey Sierra Hockman	Complaint Writer	11/28/16
Anthony Rodriguez	Police Cadet	12/12/16
Nicholas Michael Fasanella	Police Officer	12/12/16
Lucky Allision Lukes	Police Cadet	12/12/16
Marcelino Leonard Rodriguez Jr	Police Officer	12/12/16
Robert Adams Long	Police Cadet	12/12/16

2016 PROMOTIONS

Name	Position	Promotion Date
Jon M Pullen	Staffing & Screening Supervisor	01/11/16
Rick L Shaw	Information Specialist II	01/25/16
Scott Allen Brandow	Police Officer	02/22/16
MinChol Detty	Police Sergeant	02/22/16
Ryan T Bellittera	Police Sergeant	02/22/16
Shakir S Miller	Police Sergeant	02/22/16
Norman E Smallen Jr	Police Sergeant	02/22/16
Jason T Levey	Police Sergeant	02/22/16
Charles N Wright	Police Officer	02/24/16
Hans Henry Carlson	Police Officer	03/21/16
Ronald Wayne McKenzie Jr	Police Officer	03/21/16
Brett Alan Zitzelberg	Police Officer	03/21/16
Alexander Joseph Kerr	Police Officer	03/21/16
Jacob Michael Merrill	Police Officer	03/21/16
Jonathan David Boozy	Police Officer	03/21/16
Zachary Ryan Gilmore	Police Officer	03/21/16
Michael Glenn Conklin	Senior Application Support Specialist	03/21/16
Lawrence F Powers Jr	Systems/PC Analyst II	03/21/16
Robin M Greene	Senior Application Support Specialist	03/21/16
Frank L Ullven	Senior Programmer Analyst Project Lead	03/21/16
Michael J Kovacsev	Assistant Police Chief, Bureau Chief	03/21/16
David A DeClet	Public Safety Telecommunicator	04/18/16
Petya Getsova	Operations Analyst Specialist	05/02/16
Joseph J Dente Jr	Police Major, Manager	05/16/16
Robert E Mailhiot III	Police Major, Manager	05/16/16
Katherine R Connor-Dubina	Record Support Operator	05/16/16
Kenneth J Warren	Information Clerk I	05/23/16
Omar Sameh Jundi	Police Officer	05/30/16
Nina Halina Chalama	Emerg Complaint Writer	06/13/16
Brian C Origlio	Police Officer	06/13/16
Patricia A Adamides	Property & Evidence Supervisor	06/13/16
Acquandist Chimese Hamilton	Office Systems Specialist	06/27/16
Jay B Hanewinkel	Police Officer	07/11/16
Bryan Santiago	Police Officer	07/11/16
Mariela Yosifova Bakieva	Police Officer	07/11/16
Nicole Renee Stotler	Police Officer	07/11/16
Luis F Fres	Police Officer	07/11/16
Domonick Bartolo Turt	Police Officer	07/11/16
Rachel Ann Hunter	Police Officer	07/11/16
Nicole S Kline	Police Officer	07/11/16
Regine Sande Celestin	Police Officer	07/11/16
Dylan James Mandakis	Police Officer	07/11/16
Jake Richard Yancey	Police Officer	07/11/16
Elizabeth Ann Bates	Police Records Technician	08/22/16
James B Culberson	Reserve Officer	08/22/16
Corinna Lynn Branley	Police Officer	09/18/16
Michael Joseph Dvorscak	Police Officer	09/19/16
James Taylor Cain	Police Officer	09/19/16
Caleb Nelson Reeder	Police Officer	09/19/16
Steven Van Pham	Police Officer	09/19/16

Michael Jermale Yarbrough II	Police Officer	09/19/16
Frances Elena Johnson	Police Officer	09/19/16
Samantha Lee Reeder	Police Officer	09/19/16
Matthew Peter Dumont	Police Officer	09/19/16
Sean James McCullough	Police Officer	09/19/16
John Francis Snyder	Records Services Supervisor	10/17/16
Lauren Nicole Pilkenton	GIS Specialist/Prog II	10/31/16
Bryan D Stipp	Complaint Writer	10/31/16
Kenneth Maurice Seay III	Complaint Writer	11/14/16
Elizabeth L Strandquist	Complaint Writer	11/21/16
Christopher John Buchanan	Police Officer	11/28/16
Tiffany A Jordan	Intelligence Analyst	11/28/16
Nicholas Michael Fasanella	Police Officer	12/12/16
Allyson Lynn Smith	Asst Police Legal Advisor Manager	12/12/16
Jo-Anne Maureen Swensson	Training Supervisor	12/12/16
Brian Lamar Gainer	Police Sergeant	12/12/16
Michael R DeMark	Police Sergeant	12/12/16
Stephen P Mathews	Police Sergeant	12/12/16
Brian E Burton	Police Sergeant	12/12/16
Lisa K Gaskins	Police Sergeant	12/12/16
Ryan S Hilsdon	Police Sergeant	12/12/16
Lesandro E Santiago	Police Sergeant	12/12/16
Steven N Sequeira	Police Sergeant	12/12/16
Jerry M Hensley II	Police Lieutenant	12/12/16
Shannon M Halstead	Police Lieutenant	12/12/16
Christopher Stephen Turbee	Police Sergeant	12/12/16
Alfred L Cope II	Police Sergeant	12/12/16
Robert W Page Jr	Police Sergeant	12/12/16
Cynthia Mazyck Davis	Police Lieutenant	12/12/16

2016 SEPARATION FROM THE DEPARTMENT

Name	Position	Exit Date
Troy J Thompson	Police Officer	01/01/16
Madelyn D Walsh	Admin. Secretary	01/03/16
Michael David Puetz	Information Specialist II	01/03/16
Angel Manuel Maldonado	Senior Management Methods Analyst	01/04/16
Geraldine A Kane	Emerg Complaint Writer	01/04/16
Larry Bruce Hordge, Sr.	Police Sergeant	01/15/16
Michael Jake Brassard	Police Officer	02/01/16
Marie L Degan	Emerg Complaint Writer	02/03/16
Clifford John Edwards	Police Officer	02/08/16
Jenna E Roberts	Police Officer	02/12/16
Tiffany Nicole Corbitt	Police Officer	02/12/16
Monek Lanae Harris	Police Records Technician	02/12/16
Melanie J Bevan	Assistant Police Chief, Bureau Chief	02/15/16
Jorge Sotolongo	Police Major Manager	02/16/16
Peter James Michaelson	Police Officer	02/17/16
Christina Lynn McGrath	Storekeeper I	02/20/16
Simon Alistair Hardt	Office Systems Assistant	03/03/16
Shaylin Patricia Santana	Police Officer	03/09/16
Libby May Roeser	Police Officer	03/20/16
Allan C McTavish	Police Officer	03/25/16
Brian A Taylor	Police Officer	04/08/16
Melvin A Brathwaite	Property & Evidence Supervisor	04/15/16
Paul J Lamonde	Police Officer	04/17/16
Jamaica Sharmaine Skender	Complaint Writer	04/19/16
Brittany H Herr	Police Officer	04/26/16
Peter J Leopardi	Police Cadet	05/12/16
Phillip R Brewer Jr	Police Sergeant	05/13/16
Clarence Alexander Scott IV	Police Cadet	05/16/16
Tekisha L Scruggs	Police Officer	05/22/16
Christopher P Ladd	Police Officer	05/29/16
Libby May Roeser	Complaint Writer	05/29/16
Teddy Nathan Williams	Police Officer	05/31/16
Leonard Riccinto	Emerg Complaint Writer	06/02/16
Joel B Peterson	Police Officer	06/03/16
Barbara J Easton	Police Records Technician	06/03/16
Paul R McWade	Police Major, Manager	06/06/16
Keith V Peaton	Police Sergeant	06/10/16
Kristen Nichole Nolin	Complaint Writer	06/13/16
Alton Ramon Anderson	Complaint Writer	06/15/16
Patricia Golden	Complaint Writer	06/15/16
Ronald W Try	Police Officer	06/24/16
Spyridon V Lefkimiotis	Police Sergeant	07/01/16
Lisa Ann Cravens	Complaint Writer	07/02/16
Stephen E Bollie	Police Officer	07/08/16
Deborah N Saathoff	Information.Clerk II	07/08/16
William Jerome Goodwin	Police Officer	07/15/16
Taylor Frances Wright	Complaint Writer	07/16/16
Ashlee Danielle Burge	Police Officer	07/18/16
Daniel J Feeley	Police Officer	07/22/16

Aubrey Saige Richau	Police Officer	07/27/16
Nicholas Joseph Sielchan	Complaint Writer	07/28/16
Vernon Eugene II Jones	Police Cadet	07/29/16
Gary L Wessel	Emerg Communications Supervisor	07/31/16
Joseph A Foley	Complaint Writer	08/02/16
Vincent George Jr. Salvador	Complaint Writer	08/02/16
Joseph Pittaluga	Police Officer	08/05/16
Charles G Schwemley	Police Lieutenant	08/10/16
Sharon D Carron	Police Major, Manager	08/10/16
Johnny E Harris	Police Officer	08/12/16
James B Culberson	Police Officer	08/12/16
David Joseph Watson	Police Officer	08/16/16
Karen E Demick	Police Officer	08/17/16
Rafael A Chaves	Police Officer	08/20/16
James R Beane	Emerg Radio Dispatcher	08/20/16
Carrie Jean Sliwoski	Emerg Radio Dispatcher	08/26/16
Anthony P Carbo	GIS Specialist/Prog II	09/02/16
Dane Allen Jenkins	Police Officer	09/04/16
Douglas James Alvey	Police Officer	09/04/16
James Wesley Rudd	Police Officer	09/10/16
Robert J Anderson	Police Officer	09/23/16
Ruben B Dejesus	Police Officer	09/29/16
Sarah Elaine Mauter	Police Cadet	09/29/16
Gabriella Rose Pillucere	Police Records Technician	09/30/16
Melvin A Jr Wilson	Police Officer	10/04/16
Kenneth L Jamison	Police Officer	10/07/16
Indira Damelys Torrealba	Intelligence Analyst	10/07/16
Courtney J Zak	Police Officer	10/14/16
Jason Thomas Cowen	Police Cadet	10/14/16
Marion S Diehl	Emerg Radio Dispatcher	10/16/16
Vincent Joseph Dallaire	Police Officer	10/20/16
Todd A Laslo	Police Officer	10/24/16
Cory Jerome Smith	Police Cadet	10/24/16
Lauren Nicole Pilkenton	Operations Analyst	10/30/16
Jessica A Cortes	Police Officer	11/02/16
Kirsti Victoria Herring	Complaint Writer	11/02/16
James R Nolin	Police Sergeant	11/11/16
Richard A Hladik	Police Sergeant	11/18/16
Erica Marie Williams	Complaint Writer	11/19/16
Jeanette W Bright	Victim Assistance Specialist	11/30/16
Thomas W III Hubbell	Police Officer	12/09/16
Kayla Danielle Cosma	Police Officer	12/25/16